



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 10/12/2018 **VisitType:** POI Follow Up

**Arrival:** 9:30 AM

**Departure:** 11:00 AM

**CCLC-3305**

**Bright Beginnings Day Care**

2818 Hunter Street Brunswick, GA 31520 Glynn County  
(912) 262-9677 Luree47@aol.com

**Regional Consultant**

Jerica Davis

Phone: (478) 314-9452

Fax: (478) 314-9443

jerica.davis@dec.al.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/12/2018	POI Follow Up	Good Standing	
09/06/2018	Monitoring Visit	Support	
02/05/2018	Complaint Investigation & Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Infant	Infants	1	8	NC	13	C	NA	NA	Feeding,Free Play,Nap
Main	One's		0	0	C	8	C	NA	NA	
Main	Three's and Four's	Three Year Olds	1	15	C	17	C	NA	NA	Circle Time
Main	Two's	Two Year Olds	1	20	NC	19	NC	NA	NA	Circle Time
Main	Young One's	One Year Olds	1	10	NC	10	C	NA	NA	Circle Time
Total Capacity @35 sq. ft.: 67			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 53			Total Capacity @35 sq. ft.: 67			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Main	23	C

**Comments**

The purpose of today's visit is to conduct a Plan of Improvement follow-up.

Plan of Improvement: Developed This Date 10/12/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

Annie Luree Miller, Program Official

Date

Jerica Davis, Consultant

Date



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### Findings Report

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The following information is associated with a POI Follow Up:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Technical Assistance**

#### Technical Assistance

Please ensure each employee and child in attendance uses all indoor and outdoor furniture, activity materials, and equipment in a safe and appropriate manner and in accordance with the manufacturer's instructions, recommendations, and intended use. Please ensure safety straps are used on all infant bouncy seats while in use as the manufacturer intended.

**Correction Deadline: 10/12/2018**

**Correction Deadline: 9/6/2018**

**Corrected on 10/12/2018**

.12(4) - This citation was observed to be corrected on this date. The shelves were observed to be removed from the classroom.

### Facility

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Correction Deadline: 9/6/2018**

**Corrected on 10/12/2018**

.26(9) - This citation was observed to be corrected on this date. The wasp nest was observed to be removed and no wasps were observed to be present on the playground.

### Food Service

**591-1-1-.15 Food Service & Nutrition**

**Met**

**Correction Deadline: 9/20/2018**

Corrected on 10/12/2018

.15(2) - This citation was observed to be corrected on this date. A feeding plan was observed to be posted and current for each infant.

## Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Met

Correction Deadline: 9/20/2018

Corrected on 10/12/2018

.21(3) - The citation was observed to be corrected on this date. A tornado drill was conducted and documented on September 19, 2018.

## Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Technical Assistance

Correction Deadline: 9/6/2018

Corrected on 10/12/2018

.30(1)(a)2 - This citation was observed to be corrected on this date.

### Technical Assistance

Please ensure each crib mattress is pushed all the way down into the crib and flat before occupied.

Correction Deadline: 10/12/2018

Correction Deadline: 9/6/2018

Corrected on 10/12/2018

.30(2) - This citation was observed to be corrected on this date. All safe sleep hazards were observed to be removed.

## Staff Records

591-1-1-.33 Staff Training

Defer

Correction Deadline: 9/20/2018

Corrected on 10/12/2018

.33(3) - This citation was observed to be corrected on this date. All staff who have been employed for more than ninety days have completed the required health and safety orientation training.

### Defer

591-1-1-.33(6)- This citation was will be evaluated at the next licensing study conducted after January 1, 2019.

### POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 3/7/2018

## Staffing and Supervision

**Finding**

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20; and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on the consultant's observation that required staff:child ratios were not followed when eight infants were observed to be supervised by one staff member when the consultant arrived in the classroom for approximately three minutes until a second staff member arrive. Additionally, ten one-year-old children were observed with one staff member and twenty two-year-old children were observed with one staff member.

**POI (Plan of Improvement)**

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

**Correction Deadline: 10/12/2018**