



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/13/2018 **VisitType:** Complaint Investigation Follow Up **Arrival:** 12:35 PM **Departure:** 2:20 PM

CCLC-4097

Kids 4 Kompany Learning Academy, Inc.

615 Greison Trail Newnan, GA 30263 Coweta County
 (770) 502-9802 k4kla@bellsouth.net

Mailing Address

1520 Tara Rd
 Jonesboro, GA 30238

Regional Consultant

Laura Swann

Phone: (706) 855-3454

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laura.swann@dec.al.ga.gov

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/13/2018	Complaint Investigation Follow Up	Good Standing	
10/03/2018	Monitoring Visit	Good Standing	
09/18/2018	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Right B	One Year Olds and Two Year Olds	1	15	NC	28	C	NA	NA	Nap
Main	3rd Left Pre K	PreK	2	14	C	35	C	NA	NA	Nap
Main	A 1st Left	Infants and One Year Olds	1	3	C	13	C	NA	NA	Diapering, Nap
Main	C 2nd Right		0	0	C	18	C	NA	NA	
Main	D 2nd Left	Three Year Olds and Four Year Olds	2	18	C	28	C	NA	NA	Nap
Main	E 3rd Right Prek	PreK	1	15	C	35	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 157					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 65					Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG-Infant & Todd	28	C
Main	PG-School-Pre-S	132	C

Comments

Plan of Improvement: Developed This Date 11/13/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Maya Carter, Program Official

Date

Laura Swann, Consultant

Date



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Findings Report

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The following information is associated with a Complaint Investigation Follow Up:

Facility

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the following hazards were present:

PG-School-Pre-S

Tree roots were present on the left side of the playground posing a tripping hazard.
Cross ties were broken with rough edges.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 12/4/2018

Recited on 11/13/2018

Staff Records

Records Reviewed: 12

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 02/12/2018

Staff # 2

Met

Date of Hire: 10/18/2018

Staff # 3

Met

Records Reviewed: 12**Records with Missing/Incomplete Components: 0**

Date of Hire: 10/06/2003

Staff # 4

Met

Date of Hire: 09/13/2018

Staff # 5

Met

Date of Hire: 01/15/2016

Staff # 6

Met

Date of Hire: 10/05/2018

Staff # 7

Met

Date of Hire: 08/01/2018

Staff # 8

Met

Date of Hire: 09/12/2018

Staff # 9

Met

Date of Hire: 10/18/2018

Staff # 10

Met

Date of Hire: 11/04/2013

Staff # 11

Met

Date of Hire: 09/23/2015

Staff # 12

Met

Date of Hire: 08/02/2018

Staff Credentials Reviewed: 12**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Correction Deadline: 10/3/2018****Corrected on 11/13/2018****.09(1)(d) - Correction observed on this date. Current staff had satisfactory background check letters.****Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Not Met**

Finding

591-1-1-.32(5) requires that during day-time rest or sleeping periods, at least one Staff person is in each room providing direct supervision of the children and all Staff required by these rules relating to Staff: child ratios are in the Center and available to assure safe evacuation in an emergency. Staff: child ratios may be doubled for children three (3) years and older provided these requirements are met. It was determined based on observation and staff statements that in the 1st right classroom B upon consultant's arrival there were five one-year-olds and ten two-year-olds present at naptime with one staff member. An additional staff member was required.

POI (Plan of Improvement)

The Center will rearrange staff schedules to ensure the required number of staff are in each room and available.

Correction Deadline: 11/13/2018