



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/3/2018 **VisitType:** Incident Investigation/Monitoring Visit **Arrival:** 9:50 AM **Departure:** 11:30 AM

CCLC-36314

Show Me Love Learning Academy

1233 Old Powder Springs Rd. Mableton, GA 30126 Cobb County
 (770) 944-9100 love2learncobb@aol.com

Regional Consultant

Alison Benson

Phone: (866) 369-6921

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alison.benson@decals.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★

<u>Compliance Zone Designation</u>		
01/03/2018	Incident Investigation/Monitoring Visit	Good Standing
07/19/2017	Licensing Study	Good Standing
02/27/2017	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg 2	1st Left	Three Year Olds and Four Year Olds	2	14	C	13	NC	NA	NA	Story
Bldg 2	1st Right		0	0	C	6	C	8	C	Not In Use
Bldg 2	Back	Four Year Olds and Five Year Olds and Six Year Olds and Over	1	10	C	20	C	29	C	Free Play
Total Capacity @35 sq. ft.: 39						Total Capacity @25 sq. ft.: 68				
Main	1st Left	One Year Olds and Two Year Olds	1	7	C	9	C	NA	NA	Circle Time
Main	1st Right		0	0	C	6	C	NA	NA	Not In Use
Main	2nd Right		0	0	C	5	C	NA	NA	Not In Use
Main	3rd Right	Infants	1	4	C	6	C	NA	NA	Floor Play
Main	Middle		0	0	C	3	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 29						Total Capacity @25 sq. ft.: 68				
Total # Children this Date: 35			Total Capacity @35 sq. ft.: 68			Total Capacity @25 sq. ft.: 68				

Building	Playground	Playground Occupancy	Playground Compliance

Comments

Fingerprint letters observed.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decals.ga.gov

Kimberly Peeks, Program Official

Date

Alison Benson, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 3

Records with Missing/Incomplete Components: 0

Child # 1

Met

Child # 2

Met

Child # 3

Met

591-1-1-.08 Children's Records

Met

Correction Deadline: 8/2/2017

Corrected on 1/3/2018

.08(1) - Three of three children's records were observed to be complete.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR) **Defer**

Defer

591-1-1-.26(8)- Based on observation, the playground is not in use (there is a tape blocking off the playground), due to fallen tree branches. Per director, once trees are moved the playground will re-open.

POI (Plan of Improvement)

Per director, the playground areas that are lacking resilient surface are not open for the children to use. Director stated that resilient surface will be delivered once the rain clears up.

Consultant discussed marking areas as closed.

Correction Deadline: 8/2/2017

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) **Met**

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR) **N/A**

Comment

Center does not provide routine transportation at this time due to break.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Staff stated proper SIDS and infant sleeping position.

Staff Records

Records Reviewed: 13

Records with Missing/Incomplete Components: 0

Staff # 1 Date of Hire: 06/19/2017	Met
Staff # 2 Date of Hire: 12/04/2017	Met
Staff # 3 Date of Hire: 07/31/2010	Met
Staff # 4	Met
Staff # 5 Date of Hire: 10/27/2017	Met
Staff # 6 Date of Hire: 07/30/2013	Met
Staff # 7	Met
Staff # 8 Date of Hire: 06/06/2016	Met
Staff # 9 Date of Hire: 02/20/2017	Met
Staff # 10	Met
Staff # 11 Date of Hire: 12/04/2017	Met
Staff # 12 Date of Hire: 10/23/2017	Met
Staff # 13 Date of Hire: 07/30/2013	Met

Staff Credentials Reviewed: 13

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Criminal records checks were observed to be complete.

591-1-1-.33 Staff Training

Met

Correction Deadline: 8/2/2017

Corrected on 1/3/2018

.33(3) - Consultant observed health and safety training.

591-1-1-.31 Staff(CR)

Not Met

Finding

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on review of staff records, one employee did not have evidence of the lead credential.

POI (Plan of Improvement)

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

Correction Deadline: 1/17/2018

Recited on 1/3/2018

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.