



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/26/2017 **VisitType:** Monitoring Visit

Arrival: 8:30 AM

Departure: 11:00 AM

CCLC-35651

Tender Years Learning Center #5

150 Lake Terrace Macon, GA 31204 Bibb County
 (478) 474-2684 tylc5@tylcorp.com

Regional Consultant

Sondra Paster

Phone: (478) 314-5803

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sondra.paster@dec.al.ga.gov

Mailing Address

3440 Oakcliff Road Suite# 112
 ATLANTA, GA 30340

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/26/2017	Monitoring Visit	Good Standing	
03/21/2017	Licensing Study	Good Standing	
11/03/2016	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L (infants)		0	0	C	8	C	NA	NA	Not In Use
Main	1R (school-age)	PreK	2	16	C	28	C	NA	NA	Breakfast,Circle Time,Outside
Main	2L (1-2 years)	One Year Olds	1	4	C	13	C	NA	NA	Circle Time,Breakfast,O outside
Main	2R (3 years)	Three Year Olds	1	4	C	17	C	NA	NA	Circle Time
Main	3L (Pre-K)		0	0	C	24	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 90						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 24			Total Capacity @35 sq. ft.: 90			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

Plan of Improvement: Developed This Date 10/26/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Aundrea Sanders, Program Official

Date

Sondra Paster, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

The consultant observed no unsecured hazardous equipment on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

No Swimming Activities Provided

Evening Care

591-1-1-.32 Staffing/Supervision(CR)

N/A

Comment

No evening care hours

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed Capacity observed to be met on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that hazardous equipment, materials and supplies be inaccessible to children. It was determined based on observation that an unlocked closet in the Pre-K classroom was observed to have disinfectant wipes and cleaning supplies accessible on this date. The consultant further observed a diaper table with a lock that was not stable and opened when the doors were pulled open to have lotion and shaving cream accessible to children in the second left classroom (one-year-olds).

POI (Plan of Improvement)

To ensure the safe storage of hazardous items, the center will ensure all hazards are stored inaccessible to children.

Correction Deadline: 10/26/2017

Recited on 10/26/2017

Finding

591-1-1-.25(7) requires that doors to rooms not approved for child care, other than the kitchen doors, be latched or locked so children cannot wander into those areas. Except in School-age Centers, interior Center door locks shall permit Personnel to open the locked room from outside of the room in an emergency. It was determined based on observation that two closets in the Pre-K classroom were observed to be unlocked on this date.

POI (Plan of Improvement)

The Center will routinely check that doors to unapproved rooms remain latched or locked and that Staff can open the locked rooms in an emergency.

Correction Deadline: 10/26/2017

591-1-1-.26 Playgrounds(CR)

Not Met

Technical Assistance

The consultant discussed with the director that resilient surface underneath the swings on the right side outdoor play area needs to be refluffed and redistributed. The consultant further discussed with the director to ensure that leaves and acorns are monitored on the backside outdoor play area to prevent a potential tripping hazards.

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the right side outdoor play area jungle gym was observed to have metal exposed from the rubber surface tearing on the first walkway leading to the slide. The consultant further observed the second walkway to the slide to have metal rusting and rotting apart underneath the walkway.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters. The director will repair both walk ways leading to the slide on the right side outdoor play area.

Correction Deadline: 11/5/2017

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the consultant observed mushrooms to be present on the right side out door play area next to the jungle gym on this date.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 10/26/2017

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff Stated Proper Knowledge

591-1-1-.17 Hygiene(CR)**Met****Comment**

Observed-Staff Remind Children Wash Hand

591-1-1-.20 Medications(CR)**Not Evaluated****Comment**

The director stated that no medication had been given since the consultant's last visit on March 21, 2017.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Observed-Discussion/Redirection

Comment

Observed-Positive Learning Environment

591-1-1-.36 Transportation(CR)**Met****Comment**

Observed-Complete Documentation

Comment

The vehicle inspection was observed to be completed on March 30, 2017 for Bus 0410.

Comment

Vehicle had fire extinguisher and first aid kit

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed-SIDS/Infant Sleeping Position

Comment

The center had no infants enrolled on this date.

Staff Records

Records Reviewed: 6**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 02/27/2017

Staff # 2

Met

Date of Hire: 09/12/2016

Staff # 3

Met

Staff # 4

Met

Date of Hire: 10/17/2016

Staff # 5

Met

Date of Hire: 10/20/2017

Staff # 6

Met

Records Reviewed: 6

Records with Missing/Incomplete Components: 0

Date of Hire: 07/31/2017

Staff Credentials Reviewed: 6

591-1-1-.09 Criminal Records Check(CR)

Technical Assistance

Comment

Criminal Records Check complete

Comment

Four new staff hired since last visit on March 21, 2017.

Technical Assistance

The director was informed that a fingerprint background determination for any staff that had fingerprints completed before January 1, 2014 must obtain an updated fingerprint determination by October 1, 2018. The director was further informed that all staff must have a comprehensive background check determination on file no later than October 1, 2017.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to meet applicable laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)

Met

Comment

Observed-Adequate Supervision