



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/17/2017 **VisitType:** Monitoring Visit

Arrival: 10:55 AM

Departure: 1:45 PM

CCLC-37885

Childcare Network #250

4689 Hardy McManus Road Evans, GA 30809 Columbia County
 (706) 364-4216 CNI250@childcarenetwork.com

Regional Consultant

Melyn Smith

Phone: (706) 855-3455

Fax: (706) 434-7640

melyn.smith@decal.ga.gov

Mailing Address

Same

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/17/2017	Monitoring Visit	Good Standing	
02/14/2017	Monitoring Visit	Good Standing	
11/21/2016	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A/1L	Infants	1	5	C	11	C	NA	NA	Floor Play,Nap
Main	B/2L	Infants and One Year Olds	2	7	C	15	C	NA	NA	Nap
Main	C/3L	One Year Olds	3	14	C	17	C	NA	NA	Lunch
Main	D/4L	Two Year Olds	3	17	C	21	C	NA	NA	Lunch
Main	E/5R	Three Year Olds	1	14	C	21	C	NA	NA	Outside
Main	F/4R	Three Year Olds and Four Year Olds	1	12	C	21	C	NA	NA	Outside
Main	G/3R/Pre-K 1	PreK	2	21	C	22	C	NA	NA	Outside
Main	H/2R/Pre-K 2	PreK	2	21	C	20	NC	NA	NA	Outside
Main	I/1R		0	0	C	27	C	NA	NA	
		Total Capacity @35 sq. ft.: 175			Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Fire Marshall Limitations			
Total # Children this Date: 111		Total Capacity @35 sq. ft.: 175			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG- Infant (Front)	10	C
Main	PG- Preschool (Left)	84	C
Main	PG- School Age (Right)	72	C
Main	PG- Twos (Left Front)	68	C

Comments

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



Sign up Today!

www.qualityrated.decga.gov

Any Licensed Program Eligible to Participate

Free Approved Training

Free Technical Assistance

Eligible for \$1,000 Materials Mini Grant

1, 2, 3 Star Rated Programs Receive Bonus Packages

Great Marketing Tool

Raises the Bar in Child Care

For More Information:

Email: QualityRated@decga.gov or Call: 855-800-7747

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Shonda Willingham, Program Official

Date

Melyn Smith, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 10/17/2017 **VisitType:** Monitoring Visit

Arrival: 10:55 AM

Departure: 1:45 PM

CCLC-37885

Childcare Network #250

4689 Hardy McManus Road Evans, GA 30809 Columbia County
(706) 364-4216 CNI250@childcarenetwork.com

Mailing Address
Same

Regional Consultant

Melyn Smith

Phone: (706) 855-3455
Fax: (706) 434-7640
melyn.smith@dec.al.ga.gov

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Observed-Variety Throughout Center

Correction Deadline: 7/26/2016

Corrected on 10/17/2017

.12(2)(d) - Previous citation corrected, based on observation, that all equipment and furniture was observed secured on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed Capacity Routinely Met

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 2/28/2017

Corrected on 10/17/2017

.25(3) - Previous citation corrected, based on observation, in that the Center and surrounding premises were observed to be clean, free of debris and in good repair on this date.

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined, based on observation, that swing chains located on the Twos (Left Front), Preschool (Left), and School Age (Right) Playgrounds were observed to be rusted on this date.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 10/31/2017**Health and Hygiene****591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff Stated Proper Knowledge

591-1-1-.17 Hygiene(CR)**Met****Comment**

Observed-Proper Hand Washing Throughout

591-1-1-.20 Medications(CR)**Met****Comment**

The director stated that medication is not dispensed at this time.

Correction Deadline: 7/26/2016**Corrected on 10/17/2017**

.20(5) - Previous citation corrected, based on review of records, in that the center does not dispense medication at this time.

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

Observed-Positive Learning Environment

591-1-1-.13 Field Trips(CR)**Met****Comment**

Observed-Complete Documentation for the field trip taken on July 25, 2017 to Publix.

Correction Deadline: 7/26/2016**Corrected on 10/17/2017**

.13(2) - Previous citation corrected, based on review of records, in that the center had written permission from Parents in advance of the child's participation in any field trip on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Observed-Complete Documentation

Correction Deadline: 8/5/2016

Corrected on 10/17/2017

.36(5)(b) - Previous citation corrected, based on review of records, that all staff had current evidence of CPR and first aid on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Observed-Pleasant Naptime Environment

Staff Records

Records Reviewed: 23

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 08/08/2016	
Staff # 2	Met
Date of Hire: 11/01/2016	
Staff # 3	Met
Date of Hire: 11/17/2014	
Staff # 4	Met
Date of Hire: 08/09/2016	
Staff # 5	Met
Date of Hire: 11/17/2014	
Staff # 6	Met
Date of Hire: 09/08/2016	
Staff # 7	Met
Date of Hire: 09/08/2016	
Staff # 8	Met
Date of Hire: 09/06/2017	
Staff # 9	Met
Date of Hire: 06/05/2017	
Staff # 10	Met
Date of Hire: 09/13/2017	
Staff # 11	Met
Date of Hire: 09/12/2017	
Staff # 12	Met

Records Reviewed: 23**Records with Missing/Incomplete Components: 0**

Date of Hire: 12/20/2015

Staff # 13 Met

Date of Hire: 11/17/2014

Staff # 14 Met

Date of Hire: 09/09/2015

Staff # 15 Met

Date of Hire: 09/01/2004

Staff # 16 Met

Date of Hire: 02/10/2017

Staff # 17 Met

Date of Hire: 01/09/2017

Staff # 18 Met

Date of Hire: 06/12/2017

Staff # 19 Met

Date of Hire: 08/18/2015

Staff # 20 Met

Date of Hire: 06/12/2017

Staff # 21 Met

Date of Hire: 03/21/2017

Staff # 22 Met

Date of Hire: 08/06/2018

Staff # 23 Met

Date of Hire: 11/17/2014

Staff Credentials Reviewed: 23

591-1-1-.09 Criminal Records Check(CR) Met**Correction Deadline: 2/15/2017****Corrected on 10/17/2017****.09(1)(d) - Previous citation corrected, based on review of observation, in that all employees hired after January 1, 2014 had satisfactory Fingerprint Records Check Determinations on file on this date.****591-1-1-.31 Staff(CR)** Met

Comment

591-1-1-.31(13) - Consultant observed Center staff to comply with all applicable laws and regulations on this date.

Correction Deadline: 10/17/2017

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)

Met

Comment

Observed-Direct Supervision/Attentive Staff