



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 5/11/2022 **VisitType:** Monitoring Visit **Arrival:** 10:00 AM **Departure:** 12:15 PM

**CCLC-4097**

**Kids 4 Kompany Learning Academy, Inc.**

615 Greison Trail Newnan, GA 30263 Coweta County  
 (770) 502-9802 k4kla@bellsouth.net

**Mailing Address**

1520 Tara Rd  
 Jonesboro, GA 30238

**Regional Consultant**

Laura Swann

Phone: (706) 855-3454

Fax: (706) 434-7641

laura.swann@dec.al.ga.gov

Joint with: Nadia Bernard

**Quality Rated:** ★ ★

<u>Compliance Zone Designation</u>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.  <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.  <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/11/2022	Monitoring Visit	Good Standing	
12/02/2021	Licensing Study	Good Standing	
11/04/2021	Complaint Closure	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Right B	One Year Olds and Two Year Olds	1	9	NC	28	C	NA	NA	Outside
Main	3rd Left Pre K	GA PreK	2	12	C	35	C	NA	NA	Centers
Main	A 1st Left	Infants	1	7	NC	13	C	NA	NA	Floor Play
Main	C 2nd Right	Two Year Olds	1	13	NC	18	C	NA	NA	Outside
Main	D 2nd Left	Three Year Olds	1	14	C	28	C	NA	NA	Centers
Main	E 3rd Right Prek		0	0	C	35	C	NA	NA	
Total Capacity @35 sq. ft.: 157			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 55			Total Capacity @35 sq. ft.: 157							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG-Infant & Todd	28	C
Main	PG-School-Pre-S	132	C

**Comments**

Consultant had to add comments to the 25(8) citation. LS

Plan of Improvement: Developed This Date 05/12/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Maya Carter, Program Official

Date

Laura Swann, Consultant

Date

Nadia Bernard, Consultant

Date



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### Findings Report

**Date:** 5/11/2022 **VisitType:** Monitoring Visit **Arrival:** 10:00 AM **Departure:** 12:15 PM

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The following information is associated with a Monitoring Visit:

**Activities and Equipment****591-1-1-.12 Equipment & Toys(CR)****Met****Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)****Met****Comment**

Center does not provide swimming activities.

**Facility****591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)****Not Met****Finding**

591-1-1-.25(8) requires protective caps on all unused electrical outlets within children's reach and requires that electrical outlets in use be made inaccessible to children. It was determined based on observation that in left Pre-K classroom there were cords plugged into outlets accessible to children.

**POI (Plan of Improvement)**

The Center will train Staff to check outlets and replace protective caps when needed and identify and monitor how outlets in use are inaccessible to children. The cords will be covered by the center.

**Correction Deadline: 5/11/2022**

**591-1-1-.26 Playgrounds(CR)****Technical Assistance****Technical Assistance**

591-1-1-.26(9) - Please continue to monitor the playground for sticks, pine cones and exposed tree roots.

**Correction Deadline: 5/11/2022**

## Food Service

591-1-1-.15 Food Service & Nutrition

Met

Correction Deadline: 12/2/2021

Corrected on 5/11/2022

.15(2) - Correction observed on this date. Infant feeding plans had been updated.

## Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

### Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Met

### Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Met

### Comment

The Provider currently does not dispense/administer medication.

## Safety

591-1-1-.11 Discipline(CR)

Met

### Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

Met

### Comment

Complete documentation of transportation observed.

## Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

### Comment

The correct number of mats, sheets and blankets were observed on this date.

## Staff Records

Records Reviewed: 11

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 01/01/2005

Staff # 2

Met

Date of Hire: 04/21/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 3

Met

Date of Hire: 12/10/2021

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**Records Reviewed: 11****Records with Missing/Incomplete Components: 0**

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Staff # 4	Met
Date of Hire: 10/16/2013	
Staff # 5	Met
Date of Hire: 09/16/2019	
Staff # 6	Met
Date of Hire: 08/01/2019	
Staff # 7	Met
Date of Hire: 03/30/2022	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 8	Met
Date of Hire: 08/02/2021	
Staff # 9	Met
Date of Hire: 06/10/2021	
Staff # 10	Met
Date of Hire: 12/07/2021	
Staff # 11	Met
Date of Hire: 12/16/2021	

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**Staff Credentials Reviewed: 6**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met****Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided 4 file(s) for employees hired since last visit.

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**591-1-1-.14 First Aid & CPR** **Technical Assistance****Technical Assistance**

591-1-1-.14(1) - On-line CPR &amp; First Aid training is not approved. Training has to be in person with hands on training.

**Correction Deadline: 6/10/2022**

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**591-1-1-.31 Staff(CR)** **Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Not Met**

**Finding**

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20; and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on observation and staff statements that the following classroom were not ratio:

A 1st Left -1 staff with 7 infants.

B 1st Right - 1 staff with 7 one-year-olds and 2 two-year-olds.

C 2nd right- 1 staff with 13 two-year-olds.

All classrooms needed one more staff member to be present to have the required staff:child ratio.

**POI (Plan of Improvement)**

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

**Correction Deadline: 5/11/2022**

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**591-1-1-.32 Supervision(CR)****Met****Comment**

Adequate supervision observed on this date.