



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/1/2018 **VisitType:** Licensing Study **Arrival:** 10:05 AM **Departure:** 1:20 PM

CCLC-39778

Kids' Zone Daycare and Learning Center

137 Johnson Ferry Road, Suite 1100 Marietta, GA 30062 Cobb County
 (770) 933-6900 vimalparag@gmail.com

Regional Consultant

Leah Klatzker

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Mailing Address

137 Johnson Ferry Road, Suite 1100
 Marietta, GA 30068

Quality Rated: ★ ★

Compliance Zone Designation		
03/01/2018	Licensing Study	Good Standing
12/12/2017	POI Follow Up	Good Standing
11/14/2017	Complaint Closure	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Infants	2	9	C	16	C	NA	NA	Diapering, Nap
Main	B	Infants	2	6	C	12	C	NA	NA	Free Play, Nap
Main	C	Two Year Olds and Three Year Olds	2	11	C	13	C	NA	NA	Transitioning
Main	D	Two Year Olds	2	11	C	13	C	NA	NA	Circle Time
Main	E		0	0	C	14	C	NA	NA	Transitioning, Not In Use
Main	F	Three Year Olds	1	4	C	12	C	NA	NA	Outside, Transitioning
Main	G	Three Year Olds and Four Year Olds	2	13	C	22	C	NA	NA	Circle Time
Main	H	Three Year Olds and Four Year Olds and Five Year Olds	2	6	C	19	C	NA	NA	Art
Main	I	One Year Olds	2	6	C	12	C	NA	NA	Free Play
Main	J	Two Year Olds	2	9	C	11	C	NA	NA	Free Play
Main	K	One Year Olds and Two Year Olds	2	12	C	12	C	NA	NA	Music
Main	L-Dance and Exercise Room	Three Year Olds	2	15	C	15	C	NA	NA	Transitioning

Total Capacity @35 sq. ft.: 171

Total Capacity @25 sq. ft.: 0


Building	Playground	Playground Occupancy	Playground Compliance
Main	A - Left	28	C
Main	B - Right	50	C
Main	Infant Playground	4	C
Main	Special Use Garden	9	C

Comments

Requested all staff files on this date.

Plan of Improvement: Developed This Date 03/01/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Vimal Parag, Program Official

Date

Leah Klatzker, Consultant

Date



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Findings Report

Date: 3/1/2018 **VisitType:** Licensing Study **Arrival:** 10:05 AM **Departure:** 1:20 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Swimming activities provided off site.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Discussed proper medication documentation and procedures.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Not Met****Finding**

591-1-1-.36(3)(a-b) requires any Center that provides any type of transportation to obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff. It was determined based on a review of records that the Director's transportation training was taken more than two years from today's date.

POI (Plan of Improvement)

The Center will ensure that the Director, Center Staff, and any person responsible for the transportation of children has completed the required transportation training.

Correction Deadline: 3/11/2018**Finding**

591-1-1-.36(7)(d)2. requires that the second designated Staff person conduct a check of the vehicle immediately upon the completion of the first check of the vehicle. The responsible person shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; and sign the passenger transportation checklist(s), indicating all of the children have exited the vehicle. There shall be continuous watchful oversight of the vehicle between the first check and second check. It was determined based on a review of records that second checks of the vehicle were not documented on February 15, 2018 for a field trip to Atlanta Swim.

POI (Plan of Improvement)

The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

Correction Deadline: 3/1/2018**Sleeping & Resting Equipment**

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 25

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 05/06/2016	
Staff # 6	Met
Staff # 7	Met
Date of Hire: 05/06/2016	
Staff # 8	Met
Date of Hire: 05/06/2016	
Staff # 9	Met
Date of Hire: 05/06/2016	
Staff # 11	Met
Date of Hire: 05/06/2016	
Staff # 12	Met
Date of Hire: 05/06/2016	
Staff # 15	Met
Staff # 21	Met
Staff # 25	Met
Date of Hire: 05/06/2016	

Records Reviewed: 25

Records with Missing/Incomplete Components: 0

Staff # 2	Met
Date of Hire: 03/03/2017	
Staff # 3	Met
Date of Hire: 10/31/2016	
Staff # 4	Met
Date of Hire: 04/02/2018	
Staff # 5	Met
Date of Hire: 05/30/2017	
Staff # 10	Met
Staff # 13	Met
Date of Hire: 07/25/2016	

Records Reviewed: 25

Records with Missing/Incomplete Components: 0

Staff # 14 Date of Hire: 06/25/2016	Met
Staff # 16 Date of Hire: 05/17/2017	Met
Staff # 17 Date of Hire: 02/02/2018	Met
Staff # 18 Date of Hire: 07/28/2017	Met
Staff # 19 Date of Hire: 09/23/2016	Met
Staff # 20 Date of Hire: 04/10/2017	Met
Staff # 22 Date of Hire: 05/22/2017	Met
Staff # 23 Date of Hire: 04/17/2017	Met
Staff # 24 Date of Hire: 05/06/2016	Met

Staff Credentials Reviewed: 25

591-1-1-.09 Criminal Records Check(CR) **Met**

Comment

Criminal records checks were observed to be complete.

591-1-1-.31 Staff(CR) **Not Met**

Finding

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on a review of records that one lead teacher did not meet the credential requirement on this date.

POI (Plan of Improvement)

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

Correction Deadline: 3/1/2018

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.