



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 9/26/2017    **VisitType:** MV POI Follow Up    **Arrival:** 10:05 AM    **Departure:** 12:15 PM

**CCLC-4287**

**Seeds of Faith Christian Academy**

1581 Fairburn Road, SW Atlanta, GA 30331 Fulton County  
 (404) 344-3985 admin@seedsofffaith.org

**Mailing Address**

1581 Fairburn Ave  
 Atlanta, GA 30331

**Regional Consultant**

Coty Cummings

Phone: (770) 357-4919

Fax: (770) 357-4918

coty.cummings@dec.al.ga.gov

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/26/2017	MV POI Follow Up	Good Standing	
08/14/2017	Complaint Closure	Good Standing	
08/07/2017	Incident Investigation & Follow Up	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1R	Two Year Olds	1	10	C	13	C	NA	NA	Art, Circle Time
Main	B- 3R	Four Year Olds	1	15	C	16	C	NA	NA	Homework
Main	C- 1L	Three Year Olds	1	7	C	16	C	NA	NA	Homework
Main	D- 4R	Four Year Olds	1	16	C	16	C	NA	NA	Art
Main	Down 1L	Six Year Olds and Over	1	16	C	15	NC	NA	NA	Transitioning
Main	Down 2L	Six Year Olds and Over	1	7	C	16	C	NA	NA	Outside
Main	Down 2R	Six Year Olds and Over	1	9	C	16	C	NA	NA	Transitioning
Main	Down 3R		0	0	C	17	C	NA	NA	Not In Use
Main	E- 2L	Three Year Olds	1	14	C	16	C	NA	NA	Homework
Main	F- 3L	Four Year Olds and Five Year Olds	1	18	C	17	NC	NA	NA	Homework
Main	I - Library	Six Year Olds and Over	1	6	C	27	C	NA	NA	Transitioning
Main	J- Down 1R	Five Year Olds and Six Year Olds and Over	1	12	C	14	C	NA	NA	Homework
Total Capacity @35 sq. ft.: 199			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 130			Total Capacity @35 sq. ft.: 199			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Outside	98	C

**Comments**

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decga.gov](mailto:CCSRefutations@decga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Wanda Kimbrough, Program Official

Date

Coty Cummings, Consultant

Date



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### Findings Report

**Date:** 9/26/2017 **VisitType:** MV POI Follow Up **Arrival:** 10:05 AM **Departure:** 12:15 PM

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The following information is associated with a MV POI Follow Up:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Observed-Variety Throughout Center.  
Equipment was observed to be secure on this date.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

No Swimming Activities Provided

### Facility

**591-1-1-.19 License Capacity(CR)**

**Not Met**

**Finding**

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on consultant's observation that in the 3L room 18 children were cared for in a room licensed for 17. In the down 1L room 16 children were cared for in a room licensed for 15.

**POI (Plan of Improvement)**

The Center will limit the number of children in this space to the licensed capacity.

**Correction Deadline: 9/26/2017**

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Not Met**

**Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on consultants observation that in all classrooms an air purifier with a vent opening that causes a potential entrapment hazard was accessible to children.

**POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

**Correction Deadline: 9/26/2017**

**591-1-1-.26 Playgrounds(CR)****Not Met****Finding**

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on consultant's observation that on the first playground about 3 inches of resilient surface was observed beneath the swings. Weeds were observed to be growing through. On the second playground, 0-3 inches of resilient surface was observed in front of the swings, beneath the monkey bars, and around the large climbing octagon.

**POI (Plan of Improvement)**

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

**Correction Deadline: 10/6/2017**

**Health and Hygiene****591-1-1-.07 Children's Health****Met**

**Correction Deadline: 8/14/2017**

**Corrected on 9/26/2017**

**Previous citation observed corrected. Center will notify parents immediately when children get hurt and show signs of distress.**

**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

No diapered children enrolled.

**591-1-1-.17 Hygiene(CR)****Met**

**Correction Deadline: 8/14/2017**

**Corrected on 9/26/2017**

**Previous citation corrected. Center staff will notify parent immediately when children show signs of discomfort.**

**591-1-1-.20 Medications(CR)****Met****Comment**

Observed-Complete Documentation

**Policies and Procedures****591-1-1-.29 Required Reporting****Met**

**Correction Deadline: 8/14/2017**

**Corrected on 9/26/2017**

**Previous citation corrected. Center is understanding of notifying the department within 24 hours of an incident requiring medical attention.**

**Safety**

**591-1-1-.11 Discipline(CR)****Met****Comment**

Observed-Positive Learning Environment

**591-1-1-.36 Transportation(CR)****Met****Comment**

No Routine Transportation Provided

**Sleeping & Resting Equipment****591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

No infants enrolled in care.

**Staff Records****Records Reviewed: 17****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Staff # 2	Met
Staff # 3	Met
Date of Hire: 07/25/2016	
Staff # 4	Met
Staff # 5	Met
Date of Hire: 03/01/2016	
Staff # 6	Met
Date of Hire: 06/01/2014	
Staff # 7	Met
Date of Hire: 08/01/2013	
Staff # 8	Met
Date of Hire: 07/25/2016	
Staff # 9	Met
Date of Hire: 08/05/2017	
Staff # 10	Met
Date of Hire: 01/08/2016	
Staff # 11	Met
Date of Hire: 07/25/2016	
Staff # 12	Met

**Records Reviewed: 17****Records with Missing/Incomplete Components: 0**

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Date of Hire: 07/25/2016

Staff # 13 Met

Date of Hire: 08/03/2016

Staff # 14 Met

Staff # 15 Met

Date of Hire: 08/05/2017

Staff # 16 Met

Staff # 17 Met

**Staff Credentials Reviewed: 17**

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**591-1-1-.09 Criminal Records Check(CR)****Met****Comment**

Criminal Records Check complete

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**591-1-1-.33 Staff Training****Not Met****Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on review of records that no staff, except the ones within the 90 days, did not complete health and safety orientation.

**POI (Plan of Improvement)**

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

**Correction Deadline: 10/26/2017****Defer**

Training citation will be followed up on at next regulatory visit.

**POI (Plan of Improvement)**

The center will plan and schedule training and follow up to ensure that direct care staff complete the required hours of training in the required subjects.

**Correction Deadline: 3/11/2017****Defer**

The director and cook have already taken the training but could not locate the certificates. They will retake the training.

**POI (Plan of Improvement)**

The center will schedule food preparation training, as required, and follow up to ensure the training is completed.

**Correction Deadline: 3/11/2017****Defer**

Training citation will be followed up on at next regulatory visit.

**POI (Plan of Improvement)**

The center will plan and schedule the required 10 hours of ongoing training each year and follow up to ensure the training is completed.

**Correction Deadline: 3/11/2017**

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff were observed to follow all applicable laws on this date.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Observed-Appropriate Staff:Child Ratios

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Observed-Adequate Supervision