



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 9/3/2020    **VisitType:** Licensing Study    **Arrival:** 9:30 AM    **Departure:** 11:00 AM

**CCLC-35597**

**Childcare Network #215**

2403 Brierwood Dr. Albany, GA 31705 Dougherty County  
(912) 888-2219 cni215@childcarenetwork.com

**Mailing Address**  
Same

**Regional Consultant**

Verlyn Gant

Phone: (404) 591-6059

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verlyn.gant@dec.al.ga.gov

Joint with: Neli Todorova

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>		
09/03/2020	Licensing Study	Good Standing
05/28/2020	Licensing Study	Good Standing
10/31/2019	Monitoring Visit	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Far Right (PRE-K)	Four Year Olds	2	8	C	20	C	NA	NA	Free Play
Main	Front Left	One Year Olds	1	3	C	7	C	NA	NA	Free Play
Main	Front Middle	Four Year Olds	2	8	C	28	C	NA	NA	Circle Time
Main	Rear Left (PRE-K)	Four Year Olds	2	8	C	28	C	NA	NA	Free Play
Main	Rear Middle	Three Year Olds	1	11	C	17	C	NA	NA	Free Play
Main	Right Middle	Six Year Olds and Over	1	9	C	19	C	NA	NA	Homework
Main	Second Left	Two Year Olds	1	10	C	12	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 130			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Fire Marshall Limitations				
Total # Children this Date: 57			Total Capacity @35 sq. ft.: 130			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Back Left Playground Toddler	47	C
Main	Front Left Playground Infant	17	C
Main	Right Side	108	C

**Comments**

An Administrative Review was conducted on September, 03, 2020. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on September, 04/2020 with the director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Cathy Jackson, Program Official

Date

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Verlyn Gant, Consultant

Date

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Neli Todorova, Consultant

Date



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### Findings Report

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The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.03 Activities**

**Met**

**Comment**

591-1-1-.03(5) - Activities and teaching methods were observed to be planned, varied and age appropriate.

**Correction Deadline: 9/3/2020**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed during a virtual walk through on this date.

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

### Children's Records

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

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**591-1-1-.08 Children's Records****Met****Comment**

591-1-1-.08(1) - Please ensure that children's enrolment forms are fully completed, to include addresses for the adults who are allowed to collect the children on the authorized release and emergency contact information form.

**Correction Deadline: 9/3/2020**

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**Facility**

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**591-1-1-.06 Bathrooms****Met****Comment**

591-1-1-.06(1) - Please ensure that the exhausts are cleaned on a regular basis.

**Correction Deadline: 10/3/2020**

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**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center. The program was in compliance with the Executive Order issued on August 15, 2020.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Met****Comment**

No hazards observed accessible to children on this date.

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**591-1-1-.26 Playgrounds(CR)****Met****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute. Three (3) inches of loose fill surfacing for equipment that measures between three - five feet. high. Six inches of loose fill surfacing for swings and equipment over five feet. high.

Use zones (also called "fall zones") should surround equipment by six feet on all sides in general. For swings, measure the height to the top of the swing bar; the use zone in front and behind swings will be two times that height (a seven (7) foot tall swing would have fourteen (14) foot use zone in front AND behind the swings). Use zones of stationary equipment may overlap if the equipment is six (6) feet apart and 30 inches high or less. If more than 30 inches high, overlap is allowed only if equipment is nine (9) feet apart. Slides great than six (6) feet high require an exit use zone equal to their height up to eight (8) feet.

For more information please see the U.S. Consumer Product Safety Commission Public Playground Safety Handbook (Publication #325, November 2010) available at [www.cpsc.gov](http://www.cpsc.gov)

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**Food Service**

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**591-1-1-.15 Food Service & Nutrition****Met****Comment**

Center menu meets USDA guidelines.

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**591-1-1-.18 Kitchen Operations****Met****Comment**

Kitchen appears clean and well organized.

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Hand washing requirements for diapering were discussed with the director on this date. Please ensure that exhausts are cleaned on a regular basis.

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Staff were observed to remind children to wash hands. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed and observed during a virtual walk through on this date.

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**591-1-1-.20 Medications(CR)** **Met**

**Comment**

The Provider currently does not dispense/administer medication.

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**Safety**

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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.36 Transportation(CR)** **Met**

**Comment**

The director stated that the center does not provide transportation.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Met**

**Comment**

Discussed SIDS and infant sleeping position.

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

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**Staff Records**

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**Records Reviewed: 16**

**Records with Missing/Incomplete Components: 0**

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Staff # 1	Met
Date of Hire: 08/11/2020	
Staff # 2	Met
Date of Hire: 07/30/2018	
Staff # 3	Met
Date of Hire: 08/13/2018	
Staff # 4	Met
Date of Hire: 06/24/2019	
Staff # 5	Met

**Records Reviewed: 16****Records with Missing/Incomplete Components: 0**

Date of Hire: 02/19/2020

Staff # 6 Met

Date of Hire: 07/26/2018

Staff # 7 Met

Date of Hire: 09/27/2006

Staff # 8 Met

Date of Hire: 07/29/2010

Staff # 9 Met

Date of Hire: 06/20/2018

Staff # 10 Met

Date of Hire: 01/13/2014

Staff # 11 Met

Date of Hire: 08/25/2020

Staff # 12 Met

Date of Hire: 07/22/2019

Staff # 13 Met

Date of Hire: 01/24/2018

Staff # 14 Met

Date of Hire: 08/03/2020

Staff # 15 Met

Date of Hire: 01/21/2019

Staff # 16 Met

Date of Hire: 08/03/2020

**Staff Credentials Reviewed: 6****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Criminal record checks were observed to be complete.

**591-1-1-.31 Staff(CR) Met****Comment**

Staff observed to be compliant with applicable laws and regulations.Rule.31(13) and .07(27) Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios throughout.

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**591-1-1-.32 Supervision(CR)****Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.