



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/20/2021 **VisitType:** Monitoring Visit **Arrival:** 3:35 PM **Departure:** 4:35 PM

CCLC-39778

Kids' Zone Daycare and Learning Center

137 Johnson Ferry Road, Suite 1100 Marietta, GA 30062 Cobb County
 (770) 933-6900 vimalparag@gmail.com

Regional Consultant

Octavia Humphrey
 Phone: (770) 357-3234
 Fax: (770) 357-3278
 octavia.humphrey@decal.ga.gov

Mailing Address

137 Johnson Ferry Road, Suite 1100
 Marietta, GA 30068

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/20/2021	Monitoring Visit	Good Standing	
12/21/2020	Licensing Study	Good Standing	
11/15/2019	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Infants	3	10	C	16	C	NA	NA	Floor Play, Feeding, Nap
Main	B		0	0	C	12	C	NA	NA	
Main	C	Two Year Olds	1	8	C	13	C	NA	NA	Nap
Main	D	Two Year Olds	1	8	C	13	C	NA	NA	Nap
Main	E	Four Year Olds and Five Year Olds	1	5	C	14	C	NA	NA	Outside
Main	F	Three Year Olds	1	10	C	12	C	NA	NA	Nap
Main	G	Four Year Olds and Five Year Olds	1	13	C	22	C	NA	NA	Nap
Main	H		0	0	C	19	C	NA	NA	
Main	I	One Year Olds	1	8	C	12	C	NA	NA	Nap
Main	J	One Year Olds	2	11	C	11	C	NA	NA	Nap
Main	K		0	0	C	12	C	NA	NA	
Main	L-Dance and Exercise Room	Three Year Olds	2	9	C	15	C	NA	NA	Nap

Total Capacity @35 sq. ft.: 171

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 82

Total Capacity @35 sq. ft.: 171

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A - Left	28	C


Main	B - Right	50	C
Main	Infant Playground	4	C
Main	Special Use Garden	9	C

Comments

A virtual inspection (Monitoring visit) was conducted on (April 20, 2021) with Director Vimal Parag. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on February 15, 2021 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Vimal Parag, Program Official

Date

Octavia Humphrey, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 4/20/2021 **VisitType:** Monitoring Visit **Arrival:** 3:35 PM **Departure:** 4:35 PM

CCLC-39778

Kids' Zone Daycare and Learning Center

137 Johnson Ferry Road, Suite 1100 Marietta, GA 30062 Cobb County
(770) 933-6900 vimalparag@gmail.com

Mailing Address

137 Johnson Ferry Road, Suite 1100
Marietta, GA 30068

Regional Consultant

Octavia Humphrey

Phone: (770) 357-3234

Fax: (770) 357-3278

octavia.humphrey@decal.ga.gov

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing of children and staff was discussed with the director on this date.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Met****Finding**

591-1-1-.30(2)(c) requires that infants shall not sleep in equipment other than safety-approved cribs, such as, but not limited to, a car safety seat, bouncy seat, highchair, or swing. Infants who arrive at the Center asleep or fall asleep in such equipment, on the floor or elsewhere, shall be transferred to a safety-approved crib. It was determined based on virtual visit observation that one infant was asleep on the floor, laying on a Boppy Pillow.

POI (Plan of Improvement)

The Center will only place infants in safe cribs to sleep and will transfer them to a safe crib when the infants are asleep in other equipment.

Correction Deadline: 4/20/2021

Staff Records

Records Reviewed: 57**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 06/01/2018	
Staff # 2	Met
Date of Hire: 09/19/2019	
Staff # 3	Met
Staff # 4	Met
Staff # 5	Met
Staff # 6	Met

Staff # 7	Met
Staff # 8	Met
Staff # 9 Date of Hire: 08/21/2019	Met
Staff # 10	Met
Staff # 11 Date of Hire: 10/17/2019	Met
Staff # 12	Met
Staff # 13	Met
Staff # 14 Date of Hire: 09/01/2020	Met
Staff # 15	Met
Staff # 16	Met
Staff # 17	Met
Staff # 18 Date of Hire: 06/14/2019	Met
Staff # 19	Met
Staff # 20 Date of Hire: 09/05/2019	Met
Staff # 21 Date of Hire: 06/14/2019	Met
Staff # 22	Met
Staff # 23 Date of Hire: 09/26/2019	Met
Staff # 24 Date of Hire: 06/03/2019	Met
Staff # 25	Met
Staff # 26	Met

Staff # 27 Date of Hire: 05/01/2018	Met
Staff # 28 Date of Hire: 02/27/2019	Met
Staff # 29 Date of Hire: 08/27/2018	Met
Staff # 30	Met
Staff # 31 Date of Hire: 02/06/2019	Met
Staff # 32 Date of Hire: 10/21/2019	Met
Staff # 33	Met
Staff # 34	Met
Staff # 35	Met
Staff # 36	Met
Staff # 37	Met
Staff # 38	Met
Staff # 39 Date of Hire: 06/10/2019	Met
Staff # 40	Met
Staff # 41	Met
Staff # 42	Met
Staff # 43	Met
Staff # 44 Date of Hire: 04/19/2019	Met
Staff # 45 Date of Hire: 09/23/2019	Met
Staff # 46	Met

Records Reviewed: 57

Records with Missing/Incomplete Components: 0

Staff # 47	Met
Staff # 48	Met
Date of Hire: 08/15/2019	
Staff # 49	Met
Staff # 50	Met
Staff # 51	Met
Staff # 52	Met
Staff # 53	Met
Date of Hire: 02/27/2017	
Staff # 54	Met
Staff # 55	Met
Staff # 56	Met
Date of Hire: 08/13/2019	
Staff # 57	Met
Date of Hire: 12/03/2018	

Staff Credentials Reviewed: 8

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Staff observed to provide direct supervision and be attentive to children's needs.