



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/23/2017 **VisitType:** Monitoring Visit

Arrival: 10:20 AM

Departure: 2:10 PM

CCLC-3451

Atlanta Speech School

3160 Northside Parkway, Nw Atlanta, GA 30327 Fulton County
 (404) 233-5332 Istringer@atlantaspeechschool.org

Regional Consultant

Margarita Collier

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Mailing Address

3160 Northside Parkway NW
 Atlanta, GA 30327

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/23/2017	Monitoring Visit	Good Standing	
04/05/2017	Complaint Investigation & Licensing Study	Good Standing	
04/05/2017	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Center - 2134		1	0	C	10	C	NA	NA	Transitioning,Ce nters
Main	Hamm-2144	Two Year Olds	3	4	C	13	C	NA	NA	Centers,Transitio ning
Main	Hamm-2145	Three Year Olds and Four Year Olds	1	3	C	9	C	NA	NA	Transitioning,Ce nters,Nap
Main	Hamm-2146		0	0	C	9	C	NA	NA	Not In Use
Main	Hamm-2151		1	0	C	9	C	NA	NA	Transitioning
Main	Kenan-2063	Four Year Olds	1	2	C	23	C	NA	NA	Centers
Main	Kenan-2064	Four Year Olds	2	13	C	24	C	NA	NA	Transitioning,Ce nters,Circle Time
Main	Kenan-2065	Four Year Olds	2	11	C	15	C	NA	NA	Centers
Main	Stepping Stones-1015	Four Year Olds	2	9	C	16	C	NA	NA	Centers
Main	Stepping Stones-1016	Four Year Olds	3	9	C	15	C	NA	NA	Centers
Main	Stepping Stones-1018		0	0	C	16	C	NA	NA	Not In Use
Main	Taylor Stelmack - 2135	Three Year Olds and Four Year Olds	3	10	C	18	C	NA	NA	Centers,Transitio ning

Total Capacity @35 sq. ft.: 177

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 61

Total Capacity @35 sq. ft.: 177

Total Capacity @25 sq.
ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

The purpose of this visit was to conduct a monitoring visit and to follow-up on the previous visit conducted on April 5, 2017.

Consultant reviewed the comprehensive background check application process with the director on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Lola Stringer, Program Official

Date

Margarita Collier, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Observed-Variety Throughout Center

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed Capacity Routinely Met

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Observation-Center Clean/Well Maintained

591-1-1-.26 Playgrounds(CR)

Met

Comment

Observation-Clean/Good Repair

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Diapering requirements discussed

591-1-1-.17 Hygiene(CR)**Met****Correction Deadline: 4/5/2017****Corrected on 10/23/2017****The previous citation was observed to be corrected on this date. Consultant observed all staff members to keep children clean, dry and comfortable on this date.**

591-1-1-.20 Medications(CR)**Met****Comment**

Per director the center has not administered any medications since the previous visit was conducted on April 5, 2017.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Observed-Discussion/Redirection

Comment

Observed-Positive Learning Environment

591-1-1-.36 Transportation(CR)**Met****Comment**

No Routine Transportation Provided

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Correct number of mats; disinfecting discussed

Staff Records

Records Reviewed: 59**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 01/07/2008	
Staff # 2	Met
Date of Hire: 08/15/2017	
Staff # 3	Met
Date of Hire: 08/07/2017	
Staff # 4	Met
Date of Hire: 08/03/2012	
Staff # 5	Met
Date of Hire: 08/03/2016	
Staff # 6	Met

Date of Hire: 08/01/2013

Staff # 7

Met

Date of Hire: 10/01/2013

Staff # 8

Met

Date of Hire: 10/01/2013

Staff # 9

Met

Date of Hire: 08/01/2014

Staff # 10

Met

Date of Hire: 08/10/2009

Staff # 11

Met

Date of Hire: 08/05/1991

Staff # 12

Met

Date of Hire: 08/10/2017

Staff # 13

Met

Date of Hire: 10/03/2011

Staff # 14

Met

Date of Hire: 01/23/2017

Staff # 15

Met

Date of Hire: 08/01/2008

Staff # 16

Met

Staff # 17

Met

Date of Hire: 08/04/2014

Staff # 18

Met

Date of Hire: 10/01/2003

Staff # 19

Met

Date of Hire: 08/07/2017

Staff # 20

Met

Staff # 21

Met

Staff # 22

Met

Date of Hire: 08/01/2017

Staff # 23 Date of Hire: 12/12/2016	Met
Staff # 24 Date of Hire: 08/09/2010	Met
Staff # 25 Date of Hire: 08/07/2017	Met
Staff # 26	Met
Staff # 27 Date of Hire: 08/01/2004	Met
Staff # 28 Date of Hire: 08/07/2017	Met
Staff # 29 Date of Hire: 01/03/2011	Met
Staff # 30 Date of Hire: 08/03/2012	Met
Staff # 31 Date of Hire: 11/01/2011	Met
Staff # 32 Date of Hire: 02/03/2016	Met
Staff # 33 Date of Hire: 08/07/2017	Met
Staff # 34 Date of Hire: 08/04/2014	Met
Staff # 35 Date of Hire: 08/03/2016	Met
Staff # 36 Date of Hire: 08/01/2017	Met
Staff # 37 Date of Hire: 08/23/2016	Met
Staff # 38	Met

Date of Hire: 07/09/2013

Staff # 39 Met

Staff # 40 Met

Date of Hire: 08/16/1999

Staff # 41 Met

Date of Hire: 08/01/2011

Staff # 42 Met

Date of Hire: 08/03/2015

Staff # 43 Met

Date of Hire: 08/01/2016

Staff # 44 Met

Date of Hire: 08/03/2016

Staff # 45 Met

Date of Hire: 08/03/2016

Staff # 46 Met

Date of Hire: 02/02/2015

Staff # 47 Met

Date of Hire: 11/30/2015

Staff # 48 Met

Date of Hire: 08/01/2004

Staff # 49 Met

Date of Hire: 08/08/2011

Staff # 50 Met

Date of Hire: 08/02/1999

Staff # 51 Met

Date of Hire: 06/06/2016

Staff # 52 Met

Staff # 53 Met

Date of Hire: 08/07/2017

Staff # 54 Met

Records Reviewed: 59

Records with Missing/Incomplete Components: 0

Date of Hire: 10/04/2014

Staff # 55 Met

Date of Hire: 08/01/2011

Staff # 56 Met

Date of Hire: 08/03/2016

Staff # 57 Met

Date of Hire: 08/04/2003

Staff # 58 Met

Date of Hire: 08/13/2001

Staff # 59 Met

Date of Hire: 10/10/2016

Staff Credentials Reviewed: 59

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Consultant reviewed 59 staff files on this date. Consultant observed 59 of 59 staff members to have evidence of a satisfactory determination letter on file on this date.

Comment

The director provided 18 files for staff members hired since the previous visit was conducted on April 5, 2017. Consultant observed 18 of 18 newly hired staff members to have evidence of a satisfactory determination letter on file on this date.

591-1-1-.14 First Aid & CPR

Met

Correction Deadline: 5/5/2017

Corrected on 10/23/2017

The previous citation was observed to be corrected on this date. Consultant observed 58 of 59 staff members to have evidence of a current first aid and CPR training card on file. One of 59 staff members was documented as a new hire and has been scheduled for first aid and CPR training.

591-1-1-.33 Staff Training

Met

Defer

The previous citation was deferred due to the center having until the end of December 2017 to complete the required 10 hours of annual training.

POI (Plan of Improvement)

The center will plan and schedule the required 10 hours of ongoing training each year and follow up to ensure the training is completed 2017.

Correction Deadline: 5/5/2017

591-1-1-.31 Staff(CR)

Met

Comment

Consultant observed all staff members to comply with all laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)

Met

Comment

Observed-Direct Supervision/Attentive Staff