



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/7/2017 **VisitType:** Monitoring Visit **Arrival:** 2:00 PM **Departure:** 4:50 PM

CCLC-37645

Men About Change

3805 Napier Avenue Macon, GA 31204 Bibb County
 (478) 305-7552 hardnock31204@hotmail.com

Regional Consultant

Sondra Paster

Phone: (478) 314-5803
 Fax: (478) 314-5811
 sondra.paster@dec.al.gov

Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation		
11/07/2017	Monitoring Visit	Good Standing
05/18/2017	Licensing Study	Good Standing
10/19/2016	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A	Five Year Olds	1	4	C	38	C	NA	NA	Transitioning, Homework
Main	Room B (cafeteria)	Six Year Olds and Over	2	17	C	21	C	NA	NA	Snack
Main	Room C		0	0	C	15	C	NA	NA	
Main	Room D		0	0	C	9	C	NA	NA	
Main	Room E		0	0	C	5	C	NA	NA	
Main	Room F		0	0	C	5	C	NA	NA	
Main	Room G		0	0	C	10	C	NA	NA	
Total Capacity @35 sq. ft.: 87						Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Playground Limitations		
Total # Children this Date: 21			Total Capacity @35 sq. ft.: 87			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	playground	29	C

Comments

A Plan of Improvement was left and is due by November 21, 2017.

Plan of Improvement: To Be Submitted

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.ga.gov/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.ga.gov

Erwin Clowers, Program Official

Date

Sondra Paster, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 11/7/2017 **VisitType:** Monitoring Visit **Arrival:** 2:00 PM **Departure:** 4:50 PM

CCLC-37645

Men About Change

3805 Napier Avenue Macon, GA 31204 Bibb County
(478) 305-7552 hardnock31204@hotmail.com

Mailing Address
Same

Regional Consultant

Sondra Paster

Phone: (478) 314-5803
Fax: (478) 314-5811
sondra.paster@dec.al.gov

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) Met

Comment

The consultant observed no unsecured or hazardous equipment on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) N/A

Comment

No Swimming Activities Provided

Facility

591-1-1-.19 License Capacity(CR) Met

Comment

Licensed capacity observed to be met on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR) Met

Comment

Observation-Center Clean/Well Maintained

Comment

Observation-No Hazards Accessible

591-1-1-.26 Playgrounds(CR) Met

Comment

Observation-Clean/Good Repair

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) N/A

Comment

No diapering children enrolled as the center does not provide care for children that require diapering.

591-1-1-.17 Hygiene(CR)

Met

Comment

Observed-Proper Hand Washing Throughout

591-1-1-.20 Medications(CR)

Met

Comment

The assistant director stated that medication is not given at the center.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Observed-Discussion/Redirection

Comment

Observed-Positive Learning Environment

591-1-1-.36 Transportation(CR)

Not Met

Finding

Previously Cited: 591-1-1-.36(3)(a-c) requires the Director and each Staff person responsible for or who participates in the transportation of children to meet the following requirements: (a) complete two (2) clock hours of transportation training on or before June 30, 2015 and at least every two years thereafter. (b) Effective July 1, 2015, the Director and each Staff person who will be responsible for or participate in the transportation of children shall have completed two (2) clock hours of transportation training prior to assuming any duties related to the transportation of children and at least every two years thereafter. (c) Any transportation training completed should be state approved or state accepted training. It was determined based on observation that the director and another driver was observed to be without the two hour transportation training.

591-1-1-.36(3)(a-b) requires any Center that provides any type of transportation to obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff. It was determined based on observation that two drivers for the center were observed to be without the required two hour transportation training on this date.

.....
.....
.....
.....
.....
.....
.....

Correction Deadline: 11/10/2017

Recited on 11/7/2017

.....
.....
.....
.....
.....
.....
.....

Correction Deadline: 5/23/2017

Corrected on 11/7/2017

The consultant observed an updated van inspection to be completed on September 19, 2017.

Finding

591-1-1-.36(4)(f)1. requires that all transported children be secured in a child passenger restraining system or seat safety belt in accordance with current state and federal laws and regulations and according to manufacturer's directions. It was determined based on observation that four children under the age of eight were observed to be transported without a approved car seat or booster seat.

.....
.....
.....
.....
.....

Correction Deadline: 11/8/2017

Finding

591-1-1-.36(4)(f)2. requires that no vehicle shall exceed the manufacturer's rated seating capacity and that proof of the seating capacity is maintained on file. It was determined based on observation that the center was observed to transport 13 children when the center's van was limited to transport 11 children.

.....
.....
.....
.....
.....

Correction Deadline: 11/8/2017

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) N/A

Comment

The center does not provide care for infants.

Staff Records

Records Reviewed: 11 Records with Missing/Incomplete Components: 1

Staff # 1	Met
Date of Hire: 12/12/2014	
Staff # 2	Met
Date of Hire: 12/26/2014	
Staff # 3	Met

Records Reviewed: 11

Records with Missing/Incomplete Components: 1

Staff # 4 Date of Hire: 11/20/2015	Met
Staff # 5 Date of Hire: 12/01/2015	Met
Staff # 6 Date of Hire: 12/12/2014	Met
Staff # 7 Date of Hire: 01/14/2016	Met
Staff # 8 Date of Hire: 01/26/2015	Met
Staff # 9 <u>"Missing/Incomplete Components"</u> .33(3)-Health & Safety Certificate	Not Met
Staff # 10 Date of Hire: 10/20/2015	Met
Staff # 11 Date of Hire: 01/05/2015	Met

Staff Credentials Reviewed: 11

591-1-1-.09 Criminal Records Check(CR)	Not Met
---	----------------

Comment

Criminal Records Check complete

.....
.....
.....
.....
.....
.....

Comment

No new hires

.....
.....
.....
.....

Technical Assistance

The director was informed that a fingerprint background determination for any staff that had fingerprints completed before January 1, 2014 must obtain an updated fingerprint determination by October 1, 2018. The director was further informed that all staff must have a comprehensive background check determination on file no later than October 1, 2018.

Finding

591-1-1-.09(1)(e) requires every Employee hired before January 1, 2014 have either a satisfactory Preliminary Records Check Determination or a satisfactory Fingerprint Records Check Determination on file and requires that Employees hired before January 1, 2014 that have only a satisfactory Preliminary Records Check Determination on file to obtain a Fingerprint Records Check Determination before January 1, 2017. It was determined based on observation that two staff were observed to be without a fingerprint clearances by January 1, 2017 on this date.

Correction Deadline: 11/8/2017

Recited on 11/7/2017

591-1-1-.14 First Aid & CPR

Not Met

Finding

Previously Cited: 591-1-1-.36(5)(b) requires either the driver or another Staff person present on the vehicle to have current evidence of cardiopulmonary resuscitation (CPR) and first aid. It was determined based on observation that the one of two center drivers was observed to be without updated CPR/First Aid certification on this date.

591-1-1-.14(1)(a) requires, in a Center that provides transportation, that either the driver or another Staff person present on the vehicle have current evidence of successful completion of a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid offered by certified or licensed health care professionals or trainers and which dealt with the provision of emergency care to infants and children. It was determined based on observation that one of the center's drivers was observed to be without updated CPR/First Aid on this date.

Correction Deadline: 11/17/2017

Recited on 11/7/2017

591-1-1-.33 Staff Training

Defer

Defer

591-1-1-.33(3)(a)-(b)- The consultant will evaluate training at the next licensing study due to staff having until December 31, 2017 to obtain training.

Correction Deadline: 6/17/2017

Defer

591-1-1-.33(5)- The consultant will evaluate training at the next licensing study visit due to staff having until December 31, 2017 to obtain training.

Correction Deadline: 6/17/2017

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to meet applicable laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)

Met

Comment

Observed-Adequate Supervision