



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 10/26/2017 **VisitType:** Monitoring Visit

**Arrival:** 11:45 AM

**Departure:** 3:15 PM

**CCLC-38351**

**Golden Kidz Child Care Center**

3004 River Dr. Lawrenceville, GA 30044 Gwinnett County  
 (678) 344-5464 goldenkidzcc@gmail.com

**Regional Consultant**

Rapheal Betton

Phone: (678) 717-5719

Fax:

rapheal.betton@decal.ga.gov

**Mailing Address**

Same

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/26/2017	Monitoring Visit	Good Standing	
05/18/2017	Monitoring Visit	Good Standing	
11/29/2016	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 1	A/1L	Three Year Olds	1	7	C	15	C	NA	NA	Nap
Building 1	B/2L		0	0	C	13	C	NA	NA	
Building 1	C/3L		0	0	C	27	C	NA	NA	
Building 1	D/3R	Four Year Olds	2	19	C	27	C	NA	NA	Nap
Building 1	E/2R	One Year Olds and Two Year Olds	2	9	C	14	C	NA	NA	Free Play, Floor Play
Building 1	F/1R	Infants	1	4	C	12	C	NA	NA	Nap, Floor Play
Total Capacity @35 sq. ft.: 108			Total Capacity @25 sq. ft.: 0							
Building 2	G/Gym		0	0	C	70	C	NA	NA	
Total Capacity @35 sq. ft.: 70			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 39			Total Capacity @35 sq. ft.: 178			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Building 1	PG A/1L	36	C
Building 1	PG B/2L	61	C
Building 1	PG C/Back	39	C

### Comments

The purpose of this visit was to conduct a Monitoring Visit and to follow up with the previous visit.

Plan of Improvement: Developed This Date 10/26/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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ZemZem Geresu, Program Official

Date

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Rapheal Betton, Consultant

Date



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### Findings Report

**Date:** 10/26/2017 **VisitType:** Monitoring Visit

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The following information is associated with a Monitoring Visit:

#### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

591-1-1-.12 - Equipment was observed to be properly anchored.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

591-1-1-.35 - Provider stated that there are no water related activities provided.

#### Facility

**591-1-1-.06 Bathrooms**

**Met**

**Comment**

Observation-Clean and Well Maintained

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed Capacity Routinely Met

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Observation-No Hazards Accessible

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

591-1-1-.26 - Discussed with the Director to continue to fluff and redistribute.

#### Health and Hygiene

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<b>591-1-1-.10 Diapering Areas &amp; Practices(CR)</b>	<b>Met</b>
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**Comment**

591-1-1-.10 - Staff Stated proper diapering practices.

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<b>591-1-1-.17 Hygiene(CR)</b>	<b>Met</b>
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**Comment**

591-1-1-.17 - Staff stated proper knowledge of hand washing procedures throughout the day.

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<b>591-1-1-.20 Medications(CR)</b>	<b>N/A</b>
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**Comment**

591-1-1-.20 - Prover stated that there are no medications provided.

<b>Policies and Procedures</b>
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<b>591-1-1-.21 Operational Policies &amp; Procedures</b>	<b>Not Met</b>
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**Finding**

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on consultant's observation that the last documented fire drill was conducted in July, 2017 and the tornado drill was last conducted in March, 2017.

**POI (Plan of Improvement)**

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

**Correction Deadline: 10/30/2017**

<b>Safety</b>
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<b>591-1-1-.05 Animals</b>	<b>N/A</b>
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**Comment**

591-1-1-.05 - Provider stated that there are no animals on the premises.

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<b>591-1-1-.11 Discipline(CR)</b>	<b>Met</b>
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**Comment**

591-1-1-.11 - Staff was knowledgeable of redirection.

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<b>591-1-1-.13 Field Trips(CR)</b>	<b>N/A</b>
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**Comment**

591-1-1-.13 - Provider stated that there are no field trips provided.

**Finding**

Previously Cited: 591-1-1-.36(3)(a-c) requires the Director and each Staff person responsible for or who participates in the transportation of children to meet the following requirements: (a) complete two (2) clock hours of transportation training on or before June 30, 2015 and at least every two years thereafter. (b) Effective July 1, 2015, the Director and each Staff person who will be responsible for or participate in the transportation of children shall have completed two (2) clock hours of transportation training prior to assuming any duties related to the transportation of children and at least every two years thereafter. (c) Any transportation training completed should be state approved or state accepted training. It was determined based on review of records that the director has transportation that has expired.

591-1-1-.36(3)(a-b) requires any Center that provides any type of transportation to obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff. It was determined based on consultant's review of records that the assistant director did not show evidence of additional transportation training since September, 2014.

**POI (Plan of Improvement)**

Previously Cited: The center will ensure that the director, center staff, and any person responsible for the transportation of children has completed the required transportation training.

The Center will ensure that the Director, Center Staff, and any person responsible for the transportation of children has completed the required transportation training.

**Correction Deadline: 11/9/2017**

**Recited on 10/26/2017**

<b>Sleeping &amp; Resting Equipment</b>
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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Observed-Pleasant Naptime Environment

<b>Staff Records</b>
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**Records Reviewed: 11**

**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 07/20/2015	
 Staff # 2	 Met
Date of Hire: 07/28/2017	
 Staff # 3	 Met
Date of Hire: 09/18/2017	
 Staff # 4	 Met
Date of Hire: 04/17/2017	

**Records Reviewed: 11**

**Records with Missing/Incomplete Components: 0**

Staff # 5 Date of Hire: 08/01/2016	Met
Staff # 6 Date of Hire: 09/18/2017	Met
Staff # 7 Date of Hire: 10/06/2017	Met
Staff # 8 Date of Hire: 11/28/2016	Met
Staff # 9 Date of Hire: 07/20/2015	Met
Staff # 10 Date of Hire: 09/16/2017	Met
Staff # 11 Date of Hire: 07/20/2015	Met

**Staff Credentials Reviewed: 11**

**591-1-1-.09 Criminal Records Check(CR)** **Met**

**Correction Deadline: 5/18/2017**

**Corrected on 10/26/2017**

**.09(1)(i) - The previous citation was corrected in that the one staff member is no longer employed.**

**591-1-1-.14 First Aid & CPR** **Met**

**Comment**

Observed-Center/Vehicle Kits Complete

**591-1-1-.31 Staff(CR)** **Met**

**Comment**

591-1-1-.31(13) - No applicable laws were observed to be broken on this date.

**Correction Deadline: 10/26/2017**

## **Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

591-1-1-.32 - Adequate supervision observed

**591-1-1-.32 Supervision(CR)** **Met**

**Comment**

Observed-Adequate Supervision

