



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 3/13/2020    **VisitType:** Licensing Study    **Arrival:** 10:00 AM    **Departure:** 12:50 PM

**CCLC-39771**

**The Nest Nursery School**

1040 Grant Street, SE Suite 600 Atlanta, GA 30315 Fulton County  
(404) 627-1200 kcameron@thenestnursery.org

**Regional Consultant**

Lajuana Williams

Phone: (770) 357-7074

Fax: (770) 357-7073

lajuana.williams@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** No

<b>Compliance Zone Designation</b>		
03/13/2020	Licensing Study	Good Standing
09/17/2019	Monitoring Visit	Good Standing
04/10/2019	Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Three Year Olds and Four Year Olds and Five Year Olds	3	18	C	22	C	NA	NA	Outside,Lunch
Main	B	Infants and One Year Olds	4	11	C	16	C	NA	NA	Outside,Floor Play
Main	C	Two Year Olds and Three Year Olds	3	13	C	18	C	NA	NA	Outside,Floor Play,Art
Main	D	One Year Olds and Two Year Olds	3	15	C	18	C	NA	NA	Outside
Total Capacity @35 sq. ft.: 74						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 57			Total Capacity @35 sq. ft.: 74			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	37	C

**Comments**

Plan of Improvement: Developed This Date 03/13/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

Kristi Cameron, Program Official

Date

Lajuana Williams, Consultant

Date



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### Findings Report

**Date:** 3/13/2020 **VisitType:** Licensing Study **Arrival:** 10:00 AM **Departure:** 12:50 PM

**CCLC-39771**

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The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Discussed rotating toys to support the procedures of daily disinfecting.

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

No hazards observed accessible to children on this date.

**591-1-1-.26 Playgrounds(CR)**

**Not Met**

**Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that a gap of approximately 6-8 inches was observed between two portions of chain link fencing on the front left side of the play area, posing a possible entrapment hazard.

**POI (Plan of Improvement)**

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

**Correction Deadline: 3/13/2020**

<b>Health and Hygiene</b>
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**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Proper diapering procedures observed. Please ensure when staff remove gloves prior to washing the children's hands.

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Staff were observed to remind children to wash hands.

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**591-1-1-.20 Medications(CR)** **Met**

**Correction Deadline: 9/17/2019**

**Corrected on 3/13/2020**

**.20(2) - Previous cite corrected.**

<b>Safety</b>
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**591-1-1-.05 Animals** **N/A**

**Comment**

Center does not keep animals on premises.

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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.13 Field Trips(CR)** **Met**

**Comment**

A walking field trip document was observed. Please ensure first and second information is completed each time the children arrive at destination and return to the center. If only a single staff person attend the trip please ensure they conduct their check to ensure all children arrived at the destination and all have been accounted for, sign the checklist and then proceed to make a telephone call to the center to report their arrival and document the telephone call. Upon return to the center please proceed to conduct two checks to ensure all children have returned by having staff that attended the field trip sign the first check and then a second check is to be conducted by either another staff person who attended the trip or by center staff present in the building and have staff sign the checklist.

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**591-1-1-.36 Transportation(CR)** **N/A**

**Comment**

Center does not provide routine transportation.

<b>Sleeping &amp; Resting Equipment</b>
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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Met**

**Comment**

Discussed SIDS and infant sleeping position.

**Comment**

Pleasant naptime environment observed.

**Staff Records****Records Reviewed: 24****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 12/19/2019	
Staff # 2	Met
Date of Hire: 08/01/2016	
Staff # 3	Met
Date of Hire: 07/27/2011	
Staff # 4	Met
Date of Hire: 08/02/2016	
Staff # 5	Met
Date of Hire: 08/22/2013	
Staff # 6	Met
Date of Hire: 11/04/2019	
Staff # 7	Met
Date of Hire: 09/12/2017	
Staff # 8	Met
Date of Hire: 04/01/2019	
Staff # 9	Met
Date of Hire: 08/01/2013	
Staff # 10	Met
Date of Hire: 10/04/2016	
Staff # 11	Met
Date of Hire: 08/05/2019	
Staff # 12	Met
Date of Hire: 08/05/2019	
Staff # 13	Met
Date of Hire: 07/10/2016	
Staff # 14	Met

**Records Reviewed: 24****Records with Missing/Incomplete Components: 0**

Date of Hire: 04/18/2016

Staff # 15 Met

Date of Hire: 07/24/2017

Staff # 16 Met

Date of Hire: 08/05/2011

Staff # 17 Met

Date of Hire: 08/05/2019

Staff # 18 Met

Date of Hire: 08/05/2019

Staff # 19 Met

Date of Hire: 03/04/2015

Staff # 20 Met

Date of Hire: 09/13/2015

Staff # 21 Met

Date of Hire: 04/16/2019

Staff # 22 Met

Date of Hire: 01/09/2020

Staff # 23 Met

Date of Hire: 08/01/2016

Staff # 24 Met

Date of Hire: 01/27/2011

**Staff Credentials Reviewed: 5****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Director provided one file for employees hired since last visit.

**591-1-1-.31 Staff(CR) Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR) Not Met****Comment**

Discussed naptime ratios.

**Finding**

591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances. It was determined based on observation that children less than 2.5 years of age and not fully potty trained were mixed with three year old children in room C.

**POI (Plan of Improvement)**

The Center will maintain separation of these children under three years old.

**Correction Deadline: 3/13/2020**

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.