



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/28/2019 **VisitType:** Monitoring Visit **Arrival:** 9:35 AM **Departure:** 11:30 AM

CCLC-32400

All Star Kids Academy

4518 Covington Hwy. Decatur, GA 30035 DeKalb County
 (404) 284-2327 kggamble@aol.com

Regional Consultant

Roslyn Williams

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roslyn.williams@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|-----------------------------------|---------------|--|
| 05/28/2019 | Monitoring Visit | Good Standing | |
| 03/18/2019 | Complaint Investigation Follow Up | Good Standing | |
| 03/18/2019 | Complaint Closure | Good Standing | |

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|---------------------------------|------|------------------------|---------------------------------|----------|------|-------------------------------|--------------|------------|--------------|---------------|
| Building II | H | | 0 | 0 | C | 59 | C | NA | NA | Not In Use |
| Total Capacity @35 sq. ft.: 59 | | | | | | Total Capacity @25 sq. ft.: 0 | | | | |
| Main | A 1L | Six Year Olds and Over | 1 | 13 | C | 18 | C | NA | NA | Centers |
| Main | B 2L | Infants | 1 | 1 | C | 10 | C | NA | NA | Outside |
| Main | C 3L | One Year Olds | 1 | 6 | C | 10 | C | NA | NA | Outside |
| Main | D 4L | | 0 | 0 | C | 21 | C | NA | NA | Not In Use |
| Main | E 3R | Three Year Olds | 2 | 14 | C | 31 | C | NA | NA | Transitioning |
| Main | F 2R | Two Year Olds | 2 | 13 | C | 18 | C | NA | NA | Outside |
| Main | G 1R | | 0 | 0 | C | 18 | C | NA | NA | Not In Use |
| Total Capacity @35 sq. ft.: 126 | | | | | | Total Capacity @25 sq. ft.: 0 | | | | |
| Total # Children this Date: 47 | | | Total Capacity @35 sq. ft.: 185 | | | Total Capacity @25 sq. ft.: 0 | | | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|---------------------|----------------------|-----------------------|
| Main | Outside 8 wk- 2 yrs | 28 | C |
| Main | Outside 8-12 | 108 | C |
| Main | Outside infants | 3 | C |
| Main | Outside preschool | 24 | C |

Comments

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Kirsa Gamble, Program Official

Date

Roslyn Williams, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) Met

Correction Deadline: 3/22/2019

Corrected on 5/28/2019

.12(8) - Previous citation corrected. The consultant observed the toys to be clean and in good condition.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) Met

Correction Deadline: 3/18/2019

Corrected on 5/28/2019

.25(13) - Previous citation corrected. The consultant observed potentially hazardous materials stored out of the reach of children.

Correction Deadline: 4/1/2019

Corrected on 5/28/2019

.25(3) - Previous citation corrected. The consultant observed that new vent covers had been installed.

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that the resilient surface beneath the large red climber and the swings measured less than three inches. At least six inches of resilient surface was required for swinging and climbing equipment five feet or higher.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 6/7/2019**Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that there was overgrown brush growing along the fence on the large playground. It was further determined that white trash bags were accessible to children on the large and small playgrounds.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 5/28/2019

| |
|---------------------------|
| Health and Hygiene |
|---------------------------|

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Discussed labeling of "diapering only" areas and staff work stations.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Not Met****Comment**

Discussed proper medication documentation and procedures.

Finding

591-1-1-.20(4) requires the Center to keep medication in a cabinet or container that is locked or otherwise not accessible to the children and to be stored separate from cleaning chemicals, supplies or poisons. Medications requiring refrigeration shall be placed in a leak-proof container in a refrigerator that is not accessible to the children. It was determined based on observation that allergy medication was in a child's book bag accessible to children.

POI (Plan of Improvement)

The Center will train Staff on the safe and proper storage of medication and monitor to ensure that the rule is met.

Correction Deadline: 5/28/2019

| |
|---------------|
| Safety |
|---------------|

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

Correction Deadline: 4/1/2019

Corrected on 5/28/2019

.30(1)(b)3 - Previous citation corrected. Consultant observed that the cot sheets were in good condition in the three year old room.

Staff Records

Records Reviewed: 23

Records with Missing/Incomplete Components: 0

| | |
|--------------------------|-----|
| Staff # 1 | Met |
| Date of Hire: 12/03/2018 | |
| Staff # 2 | Met |
| Date of Hire: 08/20/2018 | |
| Staff # 3 | Met |
| Staff # 4 | Met |
| Date of Hire: 05/24/2019 | |
| Staff # 5 | Met |
| Date of Hire: 12/12/2014 | |
| Staff # 6 | Met |
| Date of Hire: 02/06/2019 | |
| Staff # 7 | Met |
| Date of Hire: 09/22/2012 | |
| Staff # 8 | Met |
| Date of Hire: 03/08/2019 | |
| Staff # 9 | Met |
| Date of Hire: 05/28/2019 | |
| Staff # 10 | Met |
| Date of Hire: 11/16/2005 | |
| Staff # 11 | Met |
| Date of Hire: 05/19/2017 | |

Records Reviewed: 23

Records with Missing/Incomplete Components: 0

| | |
|--|-----|
| Staff # 12 Date of Hire: 04/30/2018 | Met |
| Staff # 13 Date of Hire: 12/26/2013 | Met |
| Staff # 14 Date of Hire: 06/24/2014 | Met |
| Staff # 15 Date of Hire: 09/28/2018 | Met |
| Staff # 16 Date of Hire: 05/18/2011 | Met |
| Staff # 17 | Met |
| Staff # 18 Date of Hire: 09/06/2018 | Met |
| Staff # 19 Date of Hire: 05/28/2019 | Met |
| Staff # 20 Date of Hire: 04/07/2017 | Met |
| Staff # 21 Date of Hire: 05/28/2019 | Met |
| Staff # 22 Date of Hire: 03/31/2015 | Met |
| Staff # 23 Date of Hire: 05/28/2019 | Met |

Staff Credentials Reviewed: 23

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Technical Assistance

Technical Assistance

591-1-1-.09(1)(j) - Portability requirements discussed with Director.

Correction Deadline: 5/28/2019

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.