



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/10/2019 **VisitType:** Licensing Study **Arrival:** 10:45 AM **Departure:** 2:40 PM

CCLC-38351

Golden Kidz Child Care Center

3004 River Dr. Lawrenceville, GA 30044 Gwinnett County
 (678) 344-5464 goldenkidzcc@gmail.com

Regional Consultant

LaQuita Clark

Phone: (706) 497-1536

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jennifer.taylor@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/10/2019	Licensing Study	Good Standing	
08/21/2018	Monitoring Visit	Good Standing	
03/26/2018	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 1	A/1L	Three Year Olds	1	8	C	15	C	NA	NA	Transitioning, Lunch
Building 1	B/2L		0	0	C	13	C	NA	NA	
Building 1	C/3L	PreK	2	20	C	27	C	NA	NA	Circle Time, Music
Building 1	D/3R		0	0	C	27	C	NA	NA	
Building 1	E/2R	Two Year Olds	1	8	C	14	C	NA	NA	Transitioning, Lunch
Building 1	F/1R	Infants and One Year Olds	1	3	C	12	C	NA	NA	Floor Play
Total Capacity @35 sq. ft.: 108			Total Capacity @25 sq. ft.: 0							
Building 2	G/Gym		0	0	C	70	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 70			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 39			Total Capacity @35 sq. ft.: 178			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Building 1	PG A/1L	36	C
Building 1	PG B/2L	61	C

Building 1	PG C/Back	39	C
Building 1	PG D/1R	11	C

Comments

The purpose of this visit was to conduct a licensing study and to follow up on the previous visit.

Plan of Improvement: Developed This Date 01/10/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

ZemZem Geresu, Program Official

Date

LaQuita Clark, Consultant

Date



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Findings Report

Date: 1/10/2019 **VisitType:** Licensing Study

Arrival: 10:45 AM

Departure: 2:40 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Met

Comment

A variety of developmentally appropriate activities were observed. Current lesson plans were observed to be available.

Correction Deadline: 1/10/2019

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center. Equipment was observed to be appropriately secured.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 4

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met

Comment

Children's records were observed to be complete and well organized.

Technical Assistance

Please continue to ensure children are signed in and out daily by parents/families.

Facility**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Technical Assistance**

Discussed maintenance of resilient surface. Please fluff and redistribute. Consultant also discussed with the owner to please be watchful of the potential gap beneath the fencing connecting the back left playground to the back right playground behind the gym. Also please add mulch or spray the concrete edges of the basketball court to be visible to children in care on the Back Left playground.

Food Service**591-1-1-.15 Food Service & Nutrition****Not Met****Comment**

Center menu meets USDA guidelines. Please continue to ensure current feeding plans are maintained on file for all infants in care.

Finding

591-1-1-.15(2) requires that a signed written feeding plan for children less than one (1) year of age shall be obtained from Parent(s) and that instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the child's assigned room and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined, based on review of documentation, a written feeding plan was not on file for one of two infants in care.

POI (Plan of Improvement)

The Center Director will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis that will include center staff involved with enrollment and those working in the infant classrooms.

Correction Deadline: 1/10/2019

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized.

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

The Owner/Director stated medication has not been dispensed/administered since the previous visit.

Policies and Procedures**591-1-1-.21 Operational Policies & Procedures****Met****Comment**

A current emergency plan and complete documentation of emergency drills were observed on file.

Correction Deadline: 1/15/2019

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

The vehicle had an approved fire extinguisher, complete first aid kit and current vehicle inspection on this date. Complete documentation of transportation was observed.

Correction Deadline: 8/21/2018

Corrected on 1/10/2019

.36(3)(a-b) - Previous citation has been corrected in that current evidence of transportation training was observed on file for all staff participating in transportation.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Safety approved cribs and mats were observed on this date. Staff stated use of safe sleep procedures when placing infants to sleep.

Staff Records**Records Reviewed: 9****Records with Missing/Incomplete Components: 1**

Staff # 1

Met

Date of Hire: 01/07/2019

Staff # 2

Met

Date of Hire: 07/20/2015

Records Reviewed: 9**Records with Missing/Incomplete Components: 1**

Staff # 3 Date of Hire: 08/01/2018	Met
Staff # 4 Date of Hire: 09/18/2017	Met
Staff # 5 Date of Hire: 11/28/2016	Met
Staff # 6 Date of Hire: 07/20/2015	Met
Staff # 7 Date of Hire: 09/16/2017	Met
Staff # 8 Date of Hire: 08/13/2018 <u>"Missing/Incomplete Components"</u> .33(3)-Health & Safety Certificate	Not Met
Staff # 9 Date of Hire: 07/20/2015	Met

Staff Credentials Reviewed: 9

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Comment

Criminal record checks were observed to be complete. Current satisfactory comprehensive determination letters were observed on file for all staff on this date.

591-1-1-.09 Criminal Records Check(CR)	Met
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Correction Deadline: 8/21/2018

Corrected on 1/10/2019

.09(1)(d) - Previous citation has been corrected.

591-1-1-.14 First Aid & CPR	Met
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Comment

Evidence observed of 50% of center staff certified in First Aid and CPR. Remaining staff are scheduled to take CPR by January 24, 2019.

591-1-1-.33 Staff Training	Not Met
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Correction Deadline: 8/21/2018

Corrected on 1/10/2019

.33(1) - Previous citation has been corrected in that complete documentation of orientation was observed on file for all staff. Please continue to ensure documentation of orientation is obtained for all new staff.

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined, based on review of documentation, one staff member did not have evidence of health and safety orientation within 90 days of employment.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 1/18/2019

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.