



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/19/2019 **VisitType:** Follow-Up **Arrival:** 9:00 AM **Departure:** 11:15 AM

CCLC-39118

Dahjia's Learning Academy and Daycare

2471 Fairburn Road Atlanta, GA 30331 Fulton County
(470) 240-4554 dahjiaslearning.academy@yahoo.com

Regional Consultant

Leslie Pettis

Phone: (770) 357-7022
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leslie.pettis@dec.al.ga.gov

Mailing Address
Same

Quality Rated: ★

Compliance Zone Designation		
03/19/2019	Complaint Investigation Follow Up	Good Standing
03/11/2019	Licensing Study	Good Standing
11/02/2018	POI Follow Up	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- Infants- 1st Right	Infants	1	6	C	15	C	NA	NA	Floor Play
Main	C- 2nd Right- 2's	Two Year Olds	1	9	C	14	C	NA	NA	Free Play
Main	D- 3's Back Right	Three Year Olds and Four Year Olds	1	13	C	25	C	NA	NA	Centers
Main	F- School age- Basement		0	0	C	38	C	NA	NA	
Main	Rm. B - 1st Left Toddlers	One Year Olds	1	7	C	13	C	NA	NA	Diapering
Main	Rm. E- Back left- 4's		0	0	C	21	C	NA	NA	
Total Capacity @35 sq. ft.: 126						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 35						Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance

Comments

March 19, 2019 - The purpose of this visit was to conduct a complaint investigation and follow up from previous visit conducted on March 11, 2019. Investigative findings were not concluded on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Trenise Holmes, Program Official

Date

Leslie Pettis, Consultant

Date



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Findings Report

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The following information is associated with a Complaint Investigation Follow Up:

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

591-1-1-.25(13) - Consultant spoke with center staff in the infant room regarding hazardous items within the infant's reach. Consultant observed an open book bag on the floor, that contained two sharpened pencils, causing the pencils to be accessible to children.

Correction Deadline: 3/19/2019

Health and Hygiene

591-1-1-.17 Hygiene(CR)

Met

Correction Deadline: 3/11/2019

Corrected on 3/19/2019

.17(8) - Previous citation corrected in that the Consultant observed center staff washing hands appropriately after handling bodily fluids such as wiping a child's nose.

Safety

591-1-1-.36 Transportation(CR)

Met

Correction Deadline: 9/13/2018

Corrected on 3/19/2019

.36(4)(f)1. - Previous citation corrected in that proper child restraints were observed in the vehicle on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Correction Deadline: 3/11/2019****Corrected on 3/19/2019****.30(2) - Previous citation corrected in that no items were observed to be inside the cribs on this date.**

Staff Records

Records Reviewed: 9**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 07/01/2016	
Staff # 2	Met
Date of Hire: 03/07/2019	
Staff # 3	Met
Date of Hire: 10/01/2018	
Staff # 4	Met
Date of Hire: 02/06/2019	
Staff # 5	Met
Date of Hire: 02/09/2017	
Staff # 6	Met
Date of Hire: 08/20/2009	
Staff # 7	Met
Date of Hire: 08/28/2017	
Staff # 8	Met
Date of Hire: 10/08/2018	
Staff # 9	Met
Date of Hire: 02/09/2018	

Staff Credentials Reviewed: 9

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Director provided two file(s) for employees hired since last visit.

Correction Deadline: 3/11/2019**Corrected on 3/19/2019****.09(1)(c) - Previous citation corrected in that all staff members had a satisfactory comprehensive records check determination on file on this date**

Defer

591-1-1-.31(2)(c)- Citation deferred due to the given deadline being in May 2019.

POI (Plan of Improvement)

The Center will review lead teacher records to ensure the required documentation is on file and will obtain and file it if not found.

Correction Deadline: 5/24/2019