



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/30/2019 **VisitType:** Monitoring Visit **Arrival:** 8:35 AM **Departure:** 11:15 AM

CCLC-33478

Kids Network Academy and Early Learning Center, Inc.

2230 Surrey Trail, SE Conyers, GA 30013 Rockdale County
 (678) 413-1499 kidsnetacademy@aol.com

Regional Consultant

LaTanya Barber-Swift

Phone: (470) 346-1054

Fax: (678) 302-3041

latanya.barber-swift@decal.ga.gov

Mailing Address

Same

Quality Rated: ★

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|------------------|---------------|--|
| 09/30/2019 | Monitoring Visit | Support | |
| 01/28/2019 | Monitoring Visit | Good Standing | |
| 09/10/2018 | Licensing Study | Good Standing | |

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|--------------------------------|--------|------------------------------------|-------------------------------|----------|------|------------|--------------|------------|--------------|-----------------------|
| Main | Room A | | 0 | 0 | C | 9 | C | NA | NA | Not In Use |
| Main | Room B | One Year Olds | 5 | 5 | C | 6 | C | NA | NA | Floor Play, Free Play |
| Main | Room C | Three Year Olds and Four Year Olds | 1 | 7 | C | 14 | C | NA | NA | Circle Time |
| Main | Room D | Two Year Olds | 1 | 3 | C | 9 | C | NA | NA | Story |
| Main | Room E | Six Year Olds and Over | 1 | 2 | C | 19 | C | NA | NA | Centers |
| Total Capacity @35 sq. ft.: 57 | | | Total Capacity @25 sq. ft.: 0 | | | | | | | |
| Total # Children this Date: 17 | | | Total Capacity @25 sq. ft.: 0 | | | | | | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
| Main | Playground | 160 | C |

Comments

Plan of Improvement: To Be Submitted 10/14/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Lillian Zachery, Program Official

Date

LaTanya Barber-Swift, Consultant

Date



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Findings Report

Date: 9/30/2019 **VisitType:** Monitoring Visit

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Swimming activities provided off site.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

Correction Deadline: 1/28/2019

Corrected on 9/30/2019

.25(13) - The previous citation was corrected on this date. The bathroom drawer in room D, did not have hazardous items in it.

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the back left fence on the playground had a gap that measured approximately six inches high and twenty four inches wide.

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Correction Deadline: 9/30/2019

Recited on 9/30/2019

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Correction Deadline: 2/15/2019

Corrected on 9/30/2019

.26(8) -The previous citation was corrected on this date. The Center had added the appropriate amount of resilient surface.

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the concrete outside of classroom D had sharp edges and bricks that could pose a tripping hazard. It was further determined that pine cones were observed on the playground which posed a potential tripping hazard.

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Correction Deadline: 9/30/2019

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| Health and Hygiene |
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| 591-1-1-.10 Diapering Areas & Practices(CR) | Met |
|--|------------|

Comment

Staff state proper knowledge of diapering procedures.

| | |
|--------------------------------|------------|
| 591-1-1-.17 Hygiene(CR) | Met |
|--------------------------------|------------|

Comment

Proper hand washing discussed throughout the center.

| | |
|------------------------------------|------------|
| 591-1-1-.20 Medications(CR) | Met |
|------------------------------------|------------|

Correction Deadline: 1/28/2019**Corrected on 9/30/2019****.20(4) - The previous citation was corrected on this date. There were no medications accessible to the children.**

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|---------------|
| Safety |
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|----------------------------|------------|
| 591-1-1-.05 Animals | N/A |
|----------------------------|------------|

Comment

Center does not keep animals on premises.

| | |
|-----------------------------------|------------|
| 591-1-1-.11 Discipline(CR) | Met |
|-----------------------------------|------------|

Comment

Staff were observed to maintain a positive learning environment on this date.

| | |
|------------------------------------|------------|
| 591-1-1-.13 Field Trips(CR) | Met |
|------------------------------------|------------|

Comment

Field trip documentation observed to be complete.

| | |
|---------------------------------------|------------|
| 591-1-1-.36 Transportation(CR) | Met |
|---------------------------------------|------------|

Comment

Complete documentation of transportation observed.

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|---|
| Sleeping & Resting Equipment |
|---|

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|---|------------|
| 591-1-1-.30 Safe Sleeping and Resting Requirements(CR) | Met |
|---|------------|

Comment

Discussed SIDS and infant sleeping position.

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|----------------------|
| Staff Records |
|----------------------|

Records Reviewed: 4**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 10/25/2013

Staff # 2

Met

Records Reviewed: 4

Records with Missing/Incomplete Components: 0

Staff # 3

Met

Date of Hire: 07/29/2019

Staff # 4

Met

Staff Credentials Reviewed: 4

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

Correction Deadline: 1/28/2019

Corrected on 9/30/2019

.09(1)(a) - The previous citation was corrected on this date. The director had submitted both a records check application to the Department and fingerprints to an authorized fingerprinting site.

Correction Deadline: 1/28/2019

Corrected on 9/30/2019

.09(1)(b) - The previous citation was corrected on this date. The director had a comprehensive records check determination on file.

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on observation that one of the staff files reviewed for staff #4 hired on February 13, 2019, did not complete the health and safety training within the first 90 days of employment.

Correction Deadline: 10/30/2019

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Adequate supervision observed on this date.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.