



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/22/2020 **VisitType:** Monitoring Visit **Arrival:** 12:25 PM **Departure:** 2:55 PM

CCLC-37862

White Oak Learning Academy #2

281 Prominence Court Dawsonville, GA 30534 Dawson County
 (706) 216-5437 jessicak@whiteoakacademy.com

Regional Consultant

Colleen Covey

Phone: (706) 256-7245

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colleen.covey@dec.al.gov

Mailing Address

2982 Grizzle Road
 Dawsonville, GA 30534

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/22/2020	Monitoring Visit	Good Standing	
08/27/2019	Monitoring Visit	Good Standing	
02/11/2019	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A 1L	Infants	2	10	C	15	C	NA	NA	Floor Play, Nap
Main	Room B 2LF	One Year Olds	1	8	C	16	C	NA	NA	Snack
Main	Room C 3L	Two Year Olds	3	15	C	20	C	NA	NA	Snack
Main	Room E 1RT	Two Year Olds	3	15	C	22	C	NA	NA	Transitioning, Snack
Main	Room F 2RT	Three Year Olds	2	10	C	24	C	NA	NA	Transitioning
Main	Room G 3RT	Four Year Olds	2	18	C	24	C	NA	NA	Transitioning
Main	Room H 4RT	Six Year Olds and Over	2	18	C	27	C	NA	NA	Circle Time
Main	Room I Bk End	Five Year Olds and Six Year Olds and Over	2	19	C	36	C	NA	NA	Centers

Total Capacity @35 sq. ft.: 184

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 113

Total Capacity @35 sq. ft.: 184

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	B School- age	90	C
Main	Infant-Toddler	20	C
Main	Pre-schooler	64	C

Comments

A virtual inspection was conducted on July 22, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on July 15, 2020 was reviewed during the virtual inspection.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Jessica Kidd, Program Official

Date

Colleen Covey, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on July 22, 2020.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

A virtual walk through of the center was conducted on July 22, 2020 due to the COVID-19 pandemic. No hazards were observed accessible to children during the virtual visit on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

A virtual walk through of the playground was conducted on July 22, 2020 due to the COVID-19 pandemic. The playground was observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Hand washing and sanitizing requirements for diapering were discussed with the Director on this date. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed and observed during a virtual walk through on July 22, 2020.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing of children and staff was discussed with the Director. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed during the virtual walk through.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Technical Assistance****Technical Assistance**

591-1-1-.11-A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

A current inspection was observed for all vehicles used in transporting children this date. The vehicle inspections were observed completed as follows:

Bus #12, Tag #CSF4100-May 29, 2020

Temporary Tag #P1286878-July 6, 2020

Bus #7, Tag #DWF450-June 4, 2020

Comment

Complete documentation of transportation observed for the weeks of February 17, 2020, February 24, 2020, and March 2, 2020.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Pleasant naptime environment observed during the virtual walk through.

Staff Records

Records Reviewed: 39**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 04/02/2018

Staff # 2

Met

Date of Hire: 12/31/2018

Staff # 3

Met

Date of Hire: 10/09/2019

Staff # 4 Date of Hire: 08/20/2007	Met
Staff # 5 Date of Hire: 07/16/2020	Met
Staff # 6 Date of Hire: 07/29/2019	Met
Staff # 7 Date of Hire: 08/08/2019	Met
Staff # 8 Date of Hire: 12/10/2018	Met
Staff # 9 Date of Hire: 08/24/2016	Met
Staff # 10 Date of Hire: 09/05/2016	Met
Staff # 11 Date of Hire: 11/07/2018	Met
Staff # 12 Date of Hire: 08/13/2018	Met
Staff # 13 Date of Hire: 07/21/2020	Met
Staff # 14	Met
Staff # 15 Date of Hire: 04/29/2019	Met
Staff # 16 Date of Hire: 06/05/2017	Met
Staff # 17 Date of Hire: 07/09/2020	Met
Staff # 18	Met
Staff # 19	Met
Staff # 20	Met

Date of Hire: 07/31/2017

Staff # 21 Met

Date of Hire: 09/06/2019

Staff # 22 Met

Date of Hire: 08/03/2015

Staff # 23 Met

Date of Hire: 07/10/2017

Staff # 24 Met

Date of Hire: 08/31/2006

Staff # 25 Met

Date of Hire: 06/08/2019

Staff # 26 Met

Date of Hire: 10/21/2019

Staff # 27 Met

Date of Hire: 08/26/2019

Staff # 28 Met

Date of Hire: 07/16/2020

Staff # 29 Met

Date of Hire: 05/03/2018

Staff # 30 Met

Date of Hire: 04/17/2019

Staff # 31 Met

Date of Hire: 07/15/2020

Staff # 32 Met

Date of Hire: 07/29/2007

Staff # 33 Met

Date of Hire: 01/13/2020

Staff # 34 Met

Date of Hire: 01/29/2018

Staff # 35 Met

Date of Hire: 05/14/2003

Records Reviewed: 39

Records with Missing/Incomplete Components: 0

Staff # 36 Date of Hire: 05/20/2019	Met
Staff # 37 Date of Hire: 07/31/2017	Met
Staff # 38 Date of Hire: 07/31/2017	Met
Staff # 39 Date of Hire: 07/31/2017	Met

Staff Credentials Reviewed: 7

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Director provided ten files for employees hired since last visit on August 27, 2019.

Correction Deadline: 8/27/2019

Corrected on 7/22/2020

.09(1)(a) - The staff member received a comprehensive satisfactory record check.

Correction Deadline: 8/27/2019

Corrected on 7/22/2020

.09(1)(c) - The staff member received a satisfactory comprehensive criminal record check.

591-1-1-.33 Staff Training **Met**

Correction Deadline: 9/26/2019

Corrected on 7/22/2020

.33(3) - Health and Safety training was observed completed as required.

591-1-1-.31 Staff(CR) **Met**

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on July 15, 2020.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.