



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/13/2019 **VisitType:** Monitoring Visit

Arrival: 11:15 AM

Departure: 1:15 PM

CCLC-35509

Bright Stars Primary Learning Academy

8733 Tara Blvd. Jonesboro, GA 30236 Clayton County
 (770) 892-0160 rhonda.davis17@yahoo.com

Mailing Address
 Same

Regional Consultant

Glecia Carter

Phone: (470) 316-2591

Fax: (678) 436-5372

glecia.carter@dec.al.ga.gov

Joint with: Ebony Kern

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/13/2019	Monitoring Visit	Good Standing	
12/21/2018	Licensing Study	Good Standing	
05/08/2018	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm A: Entrance right: infants/toddlers	Infants and One Year Olds	1	7	C	17	C	NA	NA	Floor Play
Main	Rm B (left side): Preschool: 1st left	Two Year Olds	1	6	C	6	C	NA	NA	Transitioning
Main	Rm C(left side): Back Left: Pre-K		0	0	C	22	C	NA	NA	Not In Use
Main	Rm D(left side): Back right: Pre-K		0	0	C	22	C	NA	NA	Not In Use
Main	Rm E(left side):2nd right: 2's	Three Year Olds and Four Year Olds	1	6	C	8	C	NA	NA	Centers
Main	Rm F(left side): 1st Right: 3's	Three Year Olds	1	7	C	8	C	NA	NA	Centers
Main	Rm G (left side): Middle: Afterschool	Four Year Olds and Five Year Olds and Six Year Olds and Over	2	17	C	28	C	NA	NA	Transitioning,Lunch
Total Capacity @35 sq. ft.: 111			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 43			Total Capacity @35 sq. ft.: 111							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Left Inf/Tod PG	13	C
Main	Playground Deck	10	C
Main	Playground Rear/Right	51	C

Comments

Plan of Improvement: Developed This Date 06/13/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Rhonda Davis, Program Official	Date
Ebony Kern, Consultant	Date

Date _____
Date _____

Glecia Carter, Consultant

Date _____

Ebony Kern, Consultant Date

Date



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Findings Report

Date: 6/13/2019 **VisitType:** Monitoring Visit

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Technical Assistance

Comment

Center does not provide swimming activities.

Technical Assistance

Discussed outdoor water activities with the Director.

Correction Deadline: 6/13/2019

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on consultant's observation that the following hazardous items were accessible to children:

Room E: A staff's purse was accessible on plastic bins in the corner of the classroom.

Room B: A container of Banana Boat Sunscreen, Disinfectant Spray, Airwick Spray, Gold Bond Powder, and the First Aid Kit was accessible to children.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 6/13/2019

Recited on 6/13/2019

591-1-1-.26 Playgrounds(CR)

Not Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Correction Deadline: 12/21/2018

Corrected on 6/13/2019

Observed previous citation was corrected. Please continue to monitor.

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that there was sitting water in the Turtle Sandbox on the Toddler Playground. There was sitting water in the Exploratory Garden area on the Playground Deck. There was also exposed concrete, tree roots and enclosure on the Toddler and School Age Playground with plastic border not connected to the frame near the Gazebo which posed tripping hazards in the outdoor playarea.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 6/24/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Not Met

Finding

591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based on observation that the diaper changing pad consisted of exposed foam at the top in the Infant and Toddler Room.

POI (Plan of Improvement)

The Center will ensure there is a smooth, nonporous changing surface that has a guard or rails for safety in each classroom that houses children wearing diapers. Center Staff will be trained and have adequate supplies to properly clean the diaper changing surface between each diaper change.

Correction Deadline: 6/13/2019

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

Finding

591-1-1-.36(7)(d)2. requires that the second designated Staff person conduct a check of the vehicle immediately upon the completion of the first check of the vehicle. The responsible person shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; and sign the passenger transportation checklist(s), indicating all of the children have exited the vehicle. There shall be continuous watchful oversight of the vehicle between the first check and second check. It was determined based on a review of records that a second check was not indicated on the transportation log for unloading from Kemp Primary Elementary on May 13, 2019 through May 17, 2019 and May 20, 2019 through May 24, 2019.

POI (Plan of Improvement)

The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

Correction Deadline: 6/13/2019

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 17	Records with Missing/Incomplete Components: 0
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Staff # 1	Met
Date of Hire: 04/16/2018	
Staff # 2	Met
Date of Hire: 08/13/2018	
Staff # 3	Met
Date of Hire: 10/29/2018	
Staff # 4	Met
Date of Hire: 06/25/2018	
Staff # 5	Met
Date of Hire: 08/21/2017	
Staff # 6	Met
Date of Hire: 11/05/2018	
Staff # 7	Met
Date of Hire: 10/21/2018	
Staff # 8	Met

Records Reviewed: 17**Records with Missing/Incomplete Components: 0**

Date of Hire: 10/24/2018

Staff # 9

Met

Date of Hire: 06/06/2017

Staff # 10

Met

Date of Hire: 08/01/2018

Staff # 11

Met

Date of Hire: 06/03/2019

Staff # 12

Met

Date of Hire: 10/17/2016

Staff # 13

Met

Date of Hire: 02/13/2013

Staff # 14

Met

Date of Hire: 08/08/2018

Staff # 15

Met

Date of Hire: 11/28/2016

Staff # 16

Met

Date of Hire: 11/02/2016

Staff # 17

Met

Date of Hire: 11/05/2018

Staff Credentials Reviewed: 17**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Director provided 2 file(s) for employees hired since last visit. Criminal Record Checks were completed.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met**

Comment

Staff observed to provide direct supervision and be attentive to children's needs.