



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/27/2018 **VisitType:** Monitoring Visit **Arrival:** 8:55 AM **Departure:** 12:45 PM

CCLC-3451

Atlanta Speech School

3160 Northside Parkway, Nw Atlanta, GA 30327 Fulton County
 (404) 233-5332 Istringer@atlantaspeechschool.org

Regional Consultant

Lajuana Williams

Phone: (770) 357-7074

Fax: (770) 357-7073

lajuana.williams@decal.ga.gov

Mailing Address

3160 Northside Parkway NW
 Atlanta, GA 30327

Quality Rated: No

Compliance Zone Designation		
09/27/2018	Monitoring Visit	Good Standing
05/01/2018	Licensing Study	Good Standing
10/23/2017	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Center - 2134	Four Year Olds	1	3	C	10	C	NA	NA	Floor Play
Main	Hamm-2135	Four Year Olds	2	5	C	13	C	NA	NA	Transitioning
Main	Hamm-2144		0	0	C	13	C	NA	NA	Not In Use
Main	Hamm-2145		0	0	C	9	C	NA	NA	Not In Use
Main	Hamm-2146	Two Year Olds	2	3	C	9	C	NA	NA	Transitioning
Main	Hamm-2151	Two Year Olds	2	3	C	9	C	NA	NA	Circle Time
Main	Hamm-2154	Three Year Olds	2	7	C	8	C	NA	NA	Transitioning, Out side
Main	Kenan-2063	Three Year Olds	4	11	C	23	C	NA	NA	Floor Play
Main	Kenan-2064	Four Year Olds	2	15	C	24	C	NA	NA	Transitioning
Main	Kenan-2065	Four Year Olds	2	14	C	15	C	NA	NA	Centers
Main	Stepping Stones-1015	Three Year Olds	3	6	C	16	C	NA	NA	Outside
Main	Stepping Stones-1016	Three Year Olds	3	11	C	15	C	NA	NA	Transitioning
Main	Stepping Stones-1018		0	0	C	16	C	NA	NA	Not In Use
Main	Taylor Stelmack - 2135		0	0	C	18	C	NA	NA	Not In Use

Total Capacity @35 sq. ft.: 198

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 78

Total Capacity @35 sq. ft.: 198

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

Please ensure an amendment is submitted for the following rooms to change the use (diapering or non-diapering): 2146 and 2135, 2151
Please ensure a license capacity change amendment is submitted for Kenan 2067 and 2062

Plan of Improvement: Developed This Date 09/27/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Lola Stringer, Program Official

Date

Lajuana Williams, Consultant

Date



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Findings Report

Date: 9/27/2018 **VisitType:** Monitoring Visit **Arrival:** 8:55 AM **Departure:** 12:45 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Comment

591-1-1-.26(4) Please ensure area of erosion located at the bottom of the fencing material are covered or ground filled in to prevent possible entrapment hazards.

Correction Deadline: 9/27/2018

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Technical Assistance****Technical Assistance**

591-1-1-.20(1) -Please ensure that parent authorization is maintained on file for each medication brought in to be dispensed,

Correction Deadline: 9/27/2018

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Not Met****Finding**

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on consultant's review of the program's emergency drills the program did not complete a lock down drill in the last six months.

POI (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 9/27/2018**Recited on 9/27/2018**

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

The program did not provide child care for infants.

Staff Records

Records Reviewed: 36**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 01/07/2008

Staff # 2 Date of Hire: 08/03/2012	Met
Staff # 3 Date of Hire: 08/02/2018	Met
Staff # 4 Date of Hire: 08/06/2018	Met
Staff # 5 Date of Hire: 08/01/2013	Met
Staff # 6 Date of Hire: 10/01/2013	Met
Staff # 7 Date of Hire: 08/03/2018	Met
Staff # 8 Date of Hire: 08/01/2014	Met
Staff # 9 Date of Hire: 08/10/2009	Met
Staff # 10 Date of Hire: 08/05/1991	Met
Staff # 11 Date of Hire: 08/01/1999	Met
Staff # 12 Date of Hire: 10/03/2011	Met
Staff # 13 Date of Hire: 08/01/2008	Met
Staff # 14 Date of Hire: 08/01/2018	Met
Staff # 15 Date of Hire: 08/04/2014	Met
Staff # 16 Date of Hire: 08/17/2017	Met

Staff # 17 Date of Hire: 06/03/2013	Met
Staff # 18 Date of Hire: 08/01/2017	Met
Staff # 19 Date of Hire: 08/09/2010	Met
Staff # 20 Date of Hire: 08/16/2016	Met
Staff # 21 Date of Hire: 08/01/2004	Met
Staff # 22 Date of Hire: 01/03/2011	Met
Staff # 23 Date of Hire: 02/03/2016	Met
Staff # 24 Date of Hire: 08/07/2017	Met
Staff # 25 Date of Hire: 08/04/2014	Met
Staff # 26 Date of Hire: 08/03/2016	Met
Staff # 27 Date of Hire: 08/01/2017	Met
Staff # 28 Date of Hire: 08/03/2016	Met
Staff # 29 Date of Hire: 08/03/2016	Met
Staff # 30 Date of Hire: 02/02/2015	Met
Staff # 31 Date of Hire: 08/08/2011	Met

Records Reviewed: 36

Records with Missing/Incomplete Components: 0

Staff # 32 Date of Hire: 08/02/1999	Met
Staff # 33 Date of Hire: 06/06/2016	Met
Staff # 34 Date of Hire: 08/03/2018	Met
Staff # 35 Date of Hire: 08/13/2001	Met
Staff # 36 Date of Hire: 10/10/2016	Met

Staff Credentials Reviewed: 36

591-1-1-.09 Criminal Records Check(CR) Met

Comment

Criminal records checks were observed to be complete.

Comment

Director provided five files for employees hired since last visit.

591-1-1-.14 First Aid & CPR Met

Correction Deadline: 5/31/2018

Corrected on 9/27/2018

.14(2) - Previous cite corrected.

591-1-1-.33 Staff Training Defer

Defer

591-1-1-.33(3)-Training will be reviewed on the next licensing visit.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 5/31/2018

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

Comment

Adequate supervision observed on this date.