



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/5/2018 **VisitType:** Monitoring Visit **Arrival:** 10:15 AM **Departure:** 12:20 PM

CCLC-36314

Show Me Love Learning Academy

1233 Old Powder Springs Rd. Mableton, GA 30126 Cobb County
(770) 944-9100 love2learncobb@aol.com

Regional Consultant

Alison Benson

Phone: (866) 369-6921

Fax: (866) 370-1204

alison.benson@decals.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/05/2018	Monitoring Visit	Good Standing	
07/05/2018	Complaint Investigation by Phone	Good Standing	
01/12/2018	Incident Investigation Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg 2	1st Left	Three Year Olds	1	12	C	13	C	NA	NA	Nap
Bldg 2	1st Right		0	0	C	6	C	8	C	
Bldg 2	Back	PreK	1	10	C	20	C	29	C	Lunch
Total Capacity @35 sq. ft.: 39						Total Capacity @25 sq. ft.: 68				
Main	1st Left	One Year Olds	1	15	C	9	NC	NA	NA	Nap
Main	1st Right	One Year Olds	0	8	NC	6	NC	NA	NA	Nap
Main	2nd Right		0	0	C	5	C	NA	NA	
Main	3rd Right	Infants	1	6	C	6	C	NA	NA	Feeding,Nap
Main	Middle		0	0	C	3	C	NA	NA	
Total Capacity @35 sq. ft.: 29						Total Capacity @25 sq. ft.: 68				
Total # Children this Date: 51			Total Capacity @35 sq. ft.: 68			Total Capacity @25 sq. ft.: 68				

Building	Playground	Playground Occupancy	Playground Compliance

Comments

Director provided eight file(s) for employees hired since last visit.

Plan of Improvement: Developed This Date 10/05/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Kimberly Peeks, Program Official

Date

Alison Benson, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Not Met**

Finding

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on observation that a space licensed for nine children, housed fifteen children on the date of the visit.

POI (Plan of Improvement)

The Center will limit the number of children in this space to the licensed capacity.
An amendment application was submitted to consultant on October 5, 2018.

Correction Deadline: 10/19/2018

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground observed to be clean and in good repair.

Correction Deadline: 8/2/2017

Corrected on 10/5/2018

.26(8) - All fall zones were observed to be in compliance on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

N/A

Comment

Per director, no medication is being dispensed at this time.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

Met

Comment

Complete documentation of transportation observed.

Correction Deadline: 1/26/2018

Corrected on 10/5/2018

.36(4)(a) - The tire has been replaced and is in good repair.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 14

Records with Missing/Incomplete Components: 1

Staff # 1

Met

Date of Hire: 06/19/2017

Staff # 2

Met

Date of Hire: 09/12/2018

Staff # 3

Met

Date of Hire: 07/31/2010

Staff # 4

Met

Records Reviewed: 14**Records with Missing/Incomplete Components: 1**

Date of Hire: 10/27/2017

Staff # 5

Met

Date of Hire: 09/12/2018

Staff # 6

Met

Date of Hire: 05/21/2018

Staff # 7

Not Met

Date of Hire: 07/30/2013

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 8

Met

Date of Hire: 08/13/2018

Staff # 9

Met

Date of Hire: 09/12/2018

Staff # 10

Met

Date of Hire: 02/20/2017

Staff # 11

Met

Date of Hire: 08/13/2018

Staff # 12

Met

Date of Hire: 12/04/2017

Staff # 13

Met

Date of Hire: 10/23/2017

Staff # 14

Met

Date of Hire: 07/30/2013

Staff Credentials Reviewed: 14**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Director provided eight file(s) for employees hired since last visit.

591-1-1-.31 Staff(CR)**Met****Correction Deadline: 1/17/2018****Corrected on 10/5/2018****.31(2)(b)2. - Per director the employee is no longer the lead teacher in the classroom.****Staffing and Supervision**

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.