

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Arrival: 10:50 AM **Date:** 3/10/2020 Departure: 2:00 PM VisitType: Monitoring Visit

**Jewish Educational Alliance Preschool Savannah** 

5111 Abercorn St. Savannah, GA 31405 Chatham County

(912) 355-8111 jodi@savj.org

**Chrissy Miller** 

Regional Consultant

Phone: (770) 408-5457 Fax: (770) 408-5461

chrissy.miller@decal.ga.gov

**Mailing Address** Same

CCLC-35767

Quality Rated:





			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good					
03/10/2020	Monitoring Visit	Good Standing	standing, support, and deficient.					
11/22/2019	Incident Investigation Closure	Ī	Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.					
11/06/2019	Incident Investigation & Follow Up	Good Standing	Support - Program performance is demonstrating a need for improvement in meeting rules.  Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.					

### Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A (Ones & Twos)	One Year Olds and Two Year Olds	4	20	С	24	С	NA	NA	Lunch
Main	B (Twos & Threes)	Two Year Olds and Three Year Olds	2	13	С	24	С	NA	NA	Centers
Main	C (Fours & Fives)	Four Year Olds and Five Year Olds	3	15	С	25	С	NA	NA	Outside
Main	D (Threes & Fours)	Three Year Olds and Four Year Olds	2	13	С	20	С	NA	NA	Outside
Main	E (Young Twos)	Two Year Olds and Three Year Olds	2	10	С	15	С	NA	NA	Art
Main	F (Threes & Fours)	Three Year Olds	2	9	С	19	С	NA	NA	Nap
		Total Capacity @35 sq. ft.: 12	27		Total C ft.: 0	apacity @	25 sq.			
Total # C	hildren this Date: 80	Total Capacity @35 sq. ft.: 12	27		Total C ft.: 0	apacity @	25 sq.			

Building Playground		Playground Occupancy	Playground Compliance
Main	A-LARGE	53	

<u>Comments</u>
This is the second regulatory visit of the fiscal year. The center currently has a three-star rating from quality rated.

The center does not provide routine transportation or field trips.

Plan of Improvement: Developed This Date 03/10/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- · All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





# **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:gualityrated@decal.ga.gov">gualityrated@decal.ga.gov</a>

odi Sadler, Program Official	Date	Chrissy Miller, Consultant	Date



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# **Findings Report**

Date: 3/10/2020 VisitType: Monitoring Visit Arrival: 10:50 AM Departure: 2:00 PM

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**Mailing Address** 

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Same

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The following information is associated with a Monitoring Visit:

**Activities and Equipment** 

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Swimming rules discussed. The Consultant observed permission slips and the Lifeguard certification on this date.

**Facility** 

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)

**Technical Assistance** 

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

**Technical Assistance** 

591-1-1-.26(6) - The Consultant discussed with the Director about the maintenance of the canopy overlooking the music garden to ensure that it is in good repair. There was a small tear observed in the canopy on this date.

Correction Deadline: 3/20/2020

**Health and Hygiene** 

# 591-1-1-.10 Diapering Areas & Practices(CR)

Met

### Comment

Staff state proper knowledge of diapering procedures.

# 591-1-1-.17 Hygiene(CR)

Met

### Comment

Staff were observed to remind children to wash hands.

# 591-1-1-.20 Medications(CR)

Met

### Comment

Documentation for medication dispensing observed complete for four out of four records.

Safety

# 591-1-1-.11 Discipline(CR)

Met

### Comment

Staff were observed to maintain a positive learning environment on this date.

# 591-1-1-.36 Transportation(CR)

N/A

### Comment

Center does not provide routine transportation.

**Sleeping & Resting Equipment** 

# 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

### Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

### **Records Reviewed: 13**

# Records with Missing/Incomplete Components: 0

Staff # 1

Date of Hire: 12/22/2016

Staff # 2

Met

Met

Date of Hire: 02/14/2020

Staff #3

Met

Date of Hire: 02/12/2020

Staff #4

Met

Date of Hire: 10/31/2017

Staff # 5

Date of Hire: 07/10/2019

Staff #6

Met

Met

Georgia Department of Early Care and Learning

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Records Reviewed: 13 Records with Missing/Incomplete Components: 0

Date of Hire: 08/22/2019

Staff # 7 Met

Date of Hire: 07/23/2018

Staff # 8 Met

Date of Hire: 08/06/2013

Staff # 9 Met

Date of Hire: 08/19/2019

Staff # 10 Met

Staff # 11 Met

Date of Hire: 07/20/2018

Staff # 12 Met

Date of Hire: 01/02/2020

Staff # 13 Met

### Staff Credentials Reviewed: 5

### 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

### Comment

Criminal record checks were observed to be complete.

### Comment

Director provided six file(s) for employees hired since last visit.

## 591-1-1-.14 First Aid & CPR

**Not Met** 

#### Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on the Consultant's review of new staff records that one staff member who was hired on December 10, 2019 did not complete training in First Aid and CPR within 90 days of their hire date as required.

# POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 4/9/2020

## **591-1-1-.33 Staff Training**

**Not Met** 

# **Finding**

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on the Consultant's review of new staff records that one staff member who was hired on December 10, 2019 did not complete training in Health and Safety within 90 days of their hire date as required.

# POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 4/9/2020

591-1-1-.31 Staff(CR) Met

#### Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

# Staffing and Supervision

# 591-1-1-.32 Staff: Child Ratios and Group Size(CR)

Met

### Comment

Center observed to maintain appropriate staff:child ratios.

# 591-1-1-.32 Supervision(CR)

Met

### Comment

Adequate supervision observed on this date. The Consultant discussed supervision on the playground with the staff and center Director on this date.