



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/9/2019 **VisitType:** Monitoring Visit **Arrival:** 9:35 AM **Departure:** 1:05 PM

CCLC-38195

Childcare Network #252

1201 North Houston Rd. Warner Robins, GA 31093 Houston County
 (478) 929-1395 cni252@childcarenetwork.com

Regional Consultant

Lisa Prather

Phone: (678) 747-6859

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lisa.prather@decals.ga.gov

Mailing Address

Same

Quality Rated: ★ ★ ★

Compliance Zone Designation		
05/09/2019	Monitoring Visit	Good Standing
11/26/2018	Licensing Study	Good Standing
05/03/2018	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity


Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 2	J - Right Room	PreK	1	9	C	37	C	51	C	Transitioning
Building 2	K - Left Room	PreK	2	12	C	33	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 70			Total Capacity @25 sq. ft.: 293							
Main	A-2 - Left Hall 2nd L Room	Infants	2	9	C	16	C	NA	NA	Circle Time
Main	B-1 Left Hall -1st Left Room	One Year Olds	2	8	C	15	C	NA	NA	Centers
Main	C-8 - Right Hall 1st Right Room	One Year Olds	1	7	C	17	C	NA	NA	Transitioning
Main	D - 7 Right Hall 2nd Right Room	Two Year Olds	1	9	C	16	C	NA	NA	Transitioning
Main	E - 6 - Right Hall 3rd Left Room	Two Year Olds and Three Year Olds	2	17	C	21	C	NA	NA	Transitioning
Main	F Right Hall 2nd Left	Four Year Olds	1	15	C	18	C	NA	NA	Circle Time
Main	G Right Hall 1st Left	Three Year Olds	1	14	C	17	C	NA	NA	Transitioning
Main	H- 3 Left Hall Righth Classroom		0	0	C	58	C	81	C	
Main	I - center hall space		0	0	C	8	C	NA	NA	
Total Capacity @35 sq. ft.: 186			Total Capacity @25 sq. ft.: 200							
Total # Children this Date: 100			Total Capacity @35 sq. ft.: 256			Total Capacity @25 sq. ft.: 293				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A - Front Right	23	C
Main	Playground B - Back Right	63	C
Main	Playground C -Back	26	C
Main	Playground D Left Side	122	C

Comments

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Deborah Boone, Program Official

Date

Lisa Prather, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Swimming activities provided off site.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the large equipment on the both playgrounds are cracked in multiple areas.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 5/19/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

Complete documentation of transportation observed.

Correction Deadline: 11/27/2018

Corrected on 5/9/2019

.36(4)(b) - Previous citations corrected.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 21

Records with Missing/Incomplete Components: 1

Staff # 1

Met

Staff # 2

Met

Date of Hire: 09/13/2017

Staff # 3

Met

Date of Hire: 02/19/2018

Staff # 4

Met

Date of Hire: 04/22/2019

Staff # 5 Date of Hire: 01/13/2017	Met
Staff # 6 Date of Hire: 02/15/2015	Met
Staff # 7 Date of Hire: 06/04/2007	Met
Staff # 8 Date of Hire: 04/22/2019	Met
Staff # 9 Date of Hire: 02/14/2019	Met
Staff # 10 Date of Hire: 11/06/2017	Met
Staff # 11 Date of Hire: 09/04/2018	Met
Staff # 12 Date of Hire: 06/04/2007	Met
Staff # 13 Date of Hire: 04/04/2004	Met
Staff # 14 Date of Hire: 07/03/2017	Met
Staff # 15 Date of Hire: 02/11/2019	Met
Staff # 16 Date of Hire: 11/09/2017	Met
Staff # 17 Date of Hire: 06/04/2007	Met
Staff # 18 Date of Hire: 04/08/2019	Met
Staff # 19 Date of Hire: 03/09/2018	Met

Records Reviewed: 21

Records with Missing/Incomplete Components: 1

Staff # 20

Not Met

Date of Hire: 12/06/2018

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 21

Met

Date of Hire: 04/19/2019

Staff Credentials Reviewed: 21

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of newly staff records that a staff member with a hire date of 12/6/18 did not complete health and safety.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 6/8/2019

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.