



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/31/2017 **VisitType:** Licensing Study **Arrival:** 10:20 AM **Departure:** 2:20 PM

CCLC-35773

The Salvation Army Community Center for Boys & Girls

725 Meriwether St. Griffin, GA 30223 Spalding County
 (470) 771-7238 gerri.oliver@uss.salvationarmy.org

Regional Consultant

Katrina Maddox

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Mailing Address

725 Meriwether St.
 Griffin, GA 30204

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/31/2017	Licensing Study	Good Standing	
02/23/2017	Monitoring Visit	Good Standing	
10/31/2016	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-"1st Classroom"		0	0	C	10	C	NA	NA	
Main	B-"Fellowship Hall"		0	0	C	34	C	NA	NA	
Main	C-"Game Room"		0	0	C	17	C	NA	NA	
Total Capacity @35 sq. ft.:			61			Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 0			Total Capacity @35 sq. ft.:			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Main	42	C

Comments

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

GERARDETTE OLIVER, Program Official

Date

Katrina Maddox, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Observed-Variety Throughout Center

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1

Met

Child # 2

Met

Child # 3

Met

Child # 4

Met

Child # 5

Met

591-1-1-.08 Children's Records

Met

Comment

Observed-Records Complete/Well Organized

Facility

591-1-1-.06 Bathrooms **Met**

Comment

Observation-Clean and Well Maintained

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed Capacity Routinely Met

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Observation-Center Clean/Well Maintained

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Discussed-Fluff/Redistribute Surface

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Menu Meets USDA Guidelines

591-1-1-.18 Kitchen Operations **Met**

Comment

Kitchen Appears Clean/Well Organized

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

No diapering children enrolled.

591-1-1-.17 Hygiene(CR) **Met**

Comment

No children enrolled - hand washing discussed

591-1-1-.20 Medications(CR) **Met**

Comment

Observed-Complete Documentation

Organization

591-1-1-.16 Governing Body & License **Met**

Comment

591-1-1-.16(d) - Consultant observed current 2017 license.

Correction Deadline: 9/7/2017

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Not Met**

Finding

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on review of records that the monthly fire drills were not completed for the month of July.

POI (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 9/5/2017

591-1-1-.27 Posted Notices **Met**

Comment

Observed-All Notices Posted

591-1-1-.29 Required Reporting **Met**

Comment

Discussed-Reporting Requirements

Safety

591-1-1-.05 Animals **Met**

Comment

No Animals Kept

591-1-1-.11 Discipline(CR) **Met**

Comment

No diapering children are enrolled.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Observed-Complete Documentation

591-1-1-.36 Transportation(CR) **Met**

Comment

Observed-Complete Documentation

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

No infants are enrolled.

Staff Records

Records Reviewed: 7

Records with Missing/Incomplete Components: 4

Staff # 1 Not Met

Date of Hire: 02/13/2017

"Missing/Incomplete Components"

.24(d)-Evidence of Orientation Missing

Staff # 2 Met

Date of Hire: 01/01/2012

Records Reviewed: 7**Records with Missing/Incomplete Components: 4**

Staff # 3 Not Met

Date of Hire: 06/01/2017

"Missing/Incomplete Components"

.24(d)-Evidence of Orientation Missing

Staff # 4 Not Met

Date of Hire: 06/01/2017

"Missing/Incomplete Components"

.24(d)-Evidence of Orientation Missing

Staff # 5 Met

Date of Hire: 08/28/2017

Staff # 6 Met

Date of Hire: 08/07/2017

Staff # 7 Not Met

Date of Hire: 06/01/2017

"Missing/Incomplete Components"

.24(d)-Evidence of Orientation Missing

Staff Credentials Reviewed: 7

591-1-1-.09 Criminal Records Check(CR) Met

Correction Deadline: 2/23/2017

Corrected on 8/31/2017

.09(1)(a) - Consultant observed all satisfactory determination letters in staff records.

Correction Deadline: 2/23/2017

Corrected on 8/31/2017

.09(1)(e) - Consultant observed satisfactory determination letters for all staff.

591-1-1-.14 First Aid & CPR Met

Comment

Observed-50% Certified First Aid & CPR

591-1-1-.33 Staff Training Not Met

Finding

591-1-1-.33(1) requires all Employees and Provisional Employees to receive Initial Center orientation prior to assignment to children or task. It was determined based on review of records that 4 of 7 center staff did not have documentation of orientation in staff records.

POI (Plan of Improvement)

The Center will develop and provide orientation for all new Staff prior to their staff's assignment to children or task.

Correction Deadline: 8/31/2017

Correction Deadline: 3/25/2017

Corrected on 8/31/2017

.33(3)(a)-(b) - Consultant observed all new staff hired 6/1/17. New staff have 1 year from hire date to complete their training.

Defer

591-1-1-.33(5)- Training is deferred due to all staff members being new for 2017. Training will be checked at the next licensing study.

POI (Plan of Improvement)

The center will plan and schedule the required 10 hours of ongoing training each year and follow up to ensure the training is completed.

Correction Deadline: 12/31/2017

591-1-1-.31 Staff(CR)

Met

Correction Deadline: 2/23/2017

Corrected on 8/31/2017

.31(1)(b) - Consultant observed 40 hours of director training which was completed 3/16/2017.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

No children are present as it is an after school program.

591-1-1-.32 Supervision(CR)

Met

Comment

No children are present as this is an after school program.