

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/9/2019 VisitType: Licensing Study Arrival: 10:15 AM Departure: 11:50 AM

CCLC-39163 Regional Consultant

Kid's Ville Cresia Jackson

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cresia.jackson@decal.ga.gov

Mailing Address Same

Quality Rated: 1



Compliance Zone Designation				
09/09/2019	Licensing Study	Support		
04/26/2019	Licensing Study	Good Standing		
11/26/2018	Monitoring Visit	Good Standing		

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

#### **Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- Infants-3 yrs	Infants	1	5	С	6	С	NA	NA	Floor Play,Nap
Main	B- All ages		0	0	С	4	С	6	С	
Main	C- All Ages(garage)	Two Year Olds and Three Year Olds	1	11	С	8	NC	11	С	Free Play
Main	D- All Ages (Front)		0	0	С	6	С	8	С	
		Total Capacity @35 sq. ft.: 1	8		Total Capacity @25 sq. Building @35 capacity limited by the ft.: 0 Building @35 capacity limited by the first square by the fi					
Total # Cl	hildren this Date: 16	Total Capacity @35 sq. ft.: 1	8		Total C	apacity @	25 sa.			

otal # Children this Date: 16 Total Capacity @35 sq. ft.: 18 Total Capacity @25 s ft.: 0

Building	Building Playground		Playground Compliance
Main	Playground	47	

#### Comments

Plan of Improvement: Developed This Date 09/09/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- · All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





#### **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a>

Dorothy Hill, Program Official	Date	Cresia Jackson, Consultant	Date



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#### **Findings Report**

**Date:** 9/9/2019 **VisitType:** Licensing Study **Arrival:** 10:15 AM **Departure:** 11:50 AM

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#### The following information is associated with a Licensing Study:

### **Activities and Equipment**

591-1-1-.03 Activities Not Met

#### **Finding**

591-1-1-.03(2) requires the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas. It was determined based on staff statement that the center did not have current lesson plans on site as required throughout the center.

#### POI (Plan of Improvement)

The Center will keep current lesson plans on site that include appropriate instruction practices and activities and will have sufficient and varied play and learning equipment and materials to support the activities.

Correction Deadline: 9/30/2019

Recited on 9/9/2019

591-1-1-.12 Equipment & Toys(CR)

Met

#### Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

Center does not provide swimming activities.

**Children's Records** 

Records Reviewed: 7 Records with Missing/Incomplete Components: 0

Child # 1 Met

Child # 2 Met

Records Reviewed: 7	Records with Missing/Incomplete	Components: 0
Child # 3	Met	
Child # 4	Met	
Child # 5	Met	
Child # 6	Met	
Child # 7	Met	
591-1-108 Children's Records		Met
Correction Deadline: 4/26/2019		
Corrected on 9/9/2019 This citation was observed to be correct on this date		
		Facility
591-1-119 License Capacity(CR)		Met
Comment Licensed capacity observed to be routinely met by center.		
591-1-125 Physical Plant - Safe Environment(CR)		Met
Comment Center appears clean and well maintained.		
591-1-126 Playgrounds(CR)		Met
Comment Playground observed to be clean and in good repair.		
	Health	and Hygiene
591-1-110 Diapering Areas & Practices(CR)		Met
Comment Staff state proper knowledge of diapering procedures.		
591-1-117 Hygiene(CR)		Met
<b>Comment</b> Proper hand washing observed throughout the center.		
591-1-120 Medications(CR)		Met
Comment The Provider currently does not dispense/administer medica	tion.	
		Safety
501 1 1 11 Discipling(CD)		B.F.a.4
591-1-111 Discipline(CR)		Met

#### Comment

Age-appropriate discussion and/or redirection observed.

#### 591-1-1-.36 Transportation(CR)

Met

#### Comment

Center does not provide routine transportation.

### **Sleeping & Resting Equipment**

#### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

**Not Met** 

#### **Finding**

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on observation that a four month old infant was asleep in a crib while a bib was around her neck.

#### POI (Plan of Improvement)

The Center will take all steps necessary to provide a safe sleep environment for infants as listed in these rules; will train Staff to follow these rules; and will monitor for compliance.

Correction Deadline: 9/9/2019

Staff Records

# Records Reviewed: 5 Records with Missing/Incomplete Components: 0

Staff # 1 Met

Staff # 2 Met

Staff # 3 Met

Staff # 4 Met

Staff # 5 Met

#### Staff Credentials Reviewed: 1

#### 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

#### Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

591-1-1-.31 Staff(CR) Met

#### Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

## **Staffing and Supervision**

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

#### Comment

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR)** 

Met

#### Comment

Staff observed to provide direct supervision and be attentive to children's needs.