



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/27/2018 **VisitType:** Licensing Study **Arrival:** 11:45 AM **Departure:** 4:40 PM

CCLC-4287

Seeds of Faith Christian Academy

1581 Fairburn Road, SW Atlanta, GA 30331 Fulton County
 (404) 344-3985 admin@seedsofffaith.org

Mailing Address
 1581 Fairburn Ave
 Atlanta, GA 30331

Regional Consultant

Stephen Knighton

Phone: (770) 342-7943

Fax: (678) 891-5990

coty.cummings@decal.ga.gov

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/27/2018	Licensing Study	Good Standing	
09/26/2017	MV POI Follow Up	Good Standing	
08/14/2017	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1R	Two Year Olds	1	10	C	13	C	NA	NA	Nap
Main	B- 3R	Four Year Olds	1	17	NC	16	NC	NA	NA	Story
Main	C- 1L	Three Year Olds	1	15	C	16	C	NA	NA	Nap
Main	D- 4R	Four Year Olds	1	17	NC	16	NC	NA	NA	Story
Main	Down 1L	Six Year Olds and Over	1	11	C	15	C	NA	NA	Homework
Main	Down 2L	Six Year Olds and Over	1	16	C	16	C	NA	NA	Homework
Main	Down 2R	Six Year Olds and Over	1	11	C	16	C	NA	NA	Homework
Main	Down 3R		0	0	C	17	C	NA	NA	
Main	E- 2L	Three Year Olds	1	15	C	16	C	NA	NA	Nap
Main	F- 3L	Four Year Olds	1	17	C	17	C	NA	NA	Music
Main	I - Library	Six Year Olds and Over	1	4	C	27	C	NA	NA	Homework
Main	J- Down 1R	Five Year Olds	1	12	C	14	C	NA	NA	Homework

Total Capacity @35 sq. ft.: 199

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 145

Total Capacity @35 sq. ft.: 199

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Outside	98	C

Comments

Plan of Improvement: Developed This Date 02/27/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Wanda Kimbrough, Program Official

Date

Stephen Knighton, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 2/27/2018 **VisitType:** Licensing Study

Arrival: 11:45 AM

Departure: 4:40 PM

CCLC-4287

Seeds of Faith Christian Academy

1581 Fairburn Road, SW Atlanta, GA 30331 Fulton County
(404) 344-3985 admin@seedsoffaith.org

Mailing Address
1581 Fairburn Ave
Atlanta, GA 30331

Regional Consultant

Stephen Knighton

Phone: (770) 342-7943
Fax: (678) 891-5990
coty.cummings@dec.al.ga.gov

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Not Met

Finding

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on consultant's observation that classrooms 3R and 4R are licensed for 16 children and 17 children were present.

POI (Plan of Improvement)

The Center will limit the number of children in this space to the licensed capacity.

Correction Deadline: 2/27/2018

Recited on 2/27/2018

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 9/26/2017

Corrected on 2/27/2018

.25(13) - Consultant observed previous citation to be corrected in that all air purifiers were observed to be removed from the classroom area, no longer posing a potential entrapment hazard to children in care.

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that a two foot gap was measured in the fencing of the Pre-K playground, presenting a potential escape/entrapment hazard to children in care.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 3/9/2018**Correction Deadline: 10/6/2017****Corrected on 2/27/2018**

.26(8) - Consultant observed previous citation to be corrected in that at least six inches of resilient surface was measured on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Not Met****Finding**

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on a review of records that a fire drill was not conducted during the month of January 2018 as required.

POI (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 3/4/2018

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Pleasant naptime environment observed.

Staff Records**Records Reviewed: 18****Records with Missing/Incomplete Components: 5**

Staff # 1	Met
Staff # 2	Met
Staff # 3	Met
Date of Hire: 07/25/2016	
Staff # 4	Met
Staff # 5	Met
Date of Hire: 03/01/2016	
Staff # 6	Met
Date of Hire: 06/01/2014	
Staff # 7	Not Met
Date of Hire: 08/01/2017	
<u>"Missing/Incomplete Components"</u>	
.24(1)-Evidence of Orientation Missing	
Staff # 8	Not Met
Date of Hire: 08/01/2013	
<u>"Missing/Incomplete Components"</u>	
.24(1)-Evidence of Orientation Missing	
Staff # 9	Not Met
Date of Hire: 07/25/2016	
<u>"Missing/Incomplete Components"</u>	
.14(2)-CPR missing,.14(2)-First Aid Missing	
Staff # 10	Met

Records Reviewed: 18**Records with Missing/Incomplete Components: 5**

Date of Hire: 08/05/2017

Staff # 11 Met

Date of Hire: 01/08/2016

Staff # 12 Met

Date of Hire: 07/25/2016

Staff # 13 Met

Date of Hire: 07/25/2016

Staff # 14 Not Met

Date of Hire: 08/03/2016

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 15 Met

Staff # 16 Not Met

Date of Hire: 08/01/2018

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 17 Met

Staff # 18 Met

Staff Credentials Reviewed: 18

591-1-1-.09 Criminal Records Check(CR) Met**Comment**

Criminal records checks were observed to be complete.

591-1-1-.33 Staff Training Not Met**Finding**

591-1-1-.33(1) requires all Employees and Provisional Employees to receive Initial Center orientation prior to assignment to children or task. It was determined based on a review of records that multiple staff members did not have evidence of employee orientation completed as required.

POI (Plan of Improvement)

The Center will develop and provide orientation for all new Staff prior to their staff's assignment to children or task.

Correction Deadline: 2/27/2018**Correction Deadline: 10/26/2017****Corrected on 2/27/2018****.33(3) - Consultant observed previous citation to be corrected in that all required staff obtained and completed health and safety orientation training.**

Correction Deadline: 3/11/2017

Corrected on 2/27/2018

.33(3)(a)-(b) - Consultant observed previous citation to be corrected in that all required staff members completed first year training as required.

Correction Deadline: 3/11/2017

Corrected on 2/27/2018

.33(4) - Consultant observed previous citation to be corrected in that all required staff members obtained four clock hours of training in the required areas.

Correction Deadline: 3/11/2017

Corrected on 2/27/2018

.33(5) - Consultant observed previous citation to be corrected in that all required staff members obtained a minimum of ten clock hours of annual training in 2017.

591-1-1-.31 Staff(CR)

Not Met

Finding

591-1-1-.31(2)(c) requires the Center to maintain a copy and/or written verification of the credential or degree awarded to the lead teacher that is required by these rules in the lead teacher's file, to make the document available for inspection and to provide the document to Department staff upon request. It was determined based on a review of records that one lead teacher did not have an updated credential on file as required.

POI (Plan of Improvement)

The Center will review lead teacher records to ensure the required documentation is on file and will obtain and file it if not found.

Correction Deadline: 2/27/2018

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.