



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/2/2018 **VisitType:** Monitoring Visit **Arrival:** 12:35 PM **Departure:** 3:00 PM

CCLC-37862

White Oak Learning Academy #2

281 Prominence Court Dawsonville, GA 30534 Dawson County
 (706) 216-5437 jessicak@whiteoakacademy.com

Regional Consultant

Candace Gilbert

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Mailing Address

2982 Grizzle Road
 Dawsonville, GA 30534

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/02/2018	Monitoring Visit	Good Standing	
07/19/2017	Licensing Study	Good Standing	
01/11/2017	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	Room A 1L	Infants	2	4	C	15	C	NA	NA	Feeding, Floor Play	
Main	Room B 2LF	One Year Olds	1	8	C	16	C	NA	NA	Nap	
Main	Room C 3L	Two Year Olds	1	8	C	20	C	NA	NA	Nap	
Main	Room E 1RT	Two Year Olds	3	14	C	22	C	NA	NA	Nap	
Main	Room F 2RT	Three Year Olds	2	11	C	24	C	NA	NA	Nap	
Main	Room G 3RT	Four Year Olds	1	14	C	24	C	NA	NA	Nap	
Main	Room H 4RT	PreK	2	19	C	27	C	NA	NA	Nap	
Main	Room I Bk End		0	0	C	36	C	NA	NA		
Total Capacity @35 sq. ft.:						184	Total Capacity @25 sq. ft.:				0
Total # Children this Date: 78			Total Capacity @35 sq. ft.:			184	Total Capacity @25 sq. ft.:				0

Building	Playground	Playground Occupancy	Playground Compliance
Main	B School- age	90	C
Main	Infant-Toddler	20	C
Main	Pre-schooler	64	C

Comments

The purpose of this visit was to complete a monitoring visit to follow up to the previous visit conducted on July 19, 2017.

Plan of Improvement: Developed This Date 02/02/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decals.ga.gov

Jessica Kidd, Program Official

Date

Candace Gilbert, Consultant

Date



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Findings Report

Date: 2/2/2018 **VisitType:** Monitoring Visit **Arrival:** 12:35 PM **Departure:** 3:00 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities **Met**

Correction Deadline: 7/19/2017

Corrected on 2/2/2018

.03(2) - Consultant observed lesson plans adequate

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Correction Deadline: 7/19/2017

Corrected on 2/2/2018

.25(13) - Consultant observed hazards to be inaccessible on this date.

Correction Deadline: 8/2/2017

Corrected on 2/2/2018

.25(3) - Consultant observed center to be repair.

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on consultant's observation that there was inadequate resilient surface under the fall zones of the slide and metal climbing structure on the middle playground. Provider stated that new rubber resilient surface is installed on Monday, February 5, 2018.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 2/16/2018**Recited on 2/2/2018****Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on consultant's observation that there was a hole underneath the climbing structure on the middle playground.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 2/2/2018

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Correction Deadline: 7/19/2017****Corrected on 2/2/2018****.15(8) - Consultant observed physician's statements for food substitutions.****591-1-1-.18 Kitchen Operations****Met****Correction Deadline: 7/19/2017****Corrected on 2/2/2018****.18(8) - Consultant observed contents of refrigerator to be labeled.**

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Correction Deadline: 7/19/2017****Corrected on 2/2/2018****.20(1) - Provider stated that no medications have been dispensed since July 2017.**

Correction Deadline: 7/19/2017

Corrected on 2/2/2018

.20(4) - Consultant observed medication to be stored properly.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

Met

Correction Deadline: 7/29/2017

Corrected on 2/2/2018

.36(3)(a-b) - Consultant observed director to have current transportation training.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 22

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 08/20/2007	
Staff # 2	Met
Date of Hire: 08/24/2016	
Staff # 3	Met
Date of Hire: 09/05/2017	
Staff # 4	Met
Date of Hire: 09/15/2017	
Staff # 5	Met
Date of Hire: 07/31/2017	
Staff # 6	Met
Date of Hire: 08/17/2017	
Staff # 7	Met
Date of Hire: 05/08/2017	

Staff # 8 Date of Hire: 08/03/2016	Met
Staff # 9 Date of Hire: 08/07/2017	Met
Staff # 10 Date of Hire: 01/03/2015	Met
Staff # 11 Date of Hire: 09/01/2016	Met
Staff # 12 Date of Hire: 08/07/2017	Met
Staff # 13 Date of Hire: 08/31/2006	Met
Staff # 14 Date of Hire: 08/03/2015	Met
Staff # 15 Date of Hire: 08/15/2016	Met
Staff # 16 Date of Hire: 06/05/2017	Met
Staff # 17 Date of Hire: 10/07/2014	Met
Staff # 18 Date of Hire: 07/29/2007	Met
Staff # 19 Date of Hire: 07/31/2017	Met
Staff # 20 Date of Hire: 07/31/2017	Met
Staff # 21 Date of Hire: 11/01/2016	Met
Staff # 22 Date of Hire: 06/30/2008	Met

591-1-1-.09 Criminal Records Check(CR) **Met**

Comment

Criminal records checks were observed to be complete.

591-1-1-.33 Staff Training **Met**

Correction Deadline: 8/18/2017

Corrected on 2/2/2018

.33(4) - Employee previously cited for not obtaining first year training is no longer employed at the center.

Correction Deadline: 8/18/2017

Corrected on 2/2/2018

.33(6) - Employees previously cited for not having annual training for 2016 obtained the required 10 hours in 2017.

591-1-1-.31 Staff(CR) **Met**

Comment

Consultant observed staff to follow all applicable laws and regulations.

Correction Deadline: 2/2/2018

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.