



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 10/15/2018 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 8:05 AM **Departure:** 1:15 PM

**CCLC-36261**

**Childcare Network #233 B**

7017 Price Road Macon, GA 31220 Bibb County  
 (478) 471-6494 cni233@childcarenetwork.com

**Regional Consultant**

Brandi Mangino

Phone: (478) 314-9726

Fax: (478) 599-0169

brandi.mangino@dec.al.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/15/2018	Complaint Closure	Good Standing	
10/15/2018	Complaint Investigation & Monitoring Visit	Good Standing	
03/06/2018	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1R-INF	Infants and One Year Olds	2	9	C	15	C	NA	NA	Floor Play, Transitioning
Main	B-1L-INF-1		0	0	C	13	C	NA	NA	
Main	C-2R-1YR		0	0	C	16	C	NA	NA	
Main	D-2L-1YR.		0	0	C	15	C	NA	NA	
Main	E-3R-3YRS.		0	0	C	20	C	NA	NA	
Main	F-4R-3YRS.	Three Year Olds	1	13	C	20	C	NA	NA	Music
Main	G-5R-4YRS.		0	0	C	20	C	NA	NA	
Main	H-6R-6-12 YRS.		0	0	C	20	C	29	C	
Main	I-3L-2YRS.	One Year Olds	1	6	C	20	C	NA	NA	Centers, Circle Time
Main	J-4L-2YRS.	Two Year Olds and Three Year Olds	2	12	C	20	C	NA	NA	Circle Time, Centers
Main	K-5L-5-12 YRS.		0	0	C	19	C	27	C	
Total Capacity @35 sq. ft.: 198						Total Capacity @25 sq. ft.: 215				
Total # Children this Date: 40			Total Capacity @35 sq. ft.: 198			Total Capacity @25 sq. ft.: 215				

Building	Playground	Playground Occupancy	Playground Compliance
Main	1L	18	C
Main	1R	16	C


Main	2L	33	C
Main	2R	34	C
Main	3L	29	C

**Comments**

One-day letter left on this date.

Plan of Improvement: Developed This Date 10/15/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Deborah Raven , Program Official

Date

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Brandi Mangino, Consultant

Date



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### Findings Report

**Date:** 10/15/2018 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 8:05 AM **Departure:** 1:15 PM

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Pool not in use at this time, gates observed locked.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

**591-1-1-.26 Playgrounds(CR)**

**Not Met**

**Technical Assistance**

Consultant discussed the little tikes easel on the 1R playground was busted at the bottom with sharp edges. The playground was not in use at this time and the item will need to be repaired or removed. In addition, the green carpet on the left side playground shaded area poses a potential tripping hazard.

**Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

**Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on consultant observation that fencing along the backside of the center was not secure in several areas, the left side back corner, and in between the 1R and 2R playground were all observed to not be secure at the bottom and posed an entrapment hazard to children in care.

**POI (Plan of Improvement)**

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

**Correction Deadline: 10/29/2018**

**Health and Hygiene**


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**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Proper diapering procedures observed.

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)** **Met**

**Comment**

Per the center director no medication has been dispensed since the last regulatory visit.

**Safety**


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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Age-appropriate discussion and/or redirection observed.

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**591-1-1-.36 Transportation(CR)** **Not Met**

**Finding**

591-1-1-.36(3)(a-b) requires any Center that provides any type of transportation to obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff. It was determined based on a review of records that one staff member was without transportation training and one staff had expired training and both have participated in transportation.

**POI (Plan of Improvement)**

The Center will ensure that the Director, Center Staff, and any person responsible for the transportation of children has completed the required transportation training.

**Correction Deadline: 10/25/2018**

**Sleeping & Resting Equipment**

**Comment**

Discussed SIDS and infant sleeping position.

**Staff Records****Records Reviewed: 18****Records with Missing/Incomplete Components: 2**

Staff # 1 Date of Hire: 06/04/2018	Met
Staff # 2 Date of Hire: 09/05/2012	Met
Staff # 3 Date of Hire: 09/27/2012 <u>"Missing/Incomplete Components"</u> .36(3)(a-b)-2 hrs. Transportation Training missing	Not Met
Staff # 4 Date of Hire: 07/21/2022	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 5 Date of Hire: 11/19/2001	Met
Staff # 6 Date of Hire: 10/19/2004	Met
Staff # 7 Date of Hire: 11/29/2013	Met
Staff # 8 Date of Hire: 11/10/2011	Met
Staff # 9 Date of Hire: 09/16/2017	Met
Staff # 10 Date of Hire: 02/25/2004	Met
Staff # 11 Date of Hire: 11/19/2001 <u>"Missing/Incomplete Components"</u> .36(3)(a-b)-2 hrs. Transportation Training missing	Not Met
Staff # 12 Date of Hire: 01/09/2018	Met

**Records Reviewed: 18**

**Records with Missing/Incomplete Components: 2**

Staff # 13 Date of Hire: 11/19/2001	Met
Staff # 14 Date of Hire: 08/07/2018	Met
Staff # 15 Date of Hire: 05/25/2017	Met
Staff # 16 Date of Hire: 04/14/2008	Met
Staff # 17 Date of Hire: 08/22/2002	Met
Staff # 18 Date of Hire: 09/10/2018	Met

**Staff Credentials Reviewed: 18**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Criminal record checks were observed to be complete.

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**591-1-1-.14 First Aid & CPR** **Not Met**

**Finding**

591-1-1-.14(1)(a) requires, in a Center that provides transportation, that either the driver or another Staff person present on the vehicle have current evidence of successful completion of a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid offered by certified or licensed health care professionals or trainers and which dealt with the provision of emergency care to infants and children. It was determined based on a review of records that the center director provided transportation the week of September 24, 2018 with expired first aid and CPR training.

**POI (Plan of Improvement)**

The Center will verify proof of CPR/1st aid training and schedule Staff so that there is always a staff person on the vehicle with this training. The center has a first aid and CPR training scheduled for October 17, 2018.

**Correction Deadline: 10/18/2018**

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**591-1-1-.33 Staff Training** **Met**

**Correction Deadline: 4/5/2018**

**Corrected on 10/15/2018**

**.33(4) - Citation corrected as the staff are no longer employees.**

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**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

## Staffing and Supervision

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Adequate supervision observed on this date.

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**591-1-1-.32 Supervision(CR)****Met****Comment**

Adequate supervision observed on this date.