



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/3/2018 **VisitType:** Licensing Study **Arrival:** 9:55 AM **Departure:** 12:00 PM

CCLC-39771

The Nest Nursery School

1040 Grant Street, SE Suite 600 Atlanta, GA 30315 Fulton County
(404) 627-1200 kcameron@thenestnursery.org

Regional Consultant

Lajuana Williams

Phone: (770) 357-7074

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lajuana.williams@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation		
04/03/2018	Licensing Study	Good Standing
11/07/2017	Monitoring Visit	Good Standing
02/02/2017	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Three Year Olds and Four Year Olds and Five Year Olds	2	18	C	22	C	NA	NA	Outside
Main	B		0	0	C	16	C	NA	NA	Not In Use
Main	C	Two Year Olds	2	2	C	18	C	NA	NA	Outside
Main	D	Infants	1	3	C	18	C	NA	NA	Outside, Floor Play

Total Capacity @35 sq. ft.: 74

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 23

Total Capacity @35 sq. ft.: 74

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	37	C

Comments

Plan of Improvement: Developed This Date 04/03/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Kristi Cameron, Program Official

Date

Lajuana Williams, Consultant

Date



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Findings Report

Date: 4/3/2018 **VisitType:** Licensing Study **Arrival:** 9:55 AM **Departure:** 12:00 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined the center was compliant.

Correction Deadline: 4/3/2018

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff stated proper knowledge.

591-1-1-.20 Medications(CR) **N/A**

Comment

No medication dispensed.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Not Met**

Finding

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined lock drills had not completed, training on the emergency plan had not been completed. Fire drill were not documented for December 2017, January and February 2018.

POI (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years. Please ensure only one calendar year is documented on a form (January- December)

Correction Deadline: 4/8/2018

Safety

591-1-1-.05 Animals **N/A**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Walking Field trip documentation observed.

When one staff is present, please ensure staff sign in the appropriate areas indicating a telephone call was made. Please ensure a mark or symbol is used to show children left the center, made it to the destination and vice versa. Upon return to the center after the person present on the trip checks to ensure all children made it back to center and signs the checklist, please ensure secondary staff checks to ensure all of the children have returned to the center and have them sign the checklist under second check.

591-1-1-.36 Transportation(CR) **N/A**

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Staff Records**Records Reviewed: 24****Records with Missing/Incomplete Components: 2**

Staff # 1 Date of Hire: 03/02/2015	Met
Staff # 2	Met
Staff # 3 Date of Hire: 08/19/2016	Met
Staff # 4 Date of Hire: 04/01/2016	Met
Staff # 5 Date of Hire: 08/10/2016	Met
Staff # 6 Date of Hire: 03/25/2016	Met
Staff # 7 Date of Hire: 02/14/2018	Met
Staff # 8 Date of Hire: 08/10/2016	Met
Staff # 9 Date of Hire: 01/25/2017 <u>"Missing/Incomplete Components"</u> .33(3)-Health & Safety Certificate	Not Met
Staff # 10 Date of Hire: 09/30/2016	Met
Staff # 11 Date of Hire: 08/10/2016	Met
Staff # 12 Date of Hire: 08/01/2013	Met
Staff # 13	Met

Records Reviewed: 24**Records with Missing/Incomplete Components: 2**

Date of Hire: 03/16/2017

Staff # 14 Met

Date of Hire: 10/10/2012

Staff # 15 Met

Date of Hire: 08/05/2011

Staff # 16 Met

Date of Hire: 07/01/2013

Staff # 17 Met

Date of Hire: 08/10/2016

Staff # 18 Met

Date of Hire: 02/27/2017

Staff # 19 Not Met

Date of Hire: 05/20/2016

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 20 Met

Date of Hire: 01/24/2018

Staff # 21 Met

Date of Hire: 07/27/2011

Staff # 22 Met

Date of Hire: 09/26/2016

Staff # 23 Met

Staff # 24 Met

Date of Hire: 03/17/2017

Staff Credentials Reviewed: 24**591-1-1-.09 Criminal Records Check(CR)****Met****Comment**

Criminal records checks were observed to be complete.

Comment

Director's designee provided three files for employees hired since last visit.

591-1-1-.33 Staff Training**Not Met**

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined Health and Safety Orientation training was missing for two staff.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 5/3/2018

591-1-1-.31 Staff(CR)

Met

Comment

591-1-1-.31(13) prohibits Center Staff from committing any criminal act, as defined under Georgia law, in the presence of any child enrolled in the Center and requires Center staff to comply with all applicable laws and regulations. It was determined the center was compliant with this rule this date.

Correction Deadline: 4/3/2018

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.