



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/17/2020 **VisitType:** Licensing Study **Arrival:** 12:30 PM **Departure:** 2:30 PM

CCLC-38487

Tender Years Learning Center #16

1906 Barnesville Hwy Thomaston, GA 30286 Upson County
 (706) 647-0087 infarley@tylcorp.com

Regional Consultant

Brandi Mangino

Phone: (478) 314-9726

Fax: (478) 599-0169

brandi.mangino@decal.ga.gov

Mailing Address

3440 Oakcliff Road Suite# 112
 ATLANTA, GA 30340

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/17/2020	Licensing Study	Good Standing	
01/23/2020	Complaint Investigation & Monitoring Visit	Good Standing	
01/23/2020	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes		
Gym	H Large gym room		0	0	C	46	C	NA	NA			
Gym	I Small room - gym room		0	0	C	22	C	NA	NA			
Total Capacity @35 sq. ft.:			68			Total Capacity @25 sq. ft.:			0			
Main	A 1st left	Infants and One Year Olds	1	4	C	12	C	NA	NA	Nap		
Main	B 2nd Right	PreK	2	8	C	18	C	NA	NA	Nap		
Main	C 3rd left	PreK	2	8	C	18	C	NA	NA	Nap		
Main	D 4th right	Three Year Olds	1	3	C	15	C	NA	NA	Nap		
Main	E 3rd right		0	0	C	18	C	NA	NA	Nap		
Main	F 2nd left	One Year Olds and Two Year Olds	1	6	C	18	C	NA	NA	Nap		
Main	G 1st right		0	0	C	14	C	NA	NA			
Total Capacity @35 sq. ft.:			113			Total Capacity @25 sq. ft.:			0			
Total # Children this Date: 29		Total Capacity @35 sq. ft.:			181			Total Capacity @25 sq. ft.:			0	

Building	Playground	Playground Occupancy	Playground Compliance

Comments

An Administrative Review was conducted on August 17, 2020. Staff files, children's records, training and background checks were all reviewed. A virtual inspection was conducted on [redacted] with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on July 15, 2020 was reviewed during the virtual inspection.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Latonya Williams, Program Official

Date

Brandi Mangino, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 8/17/2020 **VisitType:** Licensing Study **Arrival:** 12:30 PM **Departure:** 2:30 PM

CCLC-38487

Tender Years Learning Center #16

1906 Barnesville Hwy Thomaston, GA 30286 Upson County
(706) 647-0087 ihfarley@tylcorp.com

Mailing Address

3440 Oakcliff Road Suite# 112
ATLANTA, GA 30340

Regional Consultant

Brandi Mangino

Phone: (478) 314-9726

Fax: (478) 599-0169

brandi.mangino@decal.ga.gov

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Not Evaluated

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

Correction Deadline: 8/17/2020

591-1-1-.12 Equipment & Toys(CR)

Defer

Defer

A Virtual Visit was conducted due to the COVID-19 pandemic. This citation is deferred until the next regulatory visit when the rule correction can be observed in person.

POI (Plan of Improvement)

The Center will ensure that the identified equipment or furniture and any other such existing or future items are secured adequately and will have a system for checking these for stability.

Correction Deadline: 1/23/2020

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

Correction Deadline: 8/17/2020

Facility

591-1-1-.06 Bathrooms**Not Evaluated****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

Correction Deadline: 9/16/2020

591-1-1-.19 License Capacity(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

Correction Deadline: 8/17/2020

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

Correction Deadline: 9/16/2020

591-1-1-.25 Physical Plant-Structural/Mechanical**Not Evaluated****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

Correction Deadline: 8/17/2020

591-1-1-.26 Playgrounds(CR)**Not Evaluated****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

Playground was observed during the virtual walk through to have no immediate safety hazards.

Correction Deadline: 8/17/2020

Food Service

591-1-1-.15 Food Service & Nutrition**Not Evaluated****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

Correction Deadline: 8/17/2020

591-1-1-.18 Kitchen Operations**Not Evaluated****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

Correction Deadline: 8/17/2020

Health and Hygiene

591-1-1-.07 Children's Health**Not Evaluated****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

Correction Deadline: 8/17/2020

591-1-1-.10 Diapering Areas & Practices(CR)**Defer****Defer**

A Virtual Visit was conducted due to the COVID-19 pandemic. This citation is deferred until the next regulatory visit when the rule correction can be observed in person.

Additional cleaning and sanitizing requirements due to COVID-19 pandemic were also discussed during the virtual walk through on this date.

POI (Plan of Improvement)

Center staff will be trained, specified areas will be available for food preparation and placement of food-related items, and the director will monitor.

Correction Deadline: 1/23/2020

591-1-1-.17 Hygiene(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

Handwashing requirements were discussed with the Director on this date.

Correction Deadline: 8/17/2020

591-1-1-.20 Medications(CR)**Met****Comment**

Based on statement provided for the Administrative Review the center has not dispensed medication since the last regulatory visit.

Correction Deadline: 8/17/2020

Organization

591-1-1-.04 Admission and Enrollment**Not Evaluated****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

Correction Deadline: 8/17/2020

591-1-1-.38 Enforcement**Not Evaluated****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

Correction Deadline: 8/17/2020

591-1-1-.16 Governing Body & License**Not Evaluated****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

Correction Deadline: 8/31/2020

591-1-1-.37 Inspections & Investigations

Not Evaluated

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

Correction Deadline: 8/17/2020

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Not Evaluated

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

Correction Deadline: 8/22/2020

591-1-1-.22 Parental Access

Not Evaluated

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

Correction Deadline: 8/17/2020

591-1-1-.27 Posted Notices

Not Evaluated

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

Correction Deadline: 8/17/2020

591-1-1-.29 Required Reporting

Not Evaluated

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

Correction Deadline: 8/17/2020

Safety

591-1-1-.05 Animals

Not Evaluated

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

Correction Deadline: 8/17/2020

591-1-1-.11 Discipline(CR)

Not Evaluated

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding discipline were discussed with the Director on this date. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

Correction Deadline: 8/17/2020

591-1-1-.13 Field Trips(CR)**Not Evaluated****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

Correction Deadline: 8/17/2020

591-1-1-.36 Transportation(CR)**Met****Comment**

Consultant discussed that per the annual inspection that one front seat does not having working seat belts and that seat should not be used.

Correction Deadline: 8/22/2020**Correction Deadline: 1/24/2020****Corrected on 8/17/2020****.36(4)(b) - Citation corrected.**

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Evaluated****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

Correction Deadline: 8/27/2020

Staff Records

Records Reviewed: 11**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 08/04/2020	
Staff # 2	Met
Date of Hire: 01/28/2020	
Staff # 3	Met
Date of Hire: 04/02/2019	
Staff # 4	Met
Staff # 5	Met
Date of Hire: 01/21/2020	
Staff # 6	Met
Date of Hire: 06/29/2020	
Staff # 7	Met
Date of Hire: 07/22/2019	

Records Reviewed: 11

Records with Missing/Incomplete Components: 0

Staff # 8 Date of Hire: 02/07/2018	Met
Staff # 9 Date of Hire: 08/04/2020	Met
Staff # 10 Date of Hire: 06/22/2015	Met
Staff # 11 Date of Hire: 07/09/2015	Met

Staff Credentials Reviewed: 5

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Based on an Administrative Review August 17, 2020 all listed staff members had a comprehensive background check.

Correction Deadline: 8/17/2020

591-1-1-.14 First Aid & CPR Met

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.24 Personnel Records Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

Correction Deadline: 8/24/2020

591-1-1-.28 Prohibited Substances Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

Correction Deadline: 8/17/2020

591-1-1-.31 Staff(CR) Met

Comment

Additional cleaning and sanitizing requirements due to COVID-19 pandemic were discussed during the virtual walk through on this date. The program was in compliance with the Executive Order issued July 15, 2020.

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Not Evaluated

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

Correction Deadline: 8/17/2020

591-1-1-.32 Supervision(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

Supervision was not directly observed during the virtual walk through. Regulations regarding supervision were discussed with the Director.

Correction Deadline: 8/17/2020