



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/11/2018 **VisitType:** Monitoring Visit

Arrival: 1:05 PM

Departure: 3:10 PM

CCLC-39771

The Nest Nursery School

1040 Grant Street, SE Suite 600 Atlanta, GA 30315 Fulton County
(404) 627-1200 kcameron@thenestnursery.org

Regional Consultant

Lajuana Williams

Phone: (770) 357-7074

Fax: (770) 357-7073

lajuana.williams@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation		
12/11/2018	Monitoring Visit	Good Standing
04/03/2018	Licensing Study	Good Standing
11/07/2017	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Three Year Olds and Four Year Olds and Five Year Olds	2	20	C	22	C	NA	NA	Lunch
Main	B	Infants and One Year Olds	3	8	C	16	C	NA	NA	Nap
Main	C	Two Year Olds and Three Year Olds	2	18	C	18	C	NA	NA	Nap
Main	D	One Year Olds and Two Year Olds	4	15	C	18	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 74						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 61			Total Capacity @35 sq. ft.: 74			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	37	C

Comments

Plan of Improvement: Developed This Date 12/11/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Kristi Cameron, Program Official

Date

Lajuana Williams, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff stated proper knowledge.

591-1-1-.20 Medications(CR)**Met****Comment**

Medication was not dispensed

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Met****Correction Deadline: 4/8/2018****Corrected on 12/11/2018****.21(3) - Previous cite corrected.**

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation. Documentation for a walking field trip was observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 24**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 03/02/2015

Staff # 2

Met

Date of Hire: 08/19/2016

Staff # 3

Met

Date of Hire: 10/04/2018

Staff # 4

Met

Date of Hire: 04/01/2016

Staff # 5

Met

Date of Hire: 08/10/2016

Staff # 6 Date of Hire: 03/25/2016	Met
Staff # 7 Date of Hire: 07/01/2018	Met
Staff # 8 Date of Hire: 02/14/2018	Met
Staff # 9 Date of Hire: 08/10/2016	Met
Staff # 10 Date of Hire: 09/30/2016	Met
Staff # 11 Date of Hire: 08/10/2016	Met
Staff # 12 Date of Hire: 08/01/2013	Met
Staff # 13 Date of Hire: 03/16/2017	Met
Staff # 14 Date of Hire: 10/10/2012	Met
Staff # 15 Date of Hire: 08/05/2011	Met
Staff # 16 Date of Hire: 08/10/2016	Met
Staff # 17 Date of Hire: 05/20/2016	Met
Staff # 18 Date of Hire: 07/30/2018	Met
Staff # 19 Date of Hire: 01/24/2018	Met
Staff # 20 Date of Hire: 07/27/2011	Met

Records Reviewed: 24

Records with Missing/Incomplete Components: 0

Staff # 21 Date of Hire: 09/26/2016	Met
Staff # 22 Date of Hire: 07/25/2018	Met
Staff # 23 Date of Hire: 09/12/2018	Met
Staff # 24 Date of Hire: 05/04/2018	Met

Staff Credentials Reviewed: 24

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

Comment

Staff provided seven files for employees hired since last visit.

Comment

591-1-1-.09(1)(h) Discussed that out of state documents had been requested for two staff. Please ensure a copy of requests for out of state documentation is maintained on file. Please ensure that two that required a comprehensive are supervised at all times until a comprehensive letter is received.

Correction Deadline: 12/11/2018

591-1-1-.33 Staff Training **Defer**

Defer

591-1-1-.33(3)-Training will be reviewed on the next licensing visit.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 5/3/2018

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.