



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/10/2018 **VisitType:** Monitoring Visit **Arrival:** 9:30 AM **Departure:** 12:00 PM

CCLC-35243

Cross Roads Christian School of Paulding

8492 Hiram Acworth Hwy. Dallas, GA 30132 Paulding County
(678) 574-8680 crcschool@att.net

Regional Consultant

Morgan Stahl

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Mailing Address

8492 Hiram Acworth Hwy. Suite 105
Dallas, GA 30157

Quality Rated:

Compliance Zone Designation		
01/10/2018	Monitoring Visit	Good Standing
08/09/2017	Licensing Study	Good Standing
01/20/2017	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Four Year Olds	1	9	C	12	C	NA	NA	Snack
Main	Afterschool		0	0	C	24	C	NA	NA	Not In Use
Main	B	Three Year Olds	1	11	C	12	C	NA	NA	Circle Time
Main	C	Two Year Olds	1	6	C	13	C	NA	NA	Circle Time
Main	D	One Year Olds	1	5	C	10	C	NA	NA	Floor Play
Main	E	Infants	1	3	C	8	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 63						Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Playground Limitations		

Total # Children this Date: 34 Total Capacity @35 sq. ft.: 63 Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- All Ages	21	C

Comments

Plan of Improvement: Developed This Date 01/10/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Rebecca Phelan, Program Official

Date

Morgan Stahl, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Securing equipment discussed with center Director.

Correction Deadline: 2/9/2018

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that in classroom A, a staff member's purse was accessible to children in an unlocked cabinet. Further, in classroom B, a staff member's purse, adult scissors, three staple removers, white out, and tape with a sharp edge was accessible to children in an unlocked cabinet.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items. The consultant observed staff to move items to be inaccessible to children during the time of the visit.

Correction Deadline: 1/10/2018

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Please ensure the playground is inspected following inclement weather to ensure no hazards are present.

Correction Deadline: 1/10/2018

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Per center Director, medication has not been dispensed since the last regulatory visit.

Correction Deadline: 1/10/2018

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Met****Correction Deadline: 8/19/2017****Corrected on 1/10/2018****.36(3)(a-b) - Consultant observed transportation training for all staff involved with transportation.**

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Correction Deadline: 8/19/2017****Corrected on 1/10/2018****.30(1)(a) - Correction of previous citation observed.**

Staff Records

Records Reviewed: 9**Records with Missing/Incomplete Components: 1**

Staff # 1

Met

Date of Hire: 04/03/2017

Staff # 2

Met

Date of Hire: 05/30/2013

Records Reviewed: 9

Records with Missing/Incomplete Components: 1

Staff # 3 Date of Hire: 06/19/2017	Met
Staff # 4 Date of Hire: 05/30/2013	Met
Staff # 5 Date of Hire: 02/20/2017	Met
Staff # 6 Date of Hire: 05/30/2015	Met
Staff # 7 Date of Hire: 12/04/2013 <u>"Missing/Incomplete Components"</u> .33(3)-Health & Safety Certificate	Not Met
Staff # 8 Date of Hire: 03/01/2013	Met
Staff # 9 Date of Hire: 09/09/2013	Met

Staff Credentials Reviewed: 9

591-1-1-.09 Criminal Records Check(CR) Met

Correction Deadline: 8/9/2017

Corrected on 1/10/2018

.09(1)(e) - Satisfactory records check determinations observed for all staff.

591-1-1-.14 First Aid & CPR Met

Correction Deadline: 9/8/2017

Corrected on 1/10/2018

.14(2) - Consultant observed all required staff first aid and CPR certified.

591-1-1-.33 Staff Training Not Met

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on review of records that one employee did not complete health and safety training as required.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 1/24/2018

Recited on 1/10/2018

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to follow applicable laws.

Correction Deadline: 1/10/2018

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.