



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 9/1/2021      **VisitType:** Monitoring Visit      **Arrival:** 11:30 AM      **Departure:** 1:00 PM

**CCLC-3451**

**Atlanta Speech School**

3160 Northside Parkway, Nw Atlanta, GA 30327 Fulton County  
 (404) 233-5332 Istringer@atlantaspeechschool.org

**Regional Consultant**

Emma Smith

Phone: (770) 357-5106

Fax: (770) 357-5107

emma.smith@decal.ga.gov

**Mailing Address**

3160 Northside Parkway NW  
 Atlanta, GA 30327

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/01/2021	Monitoring Visit	Good Standing	
04/27/2021	Incident Investigation by Phone	Good Standing	
02/11/2021	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Center - 2134	Three Year Olds	2	5	C	10	C	NA	NA	Transitioning, Outside, Clean Up
Main	Hamm - 2132	One Year Olds	2	1	C	9	C	NA	NA	Outside
Main	Hamm-2135	Three Year Olds	2	6	C	13	C	NA	NA	Outside, Transitioning
Main	Hamm-2144	Four Year Olds	1	6	C	13	C	NA	NA	Lunch
Main	Hamm-2145		0	0	C	9	C	NA	NA	
Main	Hamm-2146		0	0	C	9	C	NA	NA	
Main	Hamm-2151	Two Year Olds	2	6	C	9	C	NA	NA	Outside
Main	Hamm-2154	Two Year Olds	3	7	C	8	C	NA	NA	Circle Time, Music
Main	Kenan-2062	Three Year Olds	3	16	C	25	C	NA	NA	Transitioning, Outside
Main	Kenan-2063	Three Year Olds	3	16	C	23	C	NA	NA	Outside, Transitioning
Main	Kenan-2064	Four Year Olds	2	14	C	24	C	NA	NA	Transitioning
Main	Kenan-2065	Four Year Olds	2	12	C	15	C	NA	NA	Transitioning
Main	Kenan-2067	Two Year Olds	3	9	C	23	C	NA	NA	Transitioning
Main	Stepping Stones-1015		0	0	C	16	C	NA	NA	Not In Use
Main	Stepping Stones-1016	Four Year Olds	2	9	C	15	C	NA	NA	Lunch
Main	Stepping Stones-1017	Four Year Olds	3	8	C	16	C	NA	NA	Lunch

Main	Stepping Stones-1018	Three Year Olds	3	8	C	16	C	NA	NA	Centers	
Main	Taylor Stelmack - 2135		0	0	C	18	C	NA	NA	Not In Use	
Total Capacity @35 sq. ft.: 271					Total Capacity @25 sq. ft.: 0						
Total # Children this Date: 123					Total Capacity @35 sq. ft.: 271					Total Capacity @25 sq. ft.: 0	

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	307	C

**Comments**

A virtual inspection was conducted on September 14, 2021 with the Provider. The visit was rescheduled after the visit had been opened on September 1, 2021. An in-person visit was not conducted due to the COVID-19 pandemic.

Consultant discussed and provided flyer regarding the CCLC Virtual Core Rules Refresher Sessions, OLLI Beyond th Rules and Active Supervision trainings, and GA PDS information flyer on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Lola Stringer, Program Official

Date

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Emma Smith, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

**Activities and Equipment****591-1-1-.12 Equipment & Toys(CR)****Met****Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)****N/A****Comment**

Center does not provide swimming activities.

**Facility****591-1-1-.06 Bathrooms****Met****Comment**

Bathrooms observed to be clean and well maintained.

**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)****Technical Assistance****Technical Assistance**

591-1-1-.25 - Please be mindful to keep items that pose a hazard inaccessible to children in all classrooms and special-use rooms.

**591-1-1-.26 Playgrounds(CR)****Technical Assistance****Technical Assistance**

591-1-1-.26 - Discussed maintenance of resilient surface. Please fluff and redistribute around all fall zones.

**Comment**

Playground observed to be clean and in good repair.

**Food Service**

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**591-1-1-.18 Kitchen Operations** **Met**

**Comment**

Kitchen appears clean and well organized.

**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Staff were observed to remind children to wash hands.

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**591-1-1-.20 Medications(CR)** **N/A**

**Comment**

The Provider currently does not dispense/administer medication.

**Organization**

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**591-1-1-.16 Governing Body & License** **Met**

**Correction Deadline: 4/27/2021**

**Corrected on 9/1/2021**

**.16(f) - The previous citation was corrected on this date. Amendment for special-use rooms has been submitted to the department.**

**Policies and Procedures**

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**591-1-1-.21 Operational Policies & Procedures** **Met**

**Comment**

Program observed to have complete emergency preparedness plan on this date.

**Safety**

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**591-1-1-.11 Discipline(CR)** **Technical Assistance**

**Technical Assistance**

591-1-1-.11 - A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through on this date. Regulations regarding proper discipline were discussed with the director and staff on this date.

**Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.36 Transportation(CR)** **N/A**

**Comment**

Center does not provide routine transportation.

**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Met**

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

<b>Staff Records</b>
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**Records Reviewed: 59**

**Records with Missing/Incomplete Components: 0**

Staff # 1 Date of Hire: 08/01/2021	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 2 Date of Hire: 01/07/2008	Met
Staff # 3 Date of Hire: 08/01/2017	Met
Staff # 4 Date of Hire: 10/18/2019	Met
Staff # 5 Date of Hire: 08/03/2018	Met
Staff # 6 Date of Hire: 08/01/2021	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 7 Date of Hire: 08/12/2001	Met
Staff # 8 Date of Hire: 08/01/2014	Met
Staff # 9 Date of Hire: 08/01/2015	Met
Staff # 10 Date of Hire: 07/31/2014	Met
Staff # 11 Date of Hire: 08/01/2014	Met
Staff # 12 Date of Hire: 08/01/2015	Met
Staff # 13 Date of Hire: 08/01/2015	Met
Staff # 14 Date of Hire: 08/01/2015	Met
Staff # 15 Date of Hire: 08/01/2015	Met

Staff # 16	Met
Date of Hire: 08/05/2013	
Staff # 17	Met
Date of Hire: 08/02/2021	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 18	Met
Date of Hire: 08/28/2019	
Staff # 19	Met
Date of Hire: 08/01/2016	
Staff # 20	Met
Date of Hire: 08/08/2017	
Staff # 21	Met
Date of Hire: 11/07/2012	
Staff # 22	Met
Staff # 23	Met
Date of Hire: 08/08/2018	
Staff # 24	Met
Date of Hire: 08/01/2021	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 25	Met
Date of Hire: 08/01/2014	
Staff # 26	Met
Date of Hire: 10/18/2019	
Staff # 27	Met
Date of Hire: 01/09/2018	
Staff # 28	Met
Date of Hire: 08/01/2019	
Staff # 29	Met
Date of Hire: 08/01/2004	
Staff # 30	Met
Staff # 31	Met

Date of Hire: 08/07/1991

Staff # 32 Met

Date of Hire: 08/12/2019

Staff # 33 Met

Date of Hire: 08/28/2017

Staff # 34 Met

Date of Hire: 08/01/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 35 Met

Date of Hire: 08/03/2018

Staff # 36 Met

Date of Hire: 08/03/2012

Staff # 37 Met

Date of Hire: 08/06/2019

Staff # 38 Met

Date of Hire: 08/01/2020

Staff # 39 Met

Date of Hire: 08/01/2019

Staff # 40 Met

Staff # 41 Met

Staff # 42 Met

Staff # 43 Met

Date of Hire: 08/01/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 44 Met

Date of Hire: 11/30/2015

Staff # 45 Met

Staff # 46 Met

Date of Hire: 08/01/1997

Staff # 47 Met

Staff # 48 Met



**Records Reviewed: 59**

**Records with Missing/Incomplete Components: 0**

Staff # 49	Met
Staff # 50	Met
Date of Hire: 08/01/2021	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 51	Met
Staff # 52	Met
Date of Hire: 08/02/2019	
Staff # 53	Met
Staff # 54	Met
Date of Hire: 08/01/2016	
Staff # 55	Met
Date of Hire: 06/25/2014	
Staff # 56	Met
Date of Hire: 08/01/2001	
Staff # 57	Met
Date of Hire: 08/01/2021	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 58	Met
Date of Hire: 08/01/2021	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 59	Met

**Staff Credentials Reviewed: 39**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Criminal record checks were observed to be complete for all current staff on this date.

**Comment**

Director provided 10 files for employees hired since last visit.

**591-1-1-.31 Staff(CR) Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**Comment**

Adequate supervision observed on this date.