



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/10/2020    **VisitType:** Monitoring Visit    **Arrival:** 12:00 PM    **Departure:** 12:50 PM

**CCLC-37885**

**Childcare Network #250**

4689 Hardy McManus Road Evans, GA 30809 Columbia County  
 (706) 364-4216 CNI250@childcarenetwork.com

**Regional Consultant**

Melyn Smith

Phone: (706) 855-3455

Fax: (706) 434-7640

melyn.smith@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/10/2020	Monitoring Visit	Good Standing	
03/09/2020	Licensing Study	Good Standing	
12/30/2019	Incident Investigation & Follow Up	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A/1L		0	0	C	11	C	NA	NA	
Main	B/2L	Infants	2	10	C	15	C	NA	NA	Floor Play, Nap, Lunch
Main	C/3L	One Year Olds	2	12	C	17	C	NA	NA	Nap
Main	D/4L	Two Year Olds	2	17	C	21	C	NA	NA	Nap
Main	E/5R	Three Year Olds	1	16	C	21	C	NA	NA	Nap
Main	F/4R	Four Year Olds	1	18	C	21	C	NA	NA	Nap
Main	G/3R/Pre-K 1		0	0	C	22	C	NA	NA	
Main	H/2R/Pre-K 2		0	0	C	20	C	NA	NA	
Main	I/1R		0	0	C	27	C	NA	NA	
Total Capacity @35 sq. ft.: 175						Total Capacity @25 sq. ft.: 0	Building @35 capacity limited by Fire Marshall Limitations			
Total # Children this Date: 73			Total Capacity @35 sq. ft.: 175			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG- Infant (Front)	10	C
Main	PG- Preschool (Left)	84	C
Main	PG- School Age (Right)	72	C
Main	PG- Twos (Left Front)	68	C

### Comments

A virtual inspection was conducted on August 10, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 12, 2020 was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 08/10/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Shonda Willingham, Program Official

Date

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Melyn Smith, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed and observed during a virtual walk through on this date.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.06 Bathrooms**

**Met**

**Comment**

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Technical Assistance**

**Comment**

No hazards observed accessible to children on this date. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed and observed during a virtual walk through on this date.

**Technical Assistance**

591-1-1-.25(3) - The consultant discussed with the director to repair the small hole in the wall near the bathroom between Rooms C/3L and D/4L. The director stated that the repair had been added to the maintenance list and stated that a child slammed the door too hard, causing a hole in the wall from the door handle.

**Correction Deadline: 8/10/2020**

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**591-1-1-.26 Playgrounds(CR)****Not Met****Correction Deadline: 3/23/2020****Corrected on 8/10/2020**

**.26(4) - Previous citation corrected, based on observation, in that the playgrounds were observed to be surrounded by fences at least four feet in height that were observed during the virtual walk through to be in good repair and free of hazards on this date.**

**Finding**

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined, based on observation, that grass was observed to be growing in the resilient surfacing on the School Age (Right) Playground on this date. The grass was observed to be thick near the swings, the slide, and in the fall zones.

**POI (Plan of Improvement)**

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

**Correction Deadline: 8/20/2020**

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<b>Health and Hygiene</b>
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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Hand washing and sanitizing requirements for diapering were discussed with the Director on this date.

**591-1-1-.17 Hygiene(CR)****Met****Comment**

Hand washing requirements were discussed with the Director on this date.

**591-1-1-.20 Medications(CR)****N/A****Comment**

The Provider currently does not dispense/administer medication.

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<b>Safety</b>
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**591-1-1-.05 Animals****Met****Comment**

Fish tanks were observed to be cleaned on this date during the virtual walk through.

**591-1-1-.11 Discipline(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

**591-1-1-.36 Transportation(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Routine transportation had been suspended due to due to the Executive Order issued on May 12, 2020. The director stated that routine school transportation resumed on August 3, 2020 with the start of Columbia County schools. Paperwork, checklist, permission forms, annual inspection form, and proper check of the vehicle after transportation were discussed with the director. The director provided the consultant with complete documentation of transportation observed for the week of August 3, 2020.

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<b>Sleeping &amp; Resting Equipment</b>
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**Comment**

Pleasant naptime environment observed. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed and observed during a virtual walk through on this date.

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**Staff Records**

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**Records Reviewed: 29****Records with Missing/Incomplete Components: 0**

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Staff # 1	Met
Date of Hire: 01/22/2019	
Staff # 2	Met
Date of Hire: 09/24/2018	
Staff # 3	Met
Date of Hire: 12/02/2019	
Staff # 4	Met
Date of Hire: 08/18/2015	
Staff # 5	Met
Date of Hire: 11/17/2014	
Staff # 6	Met
Date of Hire: 08/06/2020	
Staff # 7	Met
Date of Hire: 08/05/2013	
Staff # 8	Met
Date of Hire: 08/02/2017	
Staff # 9	Met
Date of Hire: 07/18/2019	
Staff # 10	Met
Date of Hire: 02/03/2020	
Staff # 11	Met
Date of Hire: 02/04/2019	
Staff # 12	Met
Date of Hire: 09/13/2017	
Staff # 13	Met

Date of Hire: 11/11/2019

Staff # 14 Met

Date of Hire: 05/22/2019

Staff # 15 Met

Date of Hire: 11/17/2014

Staff # 16 Met

Date of Hire: 06/26/2000

Staff # 17 Met

Date of Hire: 11/17/2014

Staff # 18 Met

Date of Hire: 08/01/2018

Staff # 19 Met

Date of Hire: 07/06/2019

Staff # 20 Met

Date of Hire: 06/12/2017

Staff # 21 Met

Date of Hire: 09/16/2019

Staff # 22 Met

Date of Hire: 11/30/2009

Staff # 23 Met

Date of Hire: 06/04/2019

Staff # 24 Met

Date of Hire: 01/15/2019

Staff # 25 Met

Date of Hire: 08/06/2019

Staff # 26 Met

Date of Hire: 05/29/2018

Staff # 27 Met

Date of Hire: 06/12/2017

Staff # 28 Met

Date of Hire: 08/02/1992

Staff # 29

Met

Date of Hire: 08/26/2019

**Staff Credentials Reviewed: 8**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Criminal record checks were observed to be complete.

**591-1-1-.14 First Aid & CPR Met**

**Correction Deadline: 4/8/2020**

**Corrected on 8/10/2020**

.14(2) - Previous citation corrected, based on review of records, that all staff had evidence of current first aid and CPR training, as required.

**591-1-1-.33 Staff Training Met**

**Correction Deadline: 4/8/2020**

**Corrected on 8/10/2020**

.33(3) - Previous citation corrected, based on review of records, in that all staff had evidence of Health and Safety Orientation Training, as required.

**591-1-1-.31 Staff(CR) Met**

**Comment**

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on May 12, 2020.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR) Met**

**Comment**

Adequate supervision observed on this date during the virtual visit.