

Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/25/2020 VisitType: Licensing Study Arrival: 9:40 AM Departure: 1:30 PM

CCLC-3451 Regional Consultant

Atlanta Speech School

3160 Northside Parkway, Nw Atlanta, GA 30327 Fulton County (404) 233-5332 lstringer@atlantaspeechschool.org

Mailing Address

3160 Northside Parkway NW Atlanta, GA 30327

Quality Rated: No

	Compliance Zone Designation - A summary measure of a program's 12 month monitoring
	history, as it pertains to child care health and safety rules. The three compliance zones are good
anding	standing, support, and deficient.

Emma Smith

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Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting

the rules.

Compliance Zone Designation02/25/2020Licensing StudyGood Standing07/18/2019Monitoring VisitGood Standing01/11/2019Licensing StudyGood Standing

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Center - 2134	Four Year Olds	2	6	С	10	С	NA	NA	Transitioning,Out side
Main	Hamm-2062	Three Year Olds	3	12	С	25	С	NA	NA	Outside,Transitio
Main	Hamm-2067	Two Year Olds	2	6	С	23	С	NA	NA	Snack
Main	Hamm-2135	Three Year Olds	2	7	С	13	С	NA	NA	Transitioning
Main	Hamm-2144		0	0	С	13	С	NA	NA	
Main	Hamm-2145		0	0	С	9	С	NA	NA	
Main	Hamm-2146	Two Year Olds	2	4	С	9	С	NA	NA	Transitioning
Main	Hamm-2151	Two Year Olds	2	4	С	9	С	NA	NA	Clean Up,Story
Main	Hamm-2154	Two Year Olds	2	4	С	8	С	NA	NA	Snack
Main	Kenan-2063	Three Year Olds	3	16	С	23	С	NA	NA	Outside,Transitio ning,Clean Up
Main	Kenan-2064	Four Year Olds	3	12	С	24	С	NA	NA	Transitioning
Main	Kenan-2065	Four Year Olds	3	12	С	15	С	NA	NA	Transitioning
Main	Stepping Stones-1015	Three Year Olds	4	8	С	16	С	NA	NA	Transitioning,Out side
Main	Stepping Stones-1016	Three Year Olds	3	9	С	15	С	NA	NA	Transitioning
Main	Stepping Stones-1018	Four Year Olds	3	7	С	16	С	NA	NA	Transitioning
Main	Taylor Stelmack - 2135		0	0	С	18	С	NA	NA	

-	Total Capacity @35 sq. ft.: 246	Total Capacity @25 sq. ft.: 0	
Total # Children this Date: 107	Total Capacity @35 sq. ft.: 246	Total Capacity @25 sq.	

Building Playground		Playground Occupancy	Playground Compliance
Main	A	307	C

Comments

The purpose of this visit was to conduct a licensing study and follow up to the previous visit on July 18, 2019.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- · All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: https://qualityrated.decal.ga.gov/ Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov							
Lola Stringer, Program Official	Date	Emma Smith, Consultant	Date				



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5	Records with Missing/Incomplete Components: 0
Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Parent authorizations obtained/completed.

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

Common

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations

Met

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

Director stated the school nurse administers any medication to the children. Discussed proper medication documentation and procedures.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Met

Comment

Program observed complete emergency drills with the last fire drill conducted on February 10, 2020 and last lock down drill conducted on October 16, 2019.

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591-1-1-.27 Posted Notices Met

Comment

Observed all required posted notices.

Safety

591-1-1-.11 Discipline(CR)

Comment

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) Met

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 38 Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 08/01/2013

Staff # 2

Date of Hire: 01/07/2008

Staff # 3 Met

Date of Hire: 08/01/2017

Staff # 4 Met

Date of Hire: 10/18/2019

Staff # 5

Staff # 6 Met

Date of Hire: 08/03/2018

Staff # 7 Met

Records Reviewed: 38	Records with Missing/Incomplete Components: 0
Date of Hire: 08/12/2001	
Staff # 8	Met
Date of Hire: 08/01/2017	
Staff # 9	Met
Date of Hire: 08/01/2014	
Staff # 10	Met
Date of Hire: 08/01/2015	
Staff # 11	Met
Date of Hire: 07/31/2014	
Staff # 12	Met
Date of Hire: 08/12/2019	
Staff # 13	Met
Date of Hire: 08/05/2013	
Staff # 14	Met
Date of Hire: 08/28/2019	
Staff # 15	Met
Date of Hire: 08/01/2016	
Staff # 16	Met
Date of Hire: 08/08/2017	
Staff # 17	Met
Date of Hire: 11/07/2012	
Staff # 18	Met
Date of Hire: 08/08/2018	
Staff # 19	Met
Date of Hire: 08/01/2014	
Staff # 20	Met
Date of Hire: 10/18/2019	
Staff # 21	Met
Date of Hire: 01/09/2018	
Staff # 22	Met
Date of Hire: 08/01/2019	

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Georgia Department of Early Care and Learning

Records Reviewed: 38	Records with Missing/Incomplete Components: 0
Staff # 23 Date of Hire: 08/01/2004	Met
Staff # 24 Date of Hire: 08/07/1991	Met
Staff # 25 Date of Hire: 08/12/2019	Met
Staff # 26 Date of Hire: 08/28/2017	Met
Staff # 27 Date of Hire: 08/03/2018	Met
Staff # 28 Date of Hire: 08/03/2012	Met
Staff # 29 Date of Hire: 08/06/2019	Met
Staff # 30 Date of Hire: 08/01/2019	Met
Staff # 31 Date of Hire: 11/30/2015	Met
Staff # 32 Date of Hire: 08/02/2019	Met
Staff # 33 Date of Hire: 08/01/1997	Met
Staff # 34 Date of Hire: 08/02/2019	Met
Staff # 35 Date of Hire: 10/08/2019	Met
Staff # 36 Date of Hire: 08/01/2016	Met
Staff # 37 Date of Hire: 06/25/2014	Met

Records Reviewed: 38 Records with Missing/Incomplete Components: 0

Staff # 38 Met

Date of Hire: 08/01/2001

Staff Credentials Reviewed: 42

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided 14 files for employees hired since last visit.

591-1-1-.14 First Aid & CPR

Met

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training

Met

Comment

Documentation observed of required staff training for 2019 to be complete for all staff on this date.

Comment

Please ensure completed orientation checklists are documented and signed for all staff members.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff: Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.