



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 11/18/2020 **VisitType:** Monitoring Visit

**Arrival:** 9:00 AM

**Departure:** 1:00 PM

**CCLC-39771**

**The Nest Nursery School**

1040 Grant Street, SE Suite 600 Atlanta, GA 30315 Fulton County  
(404) 627-1200 kcameron@thenestnursery.org

**Regional Consultant**

Lajuana Williams

Phone: (770) 357-7074

Fax: (770) 357-7073

lajuana.williams@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/18/2020	Monitoring Visit	Good Standing	
03/13/2020	Licensing Study	Good Standing	
09/17/2019	Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Three Year Olds and Four Year Olds	2	10	C	22	C	NA	NA	Transitioning, Out side
Main	B	One Year Olds and Two Year Olds	2	10	C	16	C	NA	NA	Circle Time
Main	C		0	0	C	18	C	NA	NA	Not In Use
Main	D	One Year Olds and Two Year Olds	2	10	C	18	C	NA	NA	Snack
Total Capacity @35 sq. ft.: 74						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 30			Total Capacity @35 sq. ft.: 74			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	37	C

**Comments**

A virtual inspection was conducted on November 18, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 11/18/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

Kristi Cameron, Program Official

Date

Lajuana Williams, Consultant

Date



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**Findings Report**

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The following information is associated with a Monitoring Visit:

**Activities and Equipment**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

**Facility**

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During a virtual walk through on this date the center was observed to be compliant with the licensed capacity.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through storage of cleaning supplies and possible hazards were discussed. There were no hazards observed to be accessible to the children this date.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Correction Deadline: 3/13/2020**

Corrected on 11/18/2020

.26(4) - Previous cite corrected. During the virtual visit the playground was observed and the Director used a ruler to measure a gap in the fencing in the corner of the fencing nearest to the parking area. The gap measured at approximately three inches above the concrete slab located near the bottom of the fence. It was discussed that if children stood on the concrete an arm could possibly be placed through the area and pose possible entrapment, but the area was not wide enough for a child to exit the play area. It was discussed that the area would be covered to ensure there was no possibility of entrapment.

## Health and Hygiene

### 591-1-1-.10 Diapering Areas & Practices(CR)

Technical Assistance

#### Technical Assistance

591-1-1-.10 -A Virtual Visit was conducted due to the COVID-19 pandemic. Diapering was not directly observed this date, however, diapering procedure was discussed with staff. Please ensure diapering steps are followed in order , i.e. after changing children's hands are washed, then the area is cleaned.

### 591-1-1-.17 Hygiene(CR)

Technical Assistance

#### Technical Assistance

591-1-1-.17 - A Virtual Visit was conducted due to the COVID-19 pandemic. handwashing was not directly observed during the virtual walk through. Handwashing rules were discussed with the Director on this date. Staff stated proper knowledge of the rules.

### 591-1-1-.20 Medications(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Prior to the virtual walk through medication information was sent to the Consultant via email. Complete documentation for medication dispensing was observed.

## Safety

### 591-1-1-.11 Discipline(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

### 591-1-1-.36 Transportation(CR)

N/A

#### Comment

Center does not provide routine transportation.

## Sleeping & Resting Equipment

### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Evaluated

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated as there were no infants in care. The rule will be reviewed during the next regulatory visit. should infant children be in care at that time. Storage of cots and sleep items for the older children was discussed.

## Staff Records

Records Reviewed: 25

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 12/19/2019

Staff # 2 Met

Date of Hire: 08/01/2016

Staff # 3 Met

Date of Hire: 07/27/2011

Staff # 4 Met

Date of Hire: 08/02/2016

Staff # 5 Met

Date of Hire: 08/22/2013

Staff # 6 Met

Date of Hire: 11/04/2019

Staff # 7 Met

Date of Hire: 09/12/2017

Staff # 8 Met

Date of Hire: 04/01/2019

Staff # 9 Met

Date of Hire: 08/01/2013

Staff # 10 Met

Date of Hire: 10/04/2016

Staff # 11 Met

Date of Hire: 08/05/2019

Staff # 12 Met

Date of Hire: 08/23/2020

Staff # 13 Met

Date of Hire: 08/05/2019

Staff # 14 Met

Date of Hire: 07/10/2016

Staff # 15 Met

Date of Hire: 04/18/2016

Staff # 16 Met

Date of Hire: 08/05/2011

Staff # 17 Date of Hire: 08/05/2019	Met
Staff # 18 Date of Hire: 08/05/2019	Met
Staff # 19 Date of Hire: 03/04/2015	Met
Staff # 20 Date of Hire: 09/13/2015	Met
Staff # 21 Date of Hire: 04/16/2019	Met
Staff # 22 Date of Hire: 01/09/2020	Met
Staff # 23 Date of Hire: 08/01/2016	Met
Staff # 24 Date of Hire: 01/27/2011	Met
Staff # 25 Date of Hire: 12/19/2019	Met

**Staff Credentials Reviewed: 4****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. The Director supplied a completed staff profile for review prior to the virtual walk through. Staff criminal records check information was verified in Koala Outback. Criminal record checks were observed to be complete.

**591-1-1-.31 Staff(CR) Met****Comment**

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

**Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR) Defer****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the center was observed to maintain appropriate staff:child ratios.

**Defer**

591-1-1-.32(4)-A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated as the class was not present. This rule will be reviewed during the next regulatory visit.

**POI (Plan of Improvement)**

The Center will maintain separation of these children under three years old.

**Correction Deadline: 3/13/2020**

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through adequate supervision was observed on this date.