



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/7/2019 **VisitType:** Incident Investigation & Follow Up **Arrival:** 9:25 AM **Departure:** 1:15 PM

CCLC-32940

Early Beginners Learning Center

510 Main Street Thomson, GA 30824 McDuffie County
 (706) 595-6629 earlybeginnerslearning@gmail.com

Regional Consultant

Sherri Thompson

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sherri.thompson@dec.al.gov

Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/07/2019	Incident Investigation & Follow Up	Good Standing	
04/10/2019	Complaint Investigation & Monitoring Visit	Good Standing	
04/10/2019	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg 1	A 2nd Right	Infants and One Year Olds	2	10	C	12	C	NA	NA	Floor Play
Bldg 1	B Front Left- 1Yr olds	One Year Olds	1	8	C	12	C	NA	NA	Story
Bldg 1	C Back 2yrs	Two Year Olds	2	13	C	22	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 99			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Centers Request				
Bldg 2	Back	PreK	2	8	C	24	C	NA	NA	Centers
Bldg 2	Front Room	Three Year Olds	2	14	C	29	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 53			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 53			Total Capacity @35 sq. ft.: 152			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Bldg 1	Small	13	C
Bldg 2	Large Rear	112	C

Comments

The purpose of today's visit was to conduct follow up from the visit conducted on April 10, 2019 and to conduct an incident investigation.

Plan of Improvement: To Be Submitted 12/30/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Kimberly Heath, Program Official

Date

Sherri Thompson, Consultant

Date



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Findings Report

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The following information is associated with a Incident Investigation & Follow Up:

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Correction Deadline: 4/10/2019

Corrected on 11/7/2019

.25(13) - Based on the consultant's observations staff interviews on the day of the visit, book bags are no longer permitted in classrooms B and C.

Food Service

591-1-1-.15 Food Service & Nutrition **Defer**

Defer

591-1-1-.15(6)(b)-Meals and snacks were not observed on this date.

Correction Deadline: 4/10/2019

591-1-1-.18 Kitchen Operations **Met**

Correction Deadline: 4/10/2019

Corrected on 11/7/2019

.18(12) - Children were not observed present in the kitchen during the day of the visit.

Health and Hygiene

591-1-1-.20 Medications(CR) **Met**

Correction Deadline: 4/10/2019

Corrected on 11/7/2019

.20(4) - Based on the consultant's observations and staff interviews, Classroom B no longer allows book bags in their classroom.

Staff Records

Records Reviewed: 4

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 09/20/2011	
Staff # 2	Met
Date of Hire: 08/07/2015	
Staff # 3	Met
Date of Hire: 10/20/2011	
Staff # 4	Met
Date of Hire: 10/11/2011	

Staff Credentials Reviewed: 7

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Correction Deadline: 4/10/2019

Corrected on 11/7/2019

.09(1)(d) - Both staff members were observed to have satisfactory comprehensive criminal background checks during the day of the the visit.

591-1-1-.33 Staff Training Met

Correction Deadline: 5/31/2019

Corrected on 11/7/2019

.33(4) - Based on the consultant's review of the staff member's training record, the staff member has completed a completed all training components required for first year training.

591-1-1-.31 Staff(CR) Met

Correction Deadline: 5/31/2019

Corrected on 11/7/2019

.31(2)(b)2. - Based on the consultant's review of recently hired staff, a new lead staff member is in place in the infant classroom. The staff member has a hire date October 1, 2019 and is currently enrolled in a certificate program to be completed within eighteen months after enrollment in the program.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Correction Deadline: 4/10/2019

Corrected on 11/7/2019

.32(4) - Staff to child ratios were observed to be maintained by the consultant in the infant classroom during the time of the visit.