



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/26/2020 **VisitType:** Licensing Study **Arrival:** 11:00 AM **Departure:** 2:00 PM

CCLC-38595

Rock Springs Christian Academy Learning Center

219 Rock Springs Road Milner, GA 30257 Lamar County
 (678) 692-0600 lwynn@rsca.info

Regional Consultant

Brandi Mangino

Phone: (478) 314-9726

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brandi.mangino@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/26/2020	Licensing Study	Good Standing	
08/28/2019	Monitoring Visit	Good Standing	
04/30/2019	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A		0	0	C	6	C	NA	NA	
Main	B	Two Year Olds	2	9	C	9	C	NA	NA	Outside
Main	C	One Year Olds	2	6	C	9	C	NA	NA	Floor Play
Main	D	Infants	1	3	C	9	C	NA	NA	Nap,Floor Play
Main	E	Four Year Olds	1	9	C	15	C	NA	NA	Centers
Main	F	One Year Olds	2	9	C	10	C	NA	NA	Snack
Main	G	Three Year Olds and Four Year Olds	1	7	C	11	C	NA	NA	Centers
Main	H- 2's	Three Year Olds	1	5	C	10	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 79			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 48			Total Capacity @35 sq. ft.: 79							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	204	C
Main	B	89	C

Comments

An Administrative Review was conducted on May 26, 2020. Staff files, children's files, training and background checks were all reviewed. A virtual inspection was conducted on June 11, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 28, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Lindsay Wynn, Program Official

Date

Brandi Mangino, Consultant

Date



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Findings Report

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Same

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Not Evaluated

Comment

A virtual inspection was conducted on June 11, 2020. Activities and lesson plans were discussed with the center Director on this date.

Correction Deadline: 6/6/2020

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A virtual inspection was conducted on June 11, 2020. Additional cleaning and sanitizing requirements for toys and equipment were discussed with the Director on this date in accordance to the Executive Order issued on May 28, 2020.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

A virtual inspection was conducted on June 11, 2020. Based on a statement provided by the Director the center has not participated in any swimming activities since the last regulatory visit August 28, 2019.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met

Child # 5

Met

591-1-1-.08 Children's Records**Met****Comment**

Records were observed to be complete and well organized based on an Administrative Review on May 26, 2020.

Comment

A virtual inspection was conducted on June 11, 2020. The center's signing and out policy due to COVID-19 was discussed with the Director on this date.

Correction Deadline: 6/6/2020**Facility****591-1-1-.06 Bathrooms****Met****Comment**

A virtual inspection was conducted on June 11, 2020. Additional cleaning and sanitizing requirements due to COVID-19 pandemic were also discussed and observed during the walk through on this date.

591-1-1-.19 License Capacity(CR)**Met****Comment**

A virtual inspection was conducted on June 11, 2020. Licensing capacities for the center and classrooms were observed during the walk through to be in accordance to the Executive Order on May 28, 2020.

Correction Deadline: 6/6/2020**591-1-1-.25 Physical Plant - Safe Environment(CR)****Met****Comment**

A virtual inspection was conducted on June 11, 2020. Additional cleaning and sanitizing requirements for toys and equipment were discussed with the Director on this date in accordance to the Executive Order issued on May 28, 2020.

Correction Deadline: 7/6/2020**591-1-1-.26 Playgrounds(CR)****Met****Comment**

A virtual inspection was completed on June 11, 2020. No visible hazards were observed on the center's playgrounds during the virtual walk through.

Food Service**591-1-1-.15 Food Service & Nutrition****Met****Comment**

A virtual inspection was conducted on June 11, 2020. Meal requirements were discussed with the center Director and based on statement the center is in compliance with the Executive Order issued May 28, 2020.

Correction Deadline: 6/6/2020**591-1-1-.18 Kitchen Operations****Met**

Comment

A virtual inspection was conducted on June 11, 2020. The center provides the children with snacks that are stored in proper storage. The center has meals catered and procedures were discussed with the Director on this date.

Correction Deadline: 6/6/2020

Health and Hygiene**591-1-1-.07 Children's Health****Not Evaluated****Comment**

A virtual inspection was conducted on June 11, 2020. Children's health was discussed with the provider and health screenings upon arrival in accordance with the Executive Order issued on May 28, 2020.

Correction Deadline: 6/6/2020

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

A virtual inspection was conducted on June 11, 2020. Hand washing and sanitizing requirements for diapering were discussed with the Director on this date.

Correction Deadline: 6/6/2020

591-1-1-.17 Hygiene(CR)**Met****Comment**

A virtual inspection was conducted on June 11, 2020. Additional cleaning and sanitizing requirements for toys and equipment were discussed with the Director on this date in accordance to the Executive Order issued on May 28, 2020.

Correction Deadline: 6/6/2020

591-1-1-.20 Medications(CR)**Met****Comment**

Based on an Administrative Review on May 26, 2020 the provider stated that the center does not dispense medication.

Organization**591-1-1-.37 Inspections & Investigations****Not Evaluated****Comment**

A virtual inspection was completed on June 11, 2020 due to the COVID-19 pandemic. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed on observed during the virtual walk through on this date. The program was in compliance with the Executive Order issued on May 28, 2020.

Correction Deadline: 6/6/2020

Policies and Procedures**591-1-1-.21 Operational Policies & Procedures****Not Evaluated****Comment**

A virtual visit was conducted on June 11, 2020. Emergency Drills were discussed with the Director on this date and the current suspension of the rule. The director understands that once the rule is no longer suspended the center will need to implement the emergency drills again.

Correction Deadline: 6/11/2020

591-1-1-.27 Posted Notices**Not Evaluated****Comment**

A virtual inspection was conducted on June 11, 2020. Posted notices were discussed and the required notices for COVID-19 were observed in accordance to the Executive Order issued on May 28, 2020.

Correction Deadline: 6/6/2020

Safety

591-1-1-.05 Animals**Not Evaluated****Comment**

A virtual inspection was conducted on June 11, 2020. Based on a statement provided by the Director the center has no animals.

Correction Deadline: 6/6/2020

591-1-1-.11 Discipline(CR)**Met****Comment**

A virtual visit was conducted on June 11, 2020 due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

Correction Deadline: 6/6/2020

591-1-1-.13 Field Trips(CR)**Met****Comment**

A virtual inspection was conducted on June 11, 2020. Based on a statement provided by the Director the center has not participated in Field Trips since the last regulatory visit August 28, 2020.

591-1-1-.36 Transportation(CR)**Met****Comment**

A virtual inspection was conducted on June 11, 2020. Based on a statement provided by the Director the center does not provide transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

A virtual inspection was conducted on June 11, 2020. Safe sleep requirements were discussed with the Director and staff throughout the walk through on this date.

Correction Deadline: 6/16/2020

Staff Records

Records Reviewed: 22**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 09/10/2019

Staff # 2

Met

Date of Hire: 06/13/2016

Staff # 3	Met
Date of Hire: 09/21/2015	
Staff # 4	Met
Date of Hire: 04/17/2017	
Staff # 5	Met
Date of Hire: 10/24/2019	
Staff # 6	Met
Date of Hire: 05/02/2016	
Staff # 7	Met
Date of Hire: 11/11/2019	
Staff # 8	Met
Date of Hire: 10/29/2018	
Staff # 9	Met
Date of Hire: 07/29/2019	
Staff # 10	Met
Date of Hire: 08/12/2019	
Staff # 11	Met
Date of Hire: 05/28/2019	
Staff # 12	Met
Date of Hire: 09/24/2019	
Staff # 13	Met
Date of Hire: 09/04/2018	
Staff # 14	Met
Date of Hire: 11/15/2018	
Staff # 15	Met
Date of Hire: 03/31/2017	
Staff # 16	Met
Date of Hire: 01/27/2017	
Staff # 17	Met
Date of Hire: 09/04/2018	

Staff # 18	Met
Staff # 19	Met
Date of Hire: 07/05/2015	
Staff # 20	Met
Date of Hire: 10/22/2018	
Staff # 21	Met
Date of Hire: 07/25/2007	
Staff # 22	Met
Date of Hire: 10/19/2015	

Staff Credentials Reviewed: 8

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Correction Deadline: 8/28/2019

Corrected on 5/26/2020

Citation corrected. Based on the staff list provided by the center director all staff have a comprehensive background check..09(1)(a) -

Correction Deadline: 8/28/2019

Corrected on 5/26/2020

.09(1)(c) - Citation corrected. Based on the staff list provided by the center director all staff have a comprehensive background check.

591-1-1-.14 First Aid & CPR	Met
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Comment

Please be mindful of training expiration dates.

591-1-1-.33 Staff Training	Met
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Comment

Documentation observed of required staff training.

591-1-1-.31 Staff(CR)	Met
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Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
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Comment

A virtual inspection was conducted on June 11, 2020. Based on the virtual walk through the center was within child and staff ratios and within requirements of the Executive Order issued on May 28, 2020.

591-1-1-.32 Supervision(CR)	Met
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Comment

A virtual inspection was conducted on June 11, 2020. Based on the virtual walk through the center staff were providing watchful oversight.