



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/4/2018 **VisitType:** Monitoring Visit **Arrival:** 10:00 AM **Departure:** 12:50 PM

CCLC-35597

Childcare Network #215

2403 Brierwood Dr. Albany, GA 31705 Dougherty County
 (912) 888-2219 cni215@childcarenetwork.com

Regional Consultant

Sondra Paster

Phone: (478) 314-5803

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sondra.paster@decals.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation		
12/04/2018	Monitoring Visit	Good Standing
03/22/2018	Monitoring Visit	Good Standing
10/27/2017	Complaint Closure	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Far Right (PRE-K)	PreK	2	15	C	20	C	NA	NA	Story, Circle Time
Main	Front Left	Infants and One Year Olds	1	4	C	7	C	NA	NA	Floor Play, Free Play
Main	Front Middle	Three Year Olds	1	8	C	28	C	NA	NA	Art, Centers
Main	Rear Left (PRE-K)	PreK	2	18	C	28	C	NA	NA	Story
Main	Rear Middle	Two Year Olds	1	9	C	17	C	NA	NA	Floor Play, Circle Time
Main	Right Middle	PreK	2	18	C	19	C	NA	NA	Story
Main	Second Left	One Year Olds	1	6	C	12	C	NA	NA	Art
Total Capacity @35 sq. ft.: 130						Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Fire Marshall Limitations		
Total # Children this Date: 78			Total Capacity @35 sq. ft.: 130			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Back Left Playground Toddler	47	C
Main	Front Left Playground Infant	17	C
Main	Right Side	108	C

Comments

Plan of Improvement: Developed This Date 12/04/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Cathy Jackson, Program Official

Date

Sondra Paster, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Comment

Pool not in use at this time, gates observed locked.

Facility

591-1-1-.06 Bathrooms

Not Met

Finding

591-1-1-.06(4) requires a Center first licensed after March 1, 1991, and Centers that remodel or add to existing plumbing facilities, to have the bathroom area fully enclosed and ventilated to the outside of the building with either an open screened window or functioning exhaust fan and duct system and requires Centers without fully enclosed bathrooms to ensure there is adequate ventilation to control odors and adequate sanitation measures to prevent the spread of contagious diseases. It was determined based on observation that the exhaust fans in the front middle classroom, right middle classroom and rear left classroom bathrooms were observed to be inoperable.

POI (Plan of Improvement)

The Center will repair the exhaust fans and ensure exhaust fans remain operable.

Correction Deadline: 1/3/2019

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation the following hazards were observed accessible to children:

- * Butt paste, ointment and wipes that stated "keep out of reach of children" observed in an unlocked cabinet under the diapering table in the front left classroom (infants/ones)
- * Disinfectant wipes that stated "keep out of reach of children" observed in an unlocked cabinet under the sink in the right middle classroom (Pre-K)
- * Two rakes in an unlocked closet in far right classroom (Pre-K)

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 12/4/2018**Recited on 12/4/2018**

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Technical Assistance**

The director stated that the center's back left playground and right side playground are not in use at this time due to hanging tree limbs that pose a potential falling hazards. The center has scheduled service to remove the tree limbs/branches on Saturday, December 8, 2018. The center further has damage to the back side playground slide from the recent storm. The center will notify the consultant once the outdoor play areas are back in use.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Not Met****Technical Assistance**

The director stated that bus (PHC2528) is not in use at this time. The center will ensure that a current inspection is completed prior to use.

Finding

591-1-1-.36(4)(a) requires an annual safety check for each vehicle. The annual safety check, completed by a trained individual, should include a check of the: tires, headlights, horn, taillights, turn signals, brake lights, brakes, suspension, exhaust system, steering, windows, windshields and windshield wipers. A copy of the annual safety check will be kept in the Center or on the vehicle and should include evidence of any repairs and/or replacements that were identified as needed on the inspection report. It was determined based on observation that the center's vehicle (PHC2527) was observed to be without a vehicle inspection on this date.

POI (Plan of Improvement)

The Center will obtain the annual vehicle inspection.

Correction Deadline: 12/9/2018

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Correction Deadline: 3/22/2018

Corrected on 12/4/2018

The consultant observed infants to be placed in cribs during sleep time.

Staff Records

Records Reviewed: 18

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 09/27/2006	
Staff # 2	Met
Date of Hire: 07/30/2018	
Staff # 3	Met
Date of Hire: 01/13/2014	
Staff # 4	Met
Date of Hire: 09/20/2018	
Staff # 5	Met
Date of Hire: 11/13/2018	
Staff # 6	Met
Date of Hire: 04/02/2016	
Staff # 7	Met
Date of Hire: 07/26/2016	
Staff # 8	Met
Date of Hire: 07/26/2018	
Staff # 9	Met

Records Reviewed: 18**Records with Missing/Incomplete Components: 0**

Date of Hire: 08/17/2017

Staff # 10 Met

Date of Hire: 01/24/2018

Staff # 11 Met

Date of Hire: 05/07/2018

Staff # 12 Met

Date of Hire: 01/01/2004

Staff # 13 Met

Date of Hire: 10/11/2016

Staff # 14 Met

Date of Hire: 07/28/2005

Staff # 15 Met

Date of Hire: 05/02/2018

Staff # 16 Met

Date of Hire: 07/26/2018

Staff # 17 Met

Date of Hire: 04/04/2016

Staff # 18 Met

Date of Hire: 08/13/2018

Staff Credentials Reviewed: 18**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Comprehensive criminal record checks were observed to be complete for all staff employed on this date.

Comment

Director provided nine files for employees hired since last visit on March 22, 2018.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

Comment

Adequate supervision observed on this date.