



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/2/2018 **VisitType:** Licensing Study **Arrival:** 9:00 AM **Departure:** 1:15 PM

CCLC-3623

Berry College Child Development Center

2277 Martha Berry Hwy. Mount Berry, GA 30149 Floyd County
 (706) 236-2247 kbachus@berry.edu

Regional Consultant

Twylah Tyner

Phone: (478) 314-5868

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twylah.tyner@decal.ga.gov

Mailing Address

P.O. Box 490447
 Mount Berry, GA 30149

Quality Rated: ★ ★

Compliance Zone Designation		
05/02/2018	Licensing Study	Good Standing
11/14/2017	Monitoring Visit	Good Standing
04/12/2017	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L:Faith Cottage-Hope	Four Year Olds and Five Year Olds	3	15	C	24	C	NA	NA	Centers
Main	1R :Front Atlanta Hall A	Three Year Olds	3	14	C	19	C	NA	NA	Transitioning,Outside
Main	1R:Back Atlanta Hall B		0	0	C	11	C	NA	NA	Not In Use
Main	1R:Faith Cottage-A	Four Year Olds and Five Year Olds	3	13	C	21	C	NA	NA	Outside
Main	2R:Atlanta Hall C	Three Year Olds and Four Year Olds	3	13	C	30	C	NA	NA	Transitioning
Main	Atlanta Hall D		0	0	C	8	C	NA	NA	Not In Use
Main	Faith Cottage- C		0	0	C	5	C	NA	NA	Not In Use
Main	Faith Cottage-B		0	0	C	4	C	NA	NA	Not In Use

Total Capacity @35 sq. ft.: 122

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 55

Total Capacity @35 sq. ft.: 122

Total Capacity @25 sq. ft.: 0


Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground I	90	C
Main	Playground II	60	C

Comments

The purpose of this visit was to conduct a licensing study and follow-up to the previous visit on November 14, 2017.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decals.ga.gov

Karen Bachus, Program Official _____
Date

Twylah Tyner, Consultant _____
Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Center does not serve diapered children.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Center not currently administering medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Field trip documentation observed to be complete.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**Center does not serve children in cribs.
Observed pleasant naptime environment.

Staff Records

Records Reviewed: 36**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 08/01/2016

Staff # 2

Met

Date of Hire: 08/01/2016

Staff # 3

Met

Date of Hire: 01/19/2017

Staff # 4

Met

Date of Hire: 08/21/2017

Staff # 5

Met

Date of Hire: 03/13/2006

Staff # 6

Met

Date of Hire: 08/20/2017

Staff # 7 Date of Hire: 08/21/2017	Met
Staff # 8 Date of Hire: 08/21/2017	Met
Staff # 9	Met
Staff # 10 Date of Hire: 06/06/2006	Met
Staff # 11 Date of Hire: 08/26/2014	Met
Staff # 12 Date of Hire: 01/27/2017	Met
Staff # 13	Met
Staff # 14 Date of Hire: 06/01/2011	Met
Staff # 15 Date of Hire: 08/01/2015	Met
Staff # 16 Date of Hire: 08/01/2016	Met
Staff # 17 Date of Hire: 07/01/2016	Met
Staff # 18 Date of Hire: 08/25/2014	Met
Staff # 19 Date of Hire: 08/21/2017	Met
Staff # 20 Date of Hire: 07/09/2003	Met
Staff # 21 Date of Hire: 07/01/2016	Met
Staff # 22 Date of Hire: 08/26/2016	Met

Staff # 23 Date of Hire: 06/14/2017	Met
Staff # 24 Date of Hire: 10/01/2008	Met
Staff # 25 Date of Hire: 07/25/2015	Met
Staff # 26 Date of Hire: 08/20/2017	Met
Staff # 27 Date of Hire: 12/03/1999	Met
Staff # 28 Date of Hire: 05/23/2016	Met
Staff # 29 Date of Hire: 08/24/2015	Met
Staff # 30 Date of Hire: 07/01/2015	Met
Staff # 31 Date of Hire: 08/23/2016	Met
Staff # 32 Date of Hire: 08/20/2017	Met
Staff # 33 Date of Hire: 08/01/2015	Met
Staff # 34 Date of Hire: 09/08/2017	Met
Staff # 35 Date of Hire: 08/28/2015	Met
Staff # 36 Date of Hire: 08/21/2017	Met

Staff Credentials Reviewed: 36

591-1-1-.09 Criminal Records Check(CR)**Met****Comment**

Criminal records checks were observed to be complete.

591-1-1-.14 First Aid & CPR**Not Met****Finding**

591-1-1-.14(1) requires the Center Director and, at any given time, at least fifty percent (50%) of the caregiver Staff to successfully complete a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid. The first aid training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. The Center shall maintain current evidence of the successful completion of such training which shall be available to the Department for inspection. It was determined based on observation of consultant that the director had not successfully completed a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid. In addition, less than fifty percent (50%) of the caregiver Staff successfully completed a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first .

POI (Plan of Improvement)

The Center Director and at least 50% of the caregiver Staff will complete the needed training. The Director will send written verification to the consultant upon completion and will develop a plan to ensure that at least 50% of the caregiver Staff have completed this training at any given time and that evidence of successful completion of the training is on file available for inspection.

Correction Deadline: 6/1/2018

591-1-1-.33 Staff Training**Met****Comment**

Documentation observed of required staff training.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be complying with all applicable laws on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.