



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 2/9/2021    **VisitType:** Monitoring Visit    **Arrival:** 1:15 PM    **Departure:** 2:00 PM

**CCLC-35605**

**Childcare Network #223**

209 Corder Rd. Warner Robins, GA 31088 Houston County  
 (478) 922-9918 cni223@childcarenetwork.com

**Regional Consultant**

Charlene Story

Phone: (770) 405-7942

Fax: (770) 408-0759

charlene.story@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/09/2021	Monitoring Visit	Good Standing	
09/01/2020	Licensing Study	Good Standing	
02/10/2020	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Back	Back room	Four Year Olds	2	11	C	26	C	NA	NA	Nap
Back	Front Left	Three Year Olds	1	11	C	20	C	NA	NA	Nap
Back	Front Right	Three Year Olds	1	13	C	20	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 66			Total Capacity @25 sq. ft.: 0							
Main	1st Left	Infants	2	5	C	13	C	NA	NA	Feeding,Nap
Main	1st Right		0	0	C	29	C	NA	NA	
Main	Back Left	One Year Olds	1	6	C	13	C	NA	NA	Nap
Main	Back right - Back	Two Year Olds	1	9	C	9	C	NA	NA	Nap
Main	Back right - Front	Two Year Olds	1	8	C	11	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 75			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 63			Total Capacity @35 sq. ft.: 141			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infants	47	C
Main	Preschool	144	C
Main	Toddler	21	C

**Comments**

A virtual inspection was conducted on February 9, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 12, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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**Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients.** If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Denise Grendell, Program Official

Date

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Charlene Story, Consultant

Date



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### Findings Report

**Date:** 2/9/2021 **VisitType:** Monitoring Visit **Arrival:** 1:15 PM **Departure:** 2:00 PM

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Equipment and furniture observed to be properly secured on this date.  
A virtual visit was completed on this date due to COVID-19 Pandemic.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Pool not in use at this time, gates observed locked.  
A virtual visit was completed on this date due to COVID-19 Pandemic.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be met by center on this date.  
A virtual visit was completed on this date due to COVID-19 Pandemic.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Correction Deadline: 2/10/2020**

**Corrected on 2/9/2021**

.25(13) - This citation was observed to be corrected on this date. During a virtual visit in classrooms 2A and 2B, the consultant observed diaper rash cream stored in a locked cabinet above the changing table.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Correction Deadline: 2/10/2020**

Corrected on 2/9/2021

.26(4) - This citation was observed to be corrected on this date. During a virtual visit, the consultant observed the fence on the preschool playground that enclosed the air unit to be repaired. The hinges had been replaced.

Correction Deadline: 2/20/2020

Corrected on 2/9/2021

.26(6) - This citation was observed to be corrected on this date. During a virtual visit the consultant did not observe the yellow and blue large equipment of the preschool and toddler playground to have chipped paint. The director stated that both pieces of equipment been repainted.

Correction Deadline: 2/10/2020

Corrected on 2/9/2021

.26(9) - This citation was observed to be corrected on this date. During a virtual visit, on the preschool playground, the consultant observed tree roots that had been sprayed with paint for the children to see and prevent them from tripping over the tree roots.

## Health and Hygiene

### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Staff state proper knowledge of diapering procedures.

### 591-1-1-.17 Hygiene(CR)

Met

#### Comment

A virtual visit was completed on this date due to COVID-19 Pandemic. Proper hand washing of children and staff was discussed with the director on this date.

### 591-1-1-.20 Medications(CR)

Met

#### Comment

The Provider currently does not dispense/administer medication.

## Safety

### 591-1-1-.11 Discipline(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

### 591-1-1-.36 Transportation(CR)

Met

#### Comment

Complete documentation of transportation observed.

## Sleeping & Resting Equipment

### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

#### Comment

Discussed SIDS and infant sleeping position.

## Staff Records

Staff # 1 Date of Hire: 08/27/2020	Met
Staff # 2 Date of Hire: 10/15/2020	Met
Staff # 3 Date of Hire: 05/31/2018	Met
Staff # 4 Date of Hire: 08/08/2016	Met
Staff # 5 Date of Hire: 09/16/2019	Met
Staff # 6 Date of Hire: 09/27/2011	Met
Staff # 7 Date of Hire: 01/22/2021	Met
Staff # 8 Date of Hire: 07/21/2020	Met
Staff # 9 Date of Hire: 01/26/2021	Met
Staff # 10 Date of Hire: 01/07/2020	Met
Staff # 11 Date of Hire: 07/31/2006	Met
Staff # 12 Date of Hire: 09/29/1987	Met
Staff # 13 Date of Hire: 07/13/2020	Met
Staff # 14 Date of Hire: 11/16/2020	Met
Staff # 15 Date of Hire: 12/20/2017	Met

Staff # 16

Met

Date of Hire: 09/24/2019

Staff # 17

Met

Date of Hire: 07/20/2020

**Staff Credentials Reviewed: 11****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

A virtual visit was conducted on this dated due to COVID-19 Pandemic.

**591-1-1-.14 First Aid & CPR****Met****Comment**

Discussed with the Director that First Aid and CPR are required for each staff member within 90 calendar days of their hire date.

**591-1-1-.33 Staff Training****Met****Comment**

Discussed: Health and Safety Training is required for each staff member with direct care responsibilities within 90 calendar days of their hire date.

**591-1-1-.31 Staff(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on May 12, 2020.

**Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

A virtual visit was conducted on this date due to COVID-19 Pandemic.

**591-1-1-.32 Supervision(CR)****Met****Comment**

Adequate supervision observed on this date.

A virtual visit was conducted on this date due to COVID-19 Pandemic.