

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 12/27/2018 VisitType: Monitoring Visit Arrival: 9:30 AM Departure: 11:35 AM

# CCLC-39091

## **Primrose School of Sandy Springs**

5188 Roswell Road Sandy Springs, GA 30342 Fulton County (470) 685-1281 rkhurana@primrosesandyspringssouth.com

**Mailing Address** 5188 Roswell Rd, 492

Sandy Springs, GA 30342

Quality Rated: No

#### Regional Consultant

Coty Cummings

Phone: (770) 357-4919 Fax: (770) 357-4918

coty.cummings@decal.ga.gov

Joint with: Junya Herron

Compliance Zone Designation			
12/27/2018	Monitoring Visit	Good Standing	
06/08/2018	Incident Investigation Closure	Good Standing	
05/17/2018	Licensing Study	Good Standing	

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support Program performance is demonstrating a need for improvement in meeting rules.

Deficient Program is not demonstrating an acceptable level of performance in meeting the rules.

#### Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1L	One Year Olds	3	9	С	14	С	NA	NA	Snack
Main	B 1R		0	0	С	14	С	NA	NA	Not In Use
Main	C 2R	Infants	2	5	С	14	С	NA	NA	Floor Play
Main	D 3R		0	0	С	17	С	NA	NA	Not In Use
Main	E 2L	One Year Olds	2	9	С	17	С	NA	NA	Free Play
Main	F 1L-Explorers- Upstairs		0	0	С	31	С	NA	NA	Not In Use
Main	G 1R-Upstairs	Two Year Olds	2	6	С	25	С	NA	NA	Free Play
Main	H 2R-Up	Two Year Olds and Three Year Olds	2	9	С	31	С	NA	NA	Snack
Main	I-2L-Pre-K-Up		0	0	С	26	С	NA	NA	Not In Use
Main	J 3L-Preschool-Up	Three Year Olds and Four Year Olds and Five Year Olds	3	9	С	26	С	NA	NA	Snack
Main	K-Back Right Rear-Up	One Year Olds and Two Year Olds	3	9	С	19	С	NA	NA	Free Play
		Total Capacity @35 sq. ft.: 2	34		Total C ft.: 0	apacity @	25 sq.			
Total # Cl	hildren this Date: 56	Total Capacity @35 sq. ft.: 2	34		Total C	apacity @	25 sq.			

ft.: 0

Playground **Playground** Playground Building Compliance Occupancy Playground A Main 10 С 25 Main Playground B С

Main	Playground C	27	С
Main	Playground D	31	С

#### Comments

Plan of Improvement: Developed This Date 12/27/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- · New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://qbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





#### **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a>

Georgette Johnson, Program Official	Date	Coty Cummings, Consultant	Date
Junya Herron, Consultant	Date		



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# **Findings Report**

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# The following information is associated with a Monitoring Visit:

# **Activities and Equipment**

591-1-1-.12 Equipment & Toys(CR)

Met

#### Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

Center does not provide swimming activities.

Facility

#### 591-1-1-.19 License Capacity(CR)

Met

#### Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

#### Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

#### **591-1-1-.26 Playgrounds(CR)**

**Technical Assistance** 

#### **Technical Assistance**

Consultant discussed with the director the red mats on the playground. Consultant also discussed the age requirements on the play equipment.

**Health and Hygiene** 

## 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Staff state proper knowledge of diapering procedures.

## 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Proper hand washing stated throughout the center.

#### 591-1-1-.20 Medications(CR)

Met

#### Comment

Documentation for medication dispensing observed complete.

Safety

#### 591-1-1-.11 Discipline(CR)

Met

#### Comment

Staff were observed to maintain a positive learning environment on this date.

Redirection stated to be used for discipline.

# 591-1-1-.36 Transportation(CR)

**Not Met** 

#### Finding

591-1-1-.36(7)(c)2. requires that the driver or other designated person shall immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the Center. It was determined based on review of records that the unload/load was not accounted for for routine afternoon transportation during the week of December 3, 2018 for Holy Innocents and Lake Forest Elementary School.

## POI (Plan of Improvement)

The driver/other designated person will immediately document in writing with a check/mark/symbol each time a child gets on and off the vehicle.

#### Correction Deadline: 12/28/2018

#### Finding

591-1-1-.36(7)(d)2. requires that the second designated Staff person conduct a check of the vehicle immediately upon the completion of the first check of the vehicle. The responsible person shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; and sign the passenger transportation checklist(s), indicating all of the children have exited the vehicle. There shall be continuous watchful oversight of the vehicle between the first check and second check. It was determined based on review of records that the second designated staff person did not document in writing the second check being conducted for routine afternoon transportation during the week of December 10, 2018 for Holy Innocents and Lake Forest Elementary.

#### POI (Plan of Improvement)

The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

# Correction Deadline: 12/27/2018

# **Sleeping & Resting Equipment**

#### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

#### Comment

Discussed SIDS and infant sleeping position.

Staff Records

Staff # 1 Date of Hire: 07/16/2018	Met
Staff # 2 Date of Hire: 08/28/2018	Met
Staff # 3 Date of Hire: 05/29/2018	Met
Staff # 4 Date of Hire: 10/17/2018	Met
Staff # 5 Date of Hire: 07/09/2018	Met
Staff # 6 Date of Hire: 06/29/2018	Met
Staff # 7 Date of Hire: 02/28/2016	Met
Staff # 8 Date of Hire: 07/17/2017	Met
Staff # 9 Date of Hire: 11/19/2018	Met
Staff # 10 Date of Hire: 08/03/2018	Met
Staff # 11 Date of Hire: 08/03/2018	Met
Staff # 12 Date of Hire: 03/22/2017	Met
Staff # 13 Date of Hire: 08/27/2018	Met
Staff # 14 Date of Hire: 12/13/2018	Met
Staff # 15 Date of Hire: 10/29/2018	Met

Records with Missing/Incomplete Components: 0

**Records Reviewed: 27** 

Records Reviewed: 27	Records with Missing/Incomplete Components: 0
Staff # 16 Date of Hire: 10/29/2018	Met
Staff # 17 Date of Hire: 03/14/2016	Met
Staff # 18 Date of Hire: 10/09/2018	Met
Staff # 19 Date of Hire: 03/22/2018	Met
Staff # 20 Date of Hire: 10/29/2018	Met
Staff # 21 Date of Hire: 03/01/2016	Met
Staff # 22 Date of Hire: 05/29/2018	Met
Staff # 23 Date of Hire: 04/09/2018	Met
Staff # 24 Date of Hire: 12/08/2018	Met
Staff # 25 Date of Hire: 02/23/2017	Met
Staff # 26 Date of Hire: 01/25/2018	Met
Staff # 27 Date of Hire: 11/06/2017	Met
Staff Credentials Reviewed: 27	
591-1-109 Criminal Records and Comprehensi	ve Background Checks(CR) Met
Comment	ve Dackground Checks(Ch) Met
Criminal record checks were observed to be complete	
591-1-131 Staff(CR)	Met

# Comment

Staff observed to be compliant with applicable laws and regulations.

# **Staffing and Supervision**

# 591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

# Comment

Center observed to maintain appropriate staff:child ratios.

# 591-1-1-.32 Supervision(CR)

Met

## Comment

Adequate supervision observed on this date.