



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/5/2021 **VisitType:** POI Follow Up **Arrival:** 10:00 AM **Departure:** 11:00 AM

CCLC-35299

Apple Tree Prep

810 Olympic Drive Athens, GA 30601 Clarke County
 (706) 546-9446 debra@appletreeprep.com

Regional Consultant

Margarita Collier

Phone: (770) 342-7934

Fax: (678) 891-5989

margarita.collier@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/05/2021	POI Follow Up	Good Standing	
06/09/2021	Incident Investigation by Phone	Good Standing	
05/06/2021	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L	Infants	2	10	C	18	C	NA	NA	Nap,Feeding
Main	1R		0	0	C	20	C	NA	NA	
Main	2L	Three Year Olds	2	15	C	17	C	NA	NA	Centers
Main	2R		0	0	C	20	C	NA	NA	
Main	3L	One Year Olds and Two Year Olds	2	12	C	21	C	NA	NA	Story,Circle Time
Main	3R	PreK	2	9	C	22	C	NA	NA	Centers
Main	4L	Two Year Olds and Three Year Olds	3	15	C	19	C	NA	NA	Outside,Transitioning
Main	5L		0	0	C	20	C	NA	NA	Not In Use
Main	6L		0	0	C	20	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 177						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 61			Total Capacity @35 sq. ft.: 177			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A - Infant/Toddler	25	C
Main	Playground B - Preschool	48	C
Main	Playground C - Field	38	C

Comments

The purpose of this visit was to follow-up on the previous visit conducted on June 9, 2021. A virtual inspection was conducted on August 5, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Debra Pittman-Davis, Program Official

Date

Margarita Collier, Consultant

Date



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Findings Report

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The following information is associated with a POI Follow Up:

Staff Records

Records Reviewed: 22

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 01/11/2010	
Staff # 2	Met
Date of Hire: 09/01/2003	
Staff # 3	Met
Date of Hire: 06/01/2003	
Staff # 4	Met
Staff # 5	Met
Date of Hire: 11/04/2020	
Staff # 6	Met
Staff # 7	Met
Date of Hire: 07/20/2003	
Staff # 8	Met
Staff # 9	Met
Date of Hire: 06/10/2020	
Staff # 10	Met

Staff # 11 Date of Hire: 08/01/2011	Met
Staff # 12 Date of Hire: 08/01/2009	Met
Staff # 13 Date of Hire: 05/04/2020	Met
Staff # 14 Date of Hire: 12/21/2020	Met
Staff # 15 Date of Hire: 02/26/2021	Met
Staff # 16 Date of Hire: 10/21/2019	Met
Staff # 17	Met
Staff # 18	Met
Staff # 19 Date of Hire: 03/12/2018	Met
Staff # 20 Date of Hire: 02/08/2021	Met
Staff # 21 Date of Hire: 08/10/2018	Met
Staff # 22 Date of Hire: 09/01/2012	Met

Staff Credentials Reviewed: 12

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**Correction Deadline: 5/4/2021****Corrected on 8/5/2021****The previous citation was observed to be corrected. The consultant observed 22 of 22 staff members to have evidence of a comprehensive determination letter on file.****Correction Deadline: 5/4/2021****Corrected on 8/5/2021****The previous citation was observed to be corrected. The consultant observed 22 of 22 staff members to have evidence of a comprehensive determination letter on file.**

Correction Deadline: 6/3/2021

Corrected on 8/5/2021

The previous citation was observed to be corrected. The previously cited staff members were observed to have evidence of a current first aid and CPR training course on file.

Staffing and Supervision

Correction Deadline: 6/9/2021

Corrected on 8/5/2021

The previous citation was observed to be corrected. Per director, staff members are required to complete a head count during each transition (i.e. classroom to the playground, etc.) to ensure all children are accounted for. Staff members have also completed supervision training and cameras have been installed throughout the center to ensure staff members are supervising children at all times. The consultant observed staff members to provide direct supervision and attention to the children present for care.