



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/5/2020 **VisitType:** Licensing Study **Arrival:** 11:45 AM **Departure:** 12:45 PM

CCLC-38667

Childcare Network #36

353 Farr Road Columbus, GA 31907 Muscogee County
 (706) 685-2538 cni36@childcarenetwork.com

Regional Consultant

Penny Svenson

Phone: (470) 346-1037

Fax: (678) 891-5613

penny.svenson@decals.ga.gov

Mailing Address

Same

Quality Rated: ★ ★ ★

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|-------------------|---------------|--|
| 11/05/2020 | Licensing Study | Good Standing | |
| 02/07/2020 | Monitoring Visit | Good Standing | |
| 09/30/2019 | Complaint Closure | Good Standing | |

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|---------------------------------|------|-----------------|---------------------------------|----------|------|---------------------------------|--------------|------------|--------------|----------------------------|
| Main | A | Infants | 1 | 6 | C | 17 | C | NA | NA | Feeding, Floor Play |
| Main | B | One Year Olds | 2 | 14 | C | 17 | C | NA | NA | Transitioning, Nap |
| Main | C | Two Year Olds | 2 | 6 | C | 21 | C | NA | NA | Free Play |
| Main | D | Two Year Olds | 2 | 14 | C | 22 | C | NA | NA | Transitioning, Nap |
| Main | E | PreK | 2 | 11 | C | 27 | C | NA | NA | Circle Time |
| Main | F | | 0 | 0 | C | 24 | C | NA | NA | |
| Main | G | | 0 | 0 | C | 24 | C | NA | NA | |
| Main | H | PreK | 2 | 10 | C | 16 | C | 22 | C | Transitioning, Circle Time |
| Main | I | Three Year Olds | 1 | 15 | C | 16 | C | NA | NA | Transitioning, Nap |
| Total Capacity @35 sq. ft.: 184 | | | | | | Total Capacity @25 sq. ft.: 190 | | | | |
| Total # Children this Date: 76 | | | Total Capacity @35 sq. ft.: 184 | | | Total Capacity @25 sq. ft.: 190 | | | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
| Main | A | 39 | C |


| | | | |
|------|---|-----|---|
| Main | B | 50 | C |
| Main | C | 118 | C |
| Main | D | 67 | C |

Comments

An Administrative Review was conducted on November 4, 2020. Staff files, children’s files, training, and background checks were all reviewed. A virtual inspection was conducted on November 5, 2020 with the staff person in charge . An in-person visit was not conducted due to Covid-19 pandemic. Compliance with the Executive Order issued on June 16, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child’s last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Delphine Thomas, Program Official

Date

Penny Svenson, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

| | |
|-----------|-----|
| Child # 1 | Met |
| Child # 2 | Met |
| Child # 3 | Met |
| Child # 4 | Met |
| Child # 5 | Met |

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be met by the center on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Center appears clean and well maintained on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.26 Playgrounds(CR) **Defer**

Correction Deadline: 2/7/2020

Corrected on 11/5/2020

The Director stated the fence was repaired.

Defer

The visit was conducted virtually due to COVID-19 Pandemic and the playground was unable to be observed and will be observed on the next regulatory visit.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 2/17/2020

| |
|---------------------|
| Food Service |
|---------------------|

591-1-1-.15 Food Service & Nutrition **Technical Assistance**

Technical Assistance

The Consultant discussed with the Director that the new infant feeding plan is now required and that parents should have discussed with the child's pediatrician foods that are developmentally appropriate and all have agreed that it is developmentally appropriate. There is no required written piece needed from the doctor. The parent must acknowledge and sign off on the new form that they have discussed with the pediatrician and it is deemed appropriate.

Correction Deadline: 11/5/2020

| |
|---------------------------|
| Health and Hygiene |
|---------------------------|

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Correction Deadline: 2/7/2020

Corrected on 11/5/2020

The correction was observed on this date. Staff stated proper steps for disinfecting the changing table after children were diapered.

591-1-1-.17 Hygiene(CR) **Met**

Correction Deadline: 2/7/2020

Corrected on 11/5/2020

The correction was observed on this date. Staff stated proper times to wash children's hands after being diapered.

Correction Deadline: 2/7/2020

Corrected on 11/5/2020

The correction was observed on this date. Staff stated appropriate times to wash hands after diapering children.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

A Virtual Visit was conducted due to COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

591-1-1-.13 Field Trips(CR)

Met

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Met

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Pleasant naptime environment observed during the virtual visit.

Staff Records

Records Reviewed: 31

Records with Missing/Incomplete Components: 0

| | |
|--------------------------|-----|
| Staff # 1 | Met |
| Date of Hire: 07/16/2019 | |
| Staff # 2 | Met |
| Date of Hire: 04/27/2019 | |
| Staff # 3 | Met |
| Date of Hire: 09/10/2019 | |
| Staff # 4 | Met |
| Staff # 5 | Met |
| Date of Hire: 12/05/2005 | |
| Staff # 6 | Met |
| Date of Hire: 02/03/2020 | |

| | |
|--|-----|
| Staff # 7 | Met |
| Staff # 8 Date of Hire: 03/04/2012 | Met |
| Staff # 9 | Met |
| Staff # 10 | Met |
| Staff # 11 Date of Hire: 10/17/2008 | Met |
| Staff # 12 | Met |
| Staff # 13 | Met |
| Staff # 14 | Met |
| Staff # 15 Date of Hire: 08/06/2015 | Met |
| Staff # 16 | Met |
| Staff # 17 Date of Hire: 08/02/2010 | Met |
| Staff # 18 | Met |
| Staff # 19 | Met |
| Staff # 20 | Met |
| Staff # 21 Date of Hire: 08/08/2019 | Met |
| Staff # 22 Date of Hire: 08/16/2019 | Met |
| Staff # 23 | Met |
| Staff # 24 Date of Hire: 05/25/2005 | Met |
| Staff # 25 | Met |
| Staff # 26 Date of Hire: 03/07/2019 | Met |

Records Reviewed: 31

Records with Missing/Incomplete Components: 0

| | |
|--------------------------|-----|
| Staff # 27 | Met |
| Staff # 28 | Met |
| Staff # 29 | Met |
| Date of Hire: 10/12/2015 | |
| Staff # 30 | Met |
| Date of Hire: 03/09/2019 | |
| Staff # 31 | Met |
| Date of Hire: 10/03/2019 | |

Staff Credentials Reviewed: 6

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR Technical Assistance

Technical Assistance

The Consultant discussed with the Director that On-line only First Aid and CPR were not accepted forms of training in order to meet the requirement for Bright from the Start Georgia Department of Early Care and Learning.

591-1-1-.33 Staff Training Met

Comment

Documentation observed of required staff training.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios on this date. A Virtual Visit was conducted due to the Covid-19 pandemic.

591-1-1-.32 Supervision(CR) Met

Comment

Adequate supervision observed on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.