



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/1/2020 **VisitType:** Monitoring Visit **Arrival:** 10:00 AM **Departure:** 12:00 PM

CCLC-37790

Primrose School of Dunwoody

5050 Nandina Lane Dunwoody, GA 30338 DeKalb County
 (770) 396-8266 lynn@primrosedunwoody.com

Regional Consultant

Elim Tekie

Phone: (404) 478-8088

Fax: (404) 478-8094

elim.tekie@decal.ga.gov

Mailing Address

4222 Kessler Ridge Drive
 Marietta, GA 30062

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/01/2020	Monitoring Visit	Good Standing	
06/01/2020	Licensing Study	Good Standing	
12/10/2019	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	2L - Early PS	Two Year Olds	2	16	C	20	C	NA	NA	Centers
Main	2R - PreK	PreK	2	14	C	20	C	28	C	Centers
Main	3L - PS 1	Three Year Olds	2	15	C	20	C	NA	NA	Centers
Main	3R - Kindergarten	Five Year Olds	2	21	C	21	C	29	C	Circle Time
Main	4L - PS 2	Three Year Olds	2	14	C	20	C	28	C	Centers
Main	D - 1R Infants	Infants	2	9	C	20	C	NA	NA	Nap,Feeding
Main	D2	Two Year Olds	2	10	C	0	NC	NA	NA	Centers
Main	Early Preschool	Two Year Olds	2	10	C	24	C	NA	NA	Centers
Main	Infants	Infants	3	11	C	15	C	NA	NA	Floor Play
Main	Older Infants	One Year Olds	3	11	C	17	C	NA	NA	Centers
Main	Preschool Pathways	Two Year Olds	2	15	C	24	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 192					Total Capacity @25 sq. ft.: 192		Building @35 capacity limited by Building Department			
Total # Children this Date: 146			Total Capacity @35 sq. ft.: 192		Total Capacity @25 sq. ft.: 192		Building @25 capacity limited by Building Department			

Building	Playground	Playground Occupancy	Playground Compliance
Main	Left Back	30	C
Main	Left front	28	C
Main	Right Back	59	C
Main	Right front	20	C

Comments

A virtual inspection was conducted on December 1, 2020 with the Director Kayla Powers. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Samantha Kunes, Program Official

Date

Elim Tekie, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director/Provider on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 43**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 05/07/2016	
Staff # 2	Met
Staff # 3	Met
Date of Hire: 11/18/2019	
Staff # 4	Met
Date of Hire: 06/27/2019	
Staff # 5	Met
Date of Hire: 11/26/2018	
Staff # 6	Met
Staff # 7	Met
Date of Hire: 05/21/2019	

Staff # 8	Met
Staff # 9 Date of Hire: 10/08/2019	Met
Staff # 10 Date of Hire: 08/15/2019	Met
Staff # 11	Met
Staff # 12	Met
Staff # 13 Date of Hire: 03/01/2018	Met
Staff # 14 Date of Hire: 02/28/2019	Met
Staff # 15 Date of Hire: 06/27/2019	Met
Staff # 16 Date of Hire: 09/19/2019	Met
Staff # 17 Date of Hire: 11/28/2018	Met
Staff # 18 Date of Hire: 06/27/2019	Met
Staff # 19 Date of Hire: 05/17/2019	Met
Staff # 20 Date of Hire: 06/27/2019	Met
Staff # 21 Date of Hire: 06/27/2019	Met
Staff # 22 Date of Hire: 02/22/2019	Met
Staff # 23 Date of Hire: 06/27/2019	Met
Staff # 24	Met

Date of Hire: 04/02/2016

Staff # 25 Met

Date of Hire: 01/24/2019

Staff # 26 Met

Staff # 27 Met

Date of Hire: 06/10/2016

Staff # 28 Met

Date of Hire: 07/11/2019

Staff # 29 Met

Staff # 30 Met

Date of Hire: 11/20/2019

Staff # 31 Met

Date of Hire: 06/27/2019

Staff # 32 Met

Date of Hire: 07/25/2019

Staff # 33 Met

Date of Hire: 08/29/2019

Staff # 34 Met

Date of Hire: 11/04/2019

Staff # 35 Met

Staff # 36 Met

Staff # 37 Met

Staff # 38 Met

Staff # 39 Met

Staff # 40 Met

Staff # 41 Met

Date of Hire: 07/29/2019

Staff # 42 Met

Date of Hire: 08/16/2019

Staff # 43

Met

Date of Hire: 06/27/2019

Staff Credentials Reviewed: 1

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

591-1-1-.31 Staff(CR)

Met

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.