



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 11/7/2017    **VisitType:** Monitoring Visit    **Arrival:** 11:30 AM    **Departure:** 2:30 PM

**CCLC-39771**

**The Nest Nursery School**

1040 Grant Street, SE Suite 600 Atlanta, GA 30315 Fulton County  
(404) 627-1200 kcameron@thenestnursery.org

**Regional Consultant**

Lajuana Williams

Phone: (770) 357-7074

Fax: (770) 357-7073

lajuana.williams@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/07/2017	Monitoring Visit	Good Standing	
02/02/2017	Monitoring Visit	Good Standing	
08/10/2016	Initial Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	A	Three Year Olds and Four Year Olds and Five Year Olds	2	20	C	22	C	NA	NA	Outside	
Main	B	Two Year Olds and Three Year Olds	3	16	C	16	C	NA	NA	Transitioning, Outside, Floor Play	
Main	C	One Year Olds and Two Year Olds	4	15	C	18	C	NA	NA	Diapering, Floor Play	
Main	D	Infants and One Year Olds	3	12	C	18	C	NA	NA	Floor Play	
Total Capacity @35 sq. ft.:			74			Total Capacity @25 sq. ft.:			0		
Total # Children this Date:			63			Total Capacity @35 sq. ft.:			74		
						Total Capacity @25 sq. ft.:			0		

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	37	C

**Comments**

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

Kristi Cameron, Program Official

Date

Lajuana Williams, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

#### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Correction Deadline: 2/2/2017**

**Corrected on 11/7/2017**

**.12(2)(d) - Previous cite corrected.**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

No Swimming Activities Provided

#### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed Capacity Routinely Met

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Observation-No Hazards Accessible

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Observation-Clean/Good Repair

#### Health and Hygiene

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**591-1-1-.10 Diapering Areas & Practices(CR)****Technical Assistance****Comment**

Diapering requirements discussed- Please ensure staff wash their hands immediately prior to diapering with soap and running water.

Discussed obtaining a doctor's note for staff that is unable to use liquid soap due to allergy.

**Comment**

Observed-Proper Diapering

**Technical Assistance**

591-1-1-.10(4) - Discussed a new diaper pad would be obtained for the infant room.

**Correction Deadline: 11/7/2017**

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Observed-Staff Remind Children Wash Hand

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**591-1-1-.20 Medications(CR)****Met****Comment**

Discussed-Documentation/Procedures

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<b>Policies and Procedures</b>
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**591-1-1-.21 Operational Policies & Procedures****Technical Assistance****Technical Assistance**

591-1-1-.21(1)(p) - Please ensure that the emergency plan is updated.

**Correction Deadline: 11/12/2017**

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<b>Safety</b>
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**591-1-1-.11 Discipline(CR)****Met****Comment**

Observed-Positive Learning Environment

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**591-1-1-.36 Transportation(CR)****Met****Comment**

No Routine Transportation Provided. A walking field trip was reviewed.

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<b>Sleeping &amp; Resting Equipment</b>
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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed-SIDS/Infant Sleeping Position

**Comment**

Observed-Pleasant Naptime Environment

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<b>Staff Records</b>
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**Records Reviewed: 23****Records with Missing/Incomplete Components: 1**

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Staff # 1

Met

Date of Hire: 03/02/2015

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Staff # 2 Date of Hire: 08/10/2016	Met
Staff # 3	Met
Staff # 4 Date of Hire: 08/19/2016	Met
Staff # 5 Date of Hire: 04/01/2016	Met
Staff # 6 Date of Hire: 08/10/2016	Met
Staff # 7 Date of Hire: 03/25/2016	Met
Staff # 8 Date of Hire: 08/10/2016	Met
Staff # 9 Date of Hire: 09/30/2016	Met
Staff # 10 Date of Hire: 08/10/2016	Met
Staff # 11 Date of Hire: 08/01/2013	Met
Staff # 12 Date of Hire: 03/16/2017 <u>"Missing/Incomplete Components"</u> .14(2)-CPR missing,.14(2)-First Aid Missing	Not Met
Staff # 13 Date of Hire: 10/10/2012	Met
Staff # 14 Date of Hire: 08/05/2011	Met
Staff # 15 Date of Hire: 07/01/2013	Met
Staff # 16 Date of Hire: 08/10/2016	Met

**Records Reviewed: 23**

**Records with Missing/Incomplete Components: 1**

Staff # 17 Date of Hire: 08/10/2016	Met
Staff # 18 Date of Hire: 02/27/2017	Met
Staff # 19 Date of Hire: 05/20/2016	Met
Staff # 20 Date of Hire: 07/27/2011	Met
Staff # 21 Date of Hire: 09/26/2016	Met
Staff # 22	Met
Staff # 23 Date of Hire: 03/17/2017	Met

**Staff Credentials Reviewed: 23**

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**591-1-1-.09 Criminal Records Check(CR)** **Met**

**Comment**

Criminal Records Check complete

**Comment**

Four new staff hired since last visit

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**591-1-1-.31 Staff(CR)** **Met**

**Comment**

591-1-1-.31(13) - The center was compliant with the current regulations.

**Correction Deadline: 11/7/2017**

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

Observed-Appropriate Staff:Child Ratios

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**591-1-1-.32 Supervision(CR)** **Met**

**Comment**

Observed-Adequate Supervision