

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/29/2020 VisitType: Monitoring Visit Arrival: 10:50 AM Departure: 11:40 AM

CCLC-32839 Regional Consultant

## **Newnan Academy on Poplar Road**

2990 Poplar Rd Sharpsburg, GA 30277 Coweta County (770) 683-6886 newnanacademypop@gmail.com

Phone: (706) 855-3454 Fax: (706) 434-7641 laura.swann@decal.ga.gov

Laura Swann

Mailing Address Same

Quality Rated: \*





Compliance Zone Designation				
07/29/2020	Monitoring Visit	Good Standing		
01/23/2020	Licensing Study	Good Standing		
09/13/2019	Complaint Closure	Good Standing		

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program

- Program performance is demonstrating a need for improvement in meeting

Deficient - Prod

 Program is not demonstrating an acceptable level of performance in meeting the rules.

## Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1st Rm-Infront Hallway	Infants and One Year Olds	2	8	С	17	С	NA	NA	Floor Play,Feeding
Main	B Lt Rm Rt Side	One Year Olds and Two Year Olds	2	16	С	25	С	NA	NA	Music
Main	C Lt Rm-Lt Side	Five Year Olds and Six Year Olds and Over	2	23	С	33	С	NA	NA	Outside
Main	D Rt Right Hall	Six Year Olds and Over	1	22	С	48	С	NA	NA	Centers
Main	E Rt Rm-Lt Side	Three Year Olds and Four Year Olds	2	19	С	38	С	NA	NA	Centers
		Total Capacity @35 sq. ft.: 1	61		Total C ft.: 0	apacity @	25 sq.			
Total # C	hildren this Date: 88	Total Capacity @35 sq. ft.: 1	61		Total C ft.: 0	apacity @	25 sq.			

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG 2 year	98	С
Main	PG Infant	41	С
Main	PG-3/4 years	86	С

#### **Comments**

A virtual inspection was conducted on July 29, 2020, with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on June 16, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





#### **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:gualityrated@decal.ga.gov">gualityrated@decal.ga.gov</a>

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Jefflyn Brannon, Program Official	Date	Laura Swann, Consultant	Date

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## Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

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## **Findings Report**

Date: 7/29/2020 Arrival: 10:50 AM Departure: 11:40 AM VisitType: Monitoring Visit

CCLC-32839

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Same

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The following information is associated with a Monitoring Visit:

**Activities and Equipment** 

591-1-1-.03 Activities Met

Correction Deadline: 1/24/2020

Corrected on 7/29/2020

.03(2) - Correction observed on this date. Classrooms had current lesson plans.

591-1-1-.12 Equipment & Toys(CR) Met

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) Met

Comment

Swimming pool in use rules were being followed.

**Facility** 

591-1-1-.19 License Capacity(CR) Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR) Technical Assistance

**Technical Assistance** 

591-1-1-.26 - A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

# **Health and Hygiene**

## 591-1-1.10 Diapering Areas & Practices(CR)

Met

#### Comment

Proper diapering procedures observed.

## 591-1-1-.17 Hygiene(CR)

Met

#### Correction Deadline: 1/23/2020

## **Corrected on 7/29/2020**

.17(7) - Correction observed on this date. Handwashing procedures were followed as required.

## 591-1-1-.20 Medications(CR)

Met

#### Comment

The Provider currently does not dispense/administer medication.

Safety

## 591-1-1-.11 Discipline(CR)

Met

#### Comment

Age-appropriate discussion and/or redirection observed.

## 591-1-1-.36 Transportation(CR)

Defer

#### Defer

591-1-1-.36(4)(b)-A Virtual Visit was conducted due to the COVID-19 pandemic. This citation is deferred until the next regulatory visit when the rule correction can be observed in person.

#### POI (Plan of Improvement)

The center will maintain that all transportation vehicles are clean, in safe repair, and free from hazards. Please repair seats.

#### Correction Deadline: 1/31/2020

## Defer

591-1-1-.36(4)(f)1.-A Virtual Visit was conducted due to the COVID-19 pandemic. This citation is deferred until the next regulatory visit when the rule correction can be observed in person.

## **POI (Plan of Improvement)**

The Center will ensure that manufacturer directions and state and federal laws are met when using child passenger restraining systems and seat safety belts. The center will replace/repair seat belts.

## Correction Deadline: 1/31/2020

# **Sleeping & Resting Equipment**

#### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

#### Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

## Staff Records

Records Reviewed: 23	Records with Missing/Incomplete Components: 0
Staff # 1 Date of Hire: 09/02/2011	Met
Staff # 2 Date of Hire: 01/13/2020	Met
Staff # 3 Date of Hire: 09/25/2016	Met
Staff # 4 Date of Hire: 03/15/2013	Met
Staff # 5 Date of Hire: 10/20/2016	Met
Staff # 6 Date of Hire: 09/25/2016	Met
Staff # 7 Date of Hire: 09/25/2016	Met
Staff # 8 Date of Hire: 09/04/2019	Met
Staff # 9	Met
Date of Hire: 01/30/2020 Staff # 10	Met
Staff # 11 Date of Hire: 12/09/2019	Met
Staff # 12 Date of Hire: 02/25/2018	Met
Staff # 13 Date of Hire: 11/15/2019	Met
Staff # 14 Date of Hire: 09/30/2016	Met
Staff # 15 Date of Hire: 01/20/2019	Met
Staff # 16	Met

Records Reviewed: 23 Records with Missing/Incomplete Components: 0

Date of Hire: 09/26/2017

Staff # 17 Met

Date of Hire: 01/30/2017

Staff # 18 Met

Date of Hire: 01/30/2017

Staff # 19 Met

Date of Hire: 10/07/2019

Staff # 20 Met

Date of Hire: 02/09/2017

Staff # 21 Met

Date of Hire: 09/16/2018

Staff # 22 Met

Date of Hire: 03/09/2017

Staff # 23 Met

Date of Hire: 08/28/2017

## Staff Credentials Reviewed: 4

## 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

#### Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

#### Comment

Criminal record checks were observed to be complete.

## 591-1-1-.14 First Aid & CPR

Met

Correction Deadline: 2/22/2020

#### **Corrected on 7/29/2020**

.14(2) - Correction observe don this date. First Aid and CPR certification was obtained.

# 591-1-1-.33 Staff Training

Defer

Correction Deadline: 2/22/2020

## Corrected on 7/29/2020

.33(3) - Correction observed on this date. Staff completed health and safety training.

#### Defei

591-1-1-.33(5)-Defer until December 31, 2020.

## POI (Plan of Improvement)

Previously Cited: The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 12/31/2020

591-1-1-.31 Staff(CR) Met

#### Comment

591-1-1-.31(13) - Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on June16, 2020.

Correction Deadline: 7/29/2020

# **Staffing and Supervision**

## 591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

#### Comment

Center observed to maintain appropriate staff:child ratios.

## 591-1-1-.32 **Supervision(CR)**

Met

#### Comment

Adequate supervision observed on this date.