

Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/6/2017 VisitType: POI Follow Up Arrival: 3:00 PM Departure: 5:00 PM

CCLC-37645
Men About Change

3805 Napier Avenue Macon, GA 31204 Bibb County (478) 305-7552 hardnock31204@hotmail.com

Mailing Address Same

Quality Rated:



Regional Consultant

Sondra Paster

Phone: (478) 314-5803 Fax: (478) 314-5811

sondra.paster@decal.ga.gov

Compliance Zone Designation				
12/06/2017	POI Follow Up	Good Standing		
11/07/2017	Monitoring Visit	Good Standing		
05/18/2017	Licensing Study	Good Standing		

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting

 Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A	Six Year Olds and Over	1	5	С	38	С	NA	NA	Homework
Main	Room B (cafeteria)	Five Year Olds and Six Year Olds and Over	3	15	С	21	С	NA	NA	Snack
Main	Room C		0	0	С	15	С	NA	NA	
Main	Room D		0	0	С	9	С	NA	NA	
Main	Room E		0	0	С	5	С	NA	NA	
Main	Room F		0	0	С	5	С	NA	NA	
Main	Room G		0	0	С	10	С	NA	NA	
		Total Capacity @35 sq. ft.: 87	7		Total C ft.: 0	apacity @	25 sq.		@35 capa nd Limitati	city limited by ions
T . I O		T			T		0.5			

Total # Children this Date: 20 Total Capacity @35 sq. ft.: 87 Total Capacity @25 sq. ft.: 0

Deficient

Building	Playground	Playground Occupancy	Playground Compliance
Main	playground	29	С

Comments

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: <u>All</u> employees of child care programs must be fingerprinted before **January 1**, **2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: https://qualityrated.decal.ga.gov/
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Erwin Clowers, Program Official	Date	Sondra Paster, Consultant	Date



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Findings Report

Date: 12/6/2017 Arrival: 3:00 PM Departure: 5:00 PM VisitType: POI Follow Up

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The following information is associated with a POI Follow Up:

Safety

591-1-1-.36 Transportation(CR) Met

Correction Deadline: 11/10/2017

Corrected on 12/6/2017

The consultant observed two drivers to have updated transportation training on this date.

Correction Deadline: 11/8/2017

Corrected on 12/6/2017

The director stated that no children under the age of eight are no longer being transported until the center

obtaines the required approved car seat or booster seat.

Correction Deadline: 11/8/2017

Corrected on 12/6/2017

The consulant observed eleven children to be transported during evening transportation on this date.

Staff Records

Records Reviewed: 11 Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 12/12/2014

Staff # 2 Met

Date of Hire: 12/26/2014

Staff #3 Met

Staff #4 Met

Date of Hire: 11/20/2015

Records Reviewed: 11 Records with Missing/Incomplete Components: 0

Staff # 5

Date of Hire: 12/01/2015

Staff # 6 Met

Date of Hire: 12/12/2014

Staff # 7 Met

Date of Hire: 01/14/2016

Staff # 8 Met

Date of Hire: 01/26/2015

Staff # 9 Met

Staff # 10 Met

Date of Hire: 10/20/2015

Staff # 11 Met

Date of Hire: 01/05/2015

Staff Credentials Reviewed: 11

591-1-1-.09 Criminal Records Check(CR)

Met

Met

Correction Deadline: 11/8/2017

Corrected on 12/6/2017

The consultant observed updated fingerprints for two staff that was previously without satisfactory fingeprint determinations.

591-1-1-.14 First Aid & CPR

Met

Correction Deadline: 11/17/2017

Corrected on 12/6/2017

The consultant observed the one driver that was previously without updated CPR/First Aid to have CPR/First Aid completed on this date.

591-1-1-.33 Staff Training

Defer

Correction Deadline: 6/17/2017

Corrected on 12/6/2017

.33(3)(a)-(b) - The consultant observed first year training hours to be complete on this date.

Defer

591-1-1-.33(5)- The consultant will observe annual training at the next regulatory visit as the center had until December 31, 2017.

POI (Plan of Improvement)

The center will plan and schedule the required 10 hours of ongoing training each year and follow up to ensure the training is completed.

Correction Deadline: 6/17/2017