



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/15/2019 **VisitType:** Licensing Study

Arrival: 11:45 AM

Departure: 3:30 PM

CCLC-39778

Kids' Zone Daycare and Learning Center

137 Johnson Ferry Road, Suite 1100 Marietta, GA 30062 Cobb County
 (770) 933-6900 vimalparag@gmail.com

Regional Consultant

Octavia Humphrey

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octavia.humphrey@decal.ga.gov

Mailing Address

137 Johnson Ferry Road, Suite 1100
 Marietta, GA 30068

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/15/2019	Licensing Study	Good Standing	
05/29/2019	Licensing Study	Good Standing	
01/10/2019	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Infants	2	7	C	16	C	NA	NA	Nap, Feeding, Transitioning, Diapering
Main	B	Infants	2	7	C	12	C	NA	NA	Floor Play, Nap
Main	C	Two Year Olds and Three Year Olds	2	11	C	13	C	NA	NA	Nap
Main	D	Two Year Olds	1	10	C	13	C	NA	NA	Nap
Main	E	Four Year Olds and Five Year Olds	1	11	C	14	C	NA	NA	Nap
Main	F	Three Year Olds and Four Year Olds	1	8	C	12	C	NA	NA	Nap
Main	G	Four Year Olds and Five Year Olds	1	12	C	22	C	NA	NA	Lunch
Main	H		0	0	C	19	C	NA	NA	
Main	I	One Year Olds	1	5	C	12	C	NA	NA	Nap
Main	J	One Year Olds	1	6	C	11	C	NA	NA	Nap
Main	K	Two Year Olds	1	4	C	12	C	NA	NA	Nap
Main	L-Dance and Exercise Room	Three Year Olds and Four Year Olds	1	12	C	15	C	NA	NA	Nap, Transitioning

Total Capacity @35 sq. ft.: 171

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 93

Total Capacity @35 sq. ft.: 171

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A - Left	28	C
Main	B - Right	50	C
Main	Infant Playground	4	C
Main	Special Use Garden	9	C

Comments

The purpose of today's visit was to conduct a LS and to follow-up from the previous visit conducted on May 29, 2019.
 Consultant left business card.
 Consultant left documentation needed for licensing study.
 Consultant left documentation needed for monitoring visit.
 Consultant left time saving notebook for BFTS Consultant.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Vimal Parag, Program Official

Date

Octavia Humphrey, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms **Met**

Comment

Bathrooms observed to be clean and well maintained.

Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Not Met**

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that in classroom Main G Four Year Olds and Five Year Olds that there was Babyganics Natural Insect Repellent wipes and Babyganics Sunscreen in a cubby that was accessible to children. Additionally in classroom Main L Three Year Olds and Four Year Olds there was hand sanitizer on a desk that was accessible to children.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 11/15/2019

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground not observed on this date due to inclement weather.

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations **Met**

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **Met**

Comment

Documentation for medication dispensing observed complete.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Met****Comment**

Program observed complete emergency drills

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Field trip documentation observed to be complete.

591-1-1-.36 Transportation(CR)**Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 35**Records with Missing/Incomplete Components: 0**

Staff # 1 Met

Date of Hire: 06/01/2018

Staff # 2 Met

Date of Hire: 09/19/2019

Staff # 3 Met

Staff # 4 Met

Staff # 5 Met

Staff # 6 Met

Date of Hire: 08/21/2019

Staff # 7 Met

Staff # 8 Met

Date of Hire: 10/17/2019

Staff # 9 Met

Staff # 10 Met

Staff # 11 Met

Date of Hire: 06/14/2019

Staff # 12 Met

Date of Hire: 09/05/2019

Staff # 13 Met

Date of Hire: 06/14/2019

Staff # 14 Met

Staff # 15 Met

Staff # 16 Met

Date of Hire: 05/01/2018

Staff # 17 Met

Date of Hire: 02/27/2019

Staff # 18 Met

Date of Hire: 08/27/2018

Staff # 19 Met

Staff # 20 Met

Date of Hire: 02/06/2019

Staff # 21 Met

Date of Hire: 10/21/2019

Staff # 22 Met

Staff # 23 Met

Staff # 24 Met

Staff # 25 Met

Staff # 26 Met

Date of Hire: 06/10/2019

Staff # 27 Met

Records Reviewed: 35

Records with Missing/Incomplete Components: 0

Staff # 28	Met
Staff # 29	Met
Date of Hire: 04/19/2019	
Staff # 30	Met
Date of Hire: 09/23/2019	
Staff # 31	Met
Staff # 32	Met
Date of Hire: 08/15/2019	
Staff # 33	Met
Staff # 34	Met
Staff # 35	Met

Staff Credentials Reviewed: 8

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

Comment

Director provided seven files for employees hired since last visit.

591-1-1-.14 First Aid & CPR **Met**

Comment

Complete first aid kits observed in center and on vehicles.

591-1-1-.33 Staff Training **Met**

Comment

Documentation observed of required staff training.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Staff observed to provide direct supervision and be attentive to children's needs.